


CAPISTRANO UNIFIED SCHOOL DISTRICT
San Juan Capistrano, California

April 13, 2009

TO: Ellen Addonizio, President
and Members
Board of Trustees, Capistrano Unified School District

FROM: Ronald N. Lebs, Deputy Superintendent Business & Support Services

SUBJECT: Background Information - Agenda Item # 29, Budget Discussion VII
April 13, 2009



Attached is some additional back up information for the budget discussion on Monday evening which includes the following items:

- One-Page Budget Overview/Summary – Plan B (revised)
- One-Page Budget Overview/Summary – Plan D
- Proposed Budget Adjustments/Reductions - Fiscal Year 2009/10 (revised 4/9/09)
- Staff Analysis of Community Proposed Cut Recommendations - Plan C
- Trustee Winsten's Plan D
- Possible Budget Adjustment/Reductions – Fiscal Year 2010/11

Subsequent to the Special Board Meeting on April, 2, 2009, the Budget Subcommittee met on Wednesday, April 8, 2009, to review the information presented at the Board meeting as well as to consider the suggestions included in Plan "C" which was presented for consideration by several community members to the Board on April 2, 2009. In addition, Trustee Winsten prepared a fourth alternative which was presented to staff on April 8, 2009, and is included herein as Plan "D."

Proposed Budget Adjustments/Reductions - Fiscal Year 2009/10

The four alternative plans are included herein for consideration. Plans A & B were presented and discussed at the Board Meeting on April 2, 2009.

Plan A – This plan reflects the desire of the Board of Trustees that all CUSD employees would retain their employment yielding no layoffs for 2009/10. However, in order to accomplish this, negotiated settlement agreements would need to be reached with the various bargaining groups prior to the adoption of the 2009/10 budget. Such agreements would result in an overall decrease in salary/benefit costs to the District of approximately 10%.

Plan B – In the absence of any negotiated reduction in salary/benefits, staff has prepared a plan that results in an ongoing reduction to General Fund expenditures of approximately \$25 million in fiscal year 2009/10, see attachment *Proposed Budget Adjustments/Reductions Fiscal Year 2009/10*. Reductions include a variety of measures such as elimination of

programs, spending reductions, organizational restructuring, employee layoffs, and transfers. Changes to the *Proposed Budget Adjustments/Reductions Fiscal Year 2009/10* spreadsheet from April 2, 2009, are highlighted in green. The following adjusted amounts can be found on page four under “Budget Subcommittee Recommendation/ Suggestions.”

Line 7 - An increase in the amount from \$1.1M to \$1.275M due to solidification of the budget for summer school for 2009.

Line 13 – Inclusion of the \$500K savings associated with all CUMA members taking five furlough days. See agenda item #34.

Additionally, descriptions have been updated and adjusted where appropriate. For the most part, the sheet presents the same proposed reductions that were reviewed with Trustees on April 2, 2009, with the exception of the two items noted above. At this point, the identified reductions total \$25.5 million. The excess \$500K over the required \$25 million can be carried forward to 2010/11. It is important to keep in mind that a number of uncertainties still exist and that this \$500K could evaporate rather quickly if the economy continues to weaken.

Plan C – Plan C was presented to the Board of Trustees at the Special Board Meeting on April 2, 2009, by several members of the community. This plan was reviewed by staff as well as the Budget Subcommittee. Staff comments are included on the attached spreadsheet. Of the \$26.2 million in suggestions identified in Plan C, \$9.3 million are negotiable and \$8.6 million have already been included and counted as reductions in Plan B.

Plan D – Trustee Mike Winsten prepared Plan D as an alternative for consideration by the Board of Trustees. Staff reviewed the information, verifying the numbers and placed it in spreadsheet form. It is included herein for review and consideration by Trustees.

Possible Budget Adjustment/Reductions – Fiscal Year 2010/11

In order to meet the fiscal solvency requirements of the District’s multi-year budget obligations, the District is required to make additional budget cuts in 2010/11 of approximately \$5.5M. Staff has begun identifying some of the areas where these reductions could possibly occur. This attached spreadsheet is not offered as a list of suggestions, but more as a discussion starter. An actual list of cuts for 2010/11 will not need to be finalized until the budget is adopted in June. However, staff will need solid direction in May in order to incorporate the budget cuts into the 2009/10 budget’s multi-year projection.

If you have any questions regarding this information, please feel free to contact me via email or phone.

Changes from 2nd Interim 08/09 to 09/10 Multi Year Projection - Plan B

	2008/09 2nd Interim	2009/10 Projected Cost Increases or Revenue Loss	2009/10 Projection	2009/10 Proposed Budget Reductions	Revised 2009/10 Projection
Revenue					
Revenue Limit Sources	\$282,055,633	(\$2,607,899)	\$279,447,734	(\$75,000)	\$279,372,734
Federal Revenue	\$20,234,513	\$574,627	\$20,809,140		\$20,809,140
State Revenue	\$59,555,172	(\$1,535,482)	\$58,019,690	\$618,000	\$58,637,690
>CSR Revenue	\$14,191,600	\$0	\$14,191,600	(\$6,573,903)	\$7,617,697
Local Revenue	\$9,052,815	(\$1,058,500)	\$7,994,315	\$50,000	\$8,044,315
Total Revenue	\$385,089,733	(\$4,627,254)	\$380,462,479	(\$5,980,903)	\$374,481,576
Expenditures					
Certificated Salaries	\$210,670,031	\$3,395,792 *	\$214,065,823	(\$19,069,156)	\$194,996,667
Classified Salaries	\$58,882,675	\$1,602,655 *	\$60,485,330	(\$1,559,633)	\$58,925,697
Benefits	\$72,940,121	\$830,263 *	\$77,454,384	(\$5,919,114)	\$71,535,270
>Health Benefits Increase		\$3,684,000			
>Restore Workers Comp Contrib.	\$311,582	\$2,121,727	\$2,433,309		\$2,433,309
Books and Supplies	\$14,523,406	\$417,863	\$14,941,269	(\$2,297,000)	\$12,644,269
Services & Operating Expenses	\$27,906,207	\$559,702	\$28,465,909	(\$450,500)	\$28,015,409
Capital Outlay	\$69,316	(\$49,316)	\$20,000		\$20,000
Other Outgo/Debt Service	\$11,143,332	(\$2,620,134)	\$8,523,198	(\$50,000)	\$8,473,198
Trnsfrs of Indirect/Direct Support	(\$738,035)	(\$2,334)	(\$740,369)		(\$740,369)
Unidentified Budget Cuts					\$0
Total Expenditures	\$395,708,635	\$9,940,218	\$405,648,853	(\$29,345,403)	\$376,303,450
Other Sources and Uses					
Other Funding Sources	\$900,000	(\$250,000)	\$650,000	\$2,097,000	\$2,747,000
Interfund Transfers Out	\$2,050,000	(\$2,050,000)	\$0	\$0	\$0
Total Sources and Uses	(\$1,150,000)	\$1,800,000	\$650,000	\$2,097,000	\$2,747,000
Beginning Fund Balance	\$21,844,245		\$10,075,243		\$10,075,243
Net Incr (Decr) in Fund Balance	(\$11,768,902)		(\$24,536,374)		\$925,126
Ending Fund Balance	\$10,075,243		(\$14,461,131)	\$25,461,500	\$11,000,369

**** Includes Step and Column Costs of \$4.8 Million**

In 08/09 a one time rate reduction was made in the payment owed to the workers compensation fund for a one time savings of over \$2,100,000. This rate will increase back up to previous levels in 09/10.

In 08/09 we received a one time payment from the foundation for \$1,000,000 for CSR plus used one-time carryover funds of \$250,000 from the lease of building C.

Benefit increases include an estimated 10% increase in Health and Welfare costs.

The 09/10 projection includes ongoing increased costs for SJHHS grade expansion of \$1,275,000.

Fund balances include restricted funds.

CSR assumes a loss of \$6,573,903 in revenue and a cost reduction of \$15,273,903 in salaries and benefits for a net cost saving of \$8,700,000

Changes from 2nd Interim 08/09 to 09/10 Multi Year Projection - Plan D

	2008/09 2nd Interim	2009/10 Projected Cost Increases or Revenue Loss	2009/10 Projection	2009/10 Proposed Budget Reductions	Revised 2009/10 Projection
Revenue					
Revenue Limit Sources	\$282,055,633	(\$2,607,899)	\$279,447,734	(\$75,000)	\$279,372,734
Federal Revenue	\$20,234,513	\$574,627	\$20,809,140		\$20,809,140
State Revenue	\$59,555,172	(\$1,535,482)	\$58,019,690	\$618,000	\$58,637,690
>CSR Revenue	\$14,191,600	\$0	\$14,191,600	(\$4,066,000)	\$10,125,600
Local Revenue	\$9,052,815	(\$1,058,500)	\$7,994,315	\$50,000	\$8,044,315
Total Revenue	\$385,089,733	(\$4,627,254)	\$380,462,479	(\$3,473,000)	\$376,989,479
Expenditures					
Certificated Salaries	\$210,670,031	\$3,395,792 *	\$214,065,823	(\$16,241,037)	\$197,824,786
Classified Salaries	\$58,882,675	\$1,602,655 *	\$60,485,330	(\$1,866,493)	\$58,618,837
Benefits	\$72,940,121	\$830,263 *	\$77,454,384	(\$4,719,320)	\$72,735,064
>Health Benefits Increase		\$3,684,000			
>Restore Workers Comp Contrib.	\$311,582	\$2,121,727	\$2,433,309		\$2,433,309
Books and Supplies	\$14,523,406	\$417,863	\$14,941,269	(\$2,297,000)	\$12,644,269
Services & Operating Expenses	\$27,906,207	\$559,702	\$28,465,909	(\$450,500)	\$28,015,409
Capital Outlay	\$69,316	(\$49,316)	\$20,000		\$20,000
Other Outgo/Debt Service	\$11,143,332	(\$2,620,134)	\$8,523,198	(\$50,000)	\$8,473,198
Trnsfrs of Indirect/Direct Support	(\$738,035)	(\$2,334)	(\$740,369)		(\$740,369)
Unidentified Budget Cuts				\$0	\$0
Total Expenditures	\$395,708,635	\$9,940,218	\$405,648,853	(\$25,624,350)	\$380,024,503
Other Sources and Uses					
Other Funding Sources	\$900,000	(\$250,000)	\$650,000	\$2,807,000	\$3,457,000
Interfund Transfers Out	\$2,050,000	(\$2,050,000)	\$0	\$0	\$0
Total Sources and Uses	(\$1,150,000)	\$1,800,000	\$650,000	\$2,807,000	\$3,457,000
Beginning Fund Balance	\$21,844,245		\$10,075,243		\$10,075,243
Net Incr (Decr) in Fund Balance	(\$11,768,902)		(\$24,536,374)		\$421,976
Ending Fund Balance	\$10,075,243		(\$14,461,131)	\$24,958,350	\$10,497,219

**** Includes Step and Column Costs of \$4.8 Million**

In 08/09 a one time rate reduction was made in the payment owed to the workers compensation fund for a one time savings of over \$2,100,000. This rate will increase back up to previous levels in 09/10.

In 08/09 we received a one time payment from the foundation for \$1,000,000 for CSR plus used one-time carryover funds of \$250,000 from the lease of building C.

Benefit increases include an estimated 10% increase in Health and Welfare costs.

The 09/10 projection includes ongoing increased costs for SJHHS grade expansion of \$1,275,000.

Fund balances include restricted funds.

CSR assumes a loss of \$4,066,000 in revenue and a cost reduction of \$7,828,000 in salaries and benefits for a net cost saving of \$3,762,000

Proposed Budget Adjustments/Reductions - Fiscal Year 2009/10

Subdivision	Area	Description	FTE*	Expenditure Reductions	Revenue Increase (Decrease)	Total
GENERAL						
REVENUE						
1 Business	Projected State Funding Shortfall	CUSD pro-rata share of revised state revenue shortfall	0.0	0	(800,000)	(800,000)
2 Business	Federal Stimulus Money	American Recovery and Reinvestment ACT	0.0	0	0	0
3 Business	Use of Facilities	Charge non-profit rate for summer athletic camps.	0.0	0	50,000	50,000
4 Business	Enrollment Growth	135 students @ \$5,580.39; adjust to 96% ADA Rate	0.0	0	725,000	725,000
Subtotal Revenue			0.0	0	(25,000)	(25,000)
EXPENSE						
5 Elem/Sec.	Class Size 4-12	Increase class size in grades 4-12 by 1	(37.0)	2,800,000	0	2,800,000
6 Elementary	K-3 Class Size Reduction - 30% penalty	Grades 1-3 - Class size increased as follows: 67 classes @ 25:1 and balance at 31.5:1. Calculation: 202*\$76,000=\$15,352,000- (\$1,071*335 students over 20 per class in 25:1 classes)- (\$1,071*3,554 students over 20 per class in 31.5:1 classes)-(\$321 penalty *7,504 students) = \$8,778,097	(202.0)	8,700,000	0	8,700,000
7 Elementary	K-5 Assistant Principals	Reduction of 9 of AP's at K-5 schools, support provided by ETAPs. Assistant Principals split their time between elementary sites.	(9.0)	1,000,000	0	1,000,000
8 Secondary	Middle School Assistant Principals	Reduction of 2 of AP's at middle schools	(2.0)	243,000	0	243,000
9 Education	Additional Teachers for Enrollment Growth	Class size 30:1 @ \$76K average teacher cost = FTE. Additional teachers required for the additional projected enrollment of students.	4.4	(331,000)	0	(331,000)
Subtotal Expenses			(245.6)	12,412,000	0	12,412,000
BUSINESS & SUPPORT SERVICES						
1 Business	Efficiency/Streamlining	Staffing reductions	(11.0)	866,500	0	866,500
2 Business	Open Positions/Vacancies	Open positions remain unfilled	(2.0)	172,000	0	172,000
3 Maintenance	Deferred Maintenance Program - Fund 14	Capture State Contribution through 2012-13. Deferred Maintenance is used for major maintenance of buildings such as paving, electrical, HVAC, painting, roofing.	0.0	0	1,200,000	1,200,000
4 Transportation	Transportation	Decrease frequency of bus inspections from every 30 days to 45 days (meets requirement).	0.0	50,000	0	50,000
Subtotal Expenses			(13.0)	1,088,500	1,200,000	2,288,500

EDUCATION						
1 Education	Efficiency/Streamlining	Staffing reductions	(3.0)	445,000	0	445,000
2 Education	Open Positions/Vacancies	Open positions remain unfilled	(1.0)	155,000	0	155,000
2009/10-2012/13 Categorical Flexibility						
3 Education	Alternative Certification Intern	Provides support and instruction for teacher credential candidates to prepare them to receive their credential. Leaves balance of \$20K for intern support.	(0.1)	50,000	0	50,000
4 Education	Arts, Music Block Grant	Pays for SJHHS theater manager, buys & repairs instruments, pays for additional teaching sections @ HS/MS and a baseline level of music to primary students. Leaves balance of \$98K for theater operational costs. (Includes 1.0 FTE TOSA)	(8.2)	600,000	0	600,000
5 Education	BTSA - Teacher Credentialing Block Grant	Used to provide support and mentoring for beginning teachers. Leaves balance of \$69K for year 2 participants to complete their credential. (2.9 FTE TOSA BTSA positions are being eliminated, but are included on Personnel & Insurance line #1)	(2.9)	164,000	0	164,000
6 Secondary	CBET	Provides free or subsidized program for English language instruction to adults who pledge to tutor children learning English. Eliminated as part of Adult Ed. Reduction.	(1.4)	143,000	0	143,000
7 Elem/Sec.	GATE	Used to run the Gate/AAA program at the sites. Serves around 6,000 GATE students. Leaves balance of \$76K for student assessment & other costs. (Includes 1.1 FTE TOSA)	(1.1)	250,000	0	250,000
8 Education	IMFRP (Textbook)	Used to buy standards aligned textbooks or basic instructional materials in core curriculum areas. Retains funds for consumables, K-2 & MS intervention, SJHHS, growth, rebinding, etc.	0.0	1,500,000	0	1,500,000
9 Education	Math & Reading Staff Development	Curriculum training for teachers in the areas of Math and Reading. Program on hold, capture balance.	0.0	14,000		14,000
10 Education	PE Teacher Incentive Grant	Supports the hiring of credentialed PE teachers. Program on hold, capture balance.	(0.6)	97,000	0	97,000
11 Education	Peer Assistance and Review	Provides teacher mentoring in subject matter knowledge, teaching strategies and teaching methods. Leaves balance of \$50K for required teacher support.	(1.2)	112,000	0	112,000
12 Education	School/Lib. Improvement Block Grant	Site and district level grant used to fund site personnel and materials. Reduction of site and district funding for supplemental instructional materials and support. Program eliminated. Leaves balance of approx. \$1.1M for site level staffing.	0.0	1,219,000	0	1,219,000

13 Education	Professional Development Block Grant	Primarily pays for teacher additional assignments. Provides staff development opportunities mostly to certificated staff. Eliminate teacher additional assignment pay for professional development. Program eliminated. Leaves balance of \$200K for district level salaries.	(3.0)	1,000,000	0	1,000,000
Programs						
14 Secondary	Counselors	Counsel students on social, emotional and academic issues. Reduce Number of Counselors by 17.4 FTE, leaves 0.5 @ each MS & 2.0 @ each HS.	(17.4)	1,560,000	0	1,560,000
15 Elem/Sec.	AVID	Advanced Via Individual Determination - to prepare students in grades 4-12 for four year college eligibility. Cost of Avid program tutors @ secondary sites.	0.0	50,000	0	50,000
16 Education	New Principal Coaching	Eliminate new principal coaching program.	0.0	20,000	0	20,000
17 Education	Block Music	Provides strings, choral and band classes to grades 4 & 5 and provides release time to grades 4 & 5 teachers. Eliminates block music instruction in grades 4&5.	(18.0)	1,000,000	0	1,000,000
18 Secondary	HS Athletics Co Curricular	Funds coaches stipends for coaching athletics, pays for some equipment plus some busing. Eliminate selected coaching positions in all sports, reduced level of district support.	0.0	420,000	0	420,000
19 Elementary	TLC	Provides mainstreaming and supplemental individualized instruction for targeted students. Eliminates TLC program - 5 teaching positions.	(5.0)	380,000	0	380,000
20 Secondary	Adult Education	Provides free adult education classes that are also utilized by students. Reduce program offerings - maintains core programs (GED, Credit Recovery, etc.)	**	0	647,000	647,000
21 Secondary	Adult Education - Community Ed	Provides fee based education classes to the community. No cuts planned, increased community fee based contribution to general fund.	**	0	210,000	210,000
22 Secondary	Adult Education	The adult education fund currently has \$2,000,000 in reserves. Use reserves to fund ongoing adult ed costs.	0.0	0	40,000	40,000
				0	0	0
Subtotal Expenses			(62.9)	9,179,000	897,000	10,076,000
PERSONNEL & INSURANCE						
1 Personnel	Efficiency/Streamlining	Staffing reductions (Includes 2.9 FTE TOSA funded through BTSA)	(4.4)	528,000	0	528,000
2 Personnel	Open Positions/Vacancies	Open positions remain unfilled	0.0	0	0	0
Subtotal Expenses			(4.4)	528,000	0	528,000

BUDGET SUBCOMMITTEE RECOMMENDATIONS/ADJUSTMENTS							
EXPENSE							
1 Education	Eliminate Handwriting without Tears.	K-5 Handwriting curriculum. Staff will continue to deliver handwriting instruction but without purchasing the program/materials.			102,000		102,000
2 Special Ed.	Eliminate Open Positions/Vacancies	Open positions remain unfilled	(1.5)	114,000	0	114,000	
3 Education	Restore Block Music	Reinstate Block Music Program	(18.0)	(1,000,000)	0	(1,000,000)	
4 Elem/Sec.	Increase class size in grades 4-12 by only 0.5, not 1.0.	Increase class size in grades 4-12 by only 0.5 (not 1.0), staffing based on 2nd month enrollment.	(18.5)	(1,400,000)	0	(1,400,000)	
5 Elem/Sec.	Restore AVID program.	Reinstate AVID program	0.0	(50,000)	0	(50,000)	
6 Communications	Elimination of awards, place publications on-line.	Employee Awards, Move from printed to on-line publications			100,000	0	100,000
7 CAT Flex	Eliminate supplemental hourly programs, reduce summer school offerings.	Capture after school hourly program \$\$, no after school programs offered through general fund. (Was \$1M, increased based on completion of summer school budget).			1,275,000	0	1,275,000
8 CAT Flex	Capture CalSafe Program funding	Capture ongoing CalSafe program money through CAT flexibility, use carry over balance and alternative funding source to maintain program.			196,000	0	196,000
9 Support	Eliminate District support of Connect Ed	No general fund support, site to fund locally			130,000	0	130,000
10 Sites	Reduce resident substitutes.	Reduce resident substitutes from 10.8 FTE to 4.6FTE			80,000	0	80,000
11 Sites	Reduce Classified substitutes	Reduce budget for classified substitutes by 50% (M&O = \$60K, secondary clerical = \$25K)			85,000	0	85,000
12 Special Ed.	Special Ed transportation savings.	Reduced special ed transportation cost through OCDE due to efficiency.			50,000	0	50,000
13 CUMA	5 Furlough Days	Cost of 5 furlough days for all CUMA members			500,000		500,000
14 General	Community Suggestions	Implement Community Suggestion			TBD		TBD
Subtotal Expenses			(38.0)	182,000	0	182,000	

TOTAL REVENUE	0.0	0	(25,000)	(25,000)
TOTAL EXPENSE	(363.9)	23,389,500	2,097,000	25,486,500
GRAND TOTAL	(363.9)	23,389,500	2,072,000	25,461,500

Summary

Cumulative revenue increase / expense reductions				25,461,500
Reductions to identify				25,000,000
Excess - Carry forward to 2010/11				461,500

*FTE figures are estimated.

Community Members' - Plan C			
Savings	Item	Budget Comments	Already Proposed
\$2,175,000	Close Administration Building 15 days	Must be negotiated first. This number includes All M&O (custodians, electricians, etc) -Would these people take 20 furlough days? Otherwise the number below must be reduced.	\$0
\$7,125,000	Furlough all CUSD employees 5 days	Must be negotiated first (Deduct \$725,000 if DO isn't taking 20 furlough days otherwise they are double counted)	\$0
\$2,142,693	Eliminate Adult Ed.	This was the original 2008-09 funding amount before the 20% cuts imposed by the State Budget. \$1,666,000 is the amount for 09-10	\$897,000
\$1,200,000	Transfer Funds from facility Maintenance	Already Proposed	\$1,200,000
\$1,500,000	Retain Funds allocated for textbook purchases	Already Proposed	\$1,500,000
\$1,829,258	Eliminate Professional Dev. Block Grant	This was the original 2008-09 funding amount before the 20% cuts imposed by the State Budget. \$1,219,000 is the amount for 09-10	\$1,000,000
\$1,219,000	Eliminate Staff Development Program	This is funded by the professional Development block grant listed on the line above.	\$0
\$598,144	Eliminate Teacher Credentialing Block Grant	This was the original 2008-09 funding amount before the 20% cuts imposed by the State Budget. \$609,000 is the revised 09-10 amount.	\$533,000
\$2,690,000	Increase Class Size by 1 student in grades 4-12	Already Proposed - Reduced to 0.5 based on subcommittee recommendations	\$1,400,000
\$2,760,000	Reduce School Psychologists from 33 to 10 positions	Savings to eliminate 24 Psychologists (currently 33.9) \$2,633,000	\$0
\$1,309,000	Eliminate K-5 Assistant Principals	Already proposed to reduce 9	\$1,000,000
\$469,000	Eliminate BTSA or make it fee based	BTSA is the Teacher Credentialing Block Grant listed above	\$0
\$461,474	Eliminate GATE/AAA at elementary level	This was the original 2008-09 funding amount before the 20% cuts imposed by the State Budget. \$323,000 is the 09-10 amount.	\$250,000
\$320,000	Reduce Activity Directors from 6 to 3	\$330,000	\$0
\$380,000	Eliminate TLC Program	Already proposed	\$380,000
\$26,178,569			\$8,160,000

TRUSTEE WINSTEN'S - PLAN "D"			
Subdivision	Area	Description	Expenditure Reductions
EXPENSE			
1 Education	Reinstate CSR at 24:1	CSR raised to 24:1 as opposed to 31.5:1	(4,938,000)
2 Management	CUMA - Salary Rollback @ 10%	All CUMA members take equivalent of a 10% salary cut.	2,224,600
3 Management	CUMA - Eliminate Furlough Days	Eliminate CUMA 5 furlough days in lieu 10% salary roll back	(500,000)
4 Education	Eliminate Block Music	Eliminate Block Music	1,000,000
5 Elem/Sec.	Eliminate AVID program.	Eliminate AVID program.	50,000
6 Adult Ed	Eliminate Adult Ed Program	Eliminate Adult Ed Program	710,000
7 Summer School	Eliminate Summer School	Eliminate Summer School	525,000
8 Eliminate APs	Eliminate 3.5 FTE Middle School APs	Eliminate 3.5 FTE Middle School APs	425,250
9			0
Balance to Identify			(503,150)

Possible Budget Adjustments/Reductions - Fiscal Year 2010/11

Budget Cut Options						
Subdivision	Area	Description		Expenditure Reductions	Revenue Increase (Decrease)	Total
Targeted Reduction Amount for Fiscal Year 2010/11						5,500,000
1 Carry forward	Carry forward from 2009/10	Excess amount from 2009/10.		461,500		461,500
2 Elem/Sec.	31.5:1 for remaining classes in grades 1-3**	Remaining 67 classrooms are modified to allow them to increase to 31.5:1 from 25:1		922,000	0	922,000
3 Sites	Close a Small School **	Close 2 small elementary schools (Principal, Office Manager, Custodian, 6 Hour Clerk)		303,000	0	303,000
4 Sites	Combine a elementary/middle school campus into into a K-8	Staff K-8 with only one Principal & Office Manager		200,000	0	200,000
5 Employees	Health & Welfare Cap *	Assume we cap our costs so CUSD only pays for 5% increase and anything above this is employee cost (Usually a 10% cost increase is budgeted)		2,000,000	0	2,000,000
6 Employees	5 Furlough Days *	Cost of 5 furlough days for all employees except CUMA		6,625,000	0	6,625,000
7					0	
Identified Possible Cuts				10,511,500	0	10,511,500

* This must be negotiated and the amount will vary depending on what is cut in 09/10

**Will require remodeling. Costs associated with remodeling can be paid out of facility related funds.

*** Does not include savings from itinerant positions such as psychs, health techs, music, grounds, transportation, etc.