

CURRENT CONSIDERATIONS

Currently, our daily fill rates are nearly 80%, and the number of unfilled certificated jobs is less than 10%. The table below describes the fill rate data for May, 2022:

Date	# of Unfilled Positions	Date	# of Unfilled Positions
5/2	16	5/16	6
5/3	4	5/17	5
5/4	3	5/18	2
5/5	18	5/19	7
5/6	18	5/20	14
5/9	14	5/23	7
5/10	4	5/24	8
5/11	2	5/25	10
5/12	13	5/26	9
5/13	22	5/27	21

FINANCIAL IMPLICATIONS

To continue the rate of pay for the 2022-2023 school year, only would be an increase of approximately \$850,000. This would include benefits and would be funded by the general fund.

# of Days	Rate of Pay
1-10	\$185
11-30	\$195
31 +	\$210

STAFF RECOMMENDATION

Based on the aforementioned data, the District is requesting a continuance of the current substitute rate of pay for the 2022-23 school year. This will allow the District to remain competitive in the current substitute marketplace, as well as allow the District to take a proactive approach to the hiring of substitutes over the summer months in preparation of the upcoming school year.

APPROVED BY: Bob Presby, Associate Superintendent, Human Resource Services