

SPECIAL MEETING

**CAPISTRANO UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES**

33122 Valle Road
San Juan Capistrano, CA 92675

April 2, 2009

6:00 p.m.

I. PRELIMINARY

Meeting was called to order by _____

Pledge of Allegiance to the Flag

Board consideration and adoption of the agenda.

Motion by _____ Seconded by _____

Public comments to agenda items only.

ROLL CALL:

Ellen M. Addonizio, President
Mike Winsten, Vice President
Larry Christensen, Clerk
Jack Brick, Member
Anna Bryson, Member
Ken Maddox, Member
Sue Palazzo, Member

Present

Absent

CLOSED SESSION COMMENTS

CLOSED SESSION

5:00 p.m.

- A. CONFERENCE WITH LEGAL COUNSEL—PENDING LITIGATION
- B. CONFERENCE WITH LEGAL COUNSEL—SIGNIFICANT EXPOSURE TO LITIGATION
- C. CONFERENCE WITH CHIEF LABOR NEGOTIATOR
- D. PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT

REPORT ON CLOSED SESSION ACTION

OPEN SESSION

6:00 p.m.

SPECIAL MEETING/BUDGET SESSION

RECORDING OF SCHOOL BOARD MEETINGS

In accordance with Board Policy 9324, Board Minutes, all Regular School Board Meetings will be audio recorded.

II. INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS PRESENT AT THIS MEETING

We are pleased you can be with us at this meeting, and we hope you will return often. Your visit assures us of continuing community interest in our schools.

The members of the Board of Trustees of this District are locally elected state officials, who serve four-year terms of office, and who are responsible for the educational program of our community from grades kindergarten through twelve. They are required to conduct programs of the schools in accordance with the State of California Constitution, the State Education Code, and other laws relating to schools enacted by the Legislature, and policies and procedures which this Board adopts.

The Board is a policy-making body whose actions are guided by the school district's Mission and Goals. Administration of the District is delegated to a professional administrative staff headed by the Superintendent.

The agenda and its extensive background material are studied by each member of the Board for at least two days preceding the meeting. Board Members can call the administrative staff for clarification on any item, and many of the items on the agenda were discussed by the Board during previous meetings. These procedures enable the Board to act more effectively on agenda items than would otherwise be possible.

WHAT TO DO IF YOU WISH TO ADDRESS THE BOARD OF TRUSTEES

ITEMS ON THE AGENDA. Any person may address the Board concerning any item on the agenda and may, at the discretion of the Board, be granted three (3) minutes to make a presentation to the Board at the time a specific item is under discussion. However, the time assigned for individual presentations could be fewer than three (3) minutes depending upon the total number of speakers who wish to address a specific agenda topic. Prior to the opening of the meeting, a Request to Address the Board card (located in the foyer) should be completed and submitted to the Secretary of the Board. The total time devoted to presentations to the Board shall not exceed twenty (20) minutes, unless additional time is granted by the Board. All presentations shall be heard by the Board prior to the formal discussion of the agenda topic under consideration. Once an agenda item has been opened for public comment, no additional "Request to Address the Board of Trustees" cards shall be accepted for that topic.

ORAL COMMUNICATIONS (Non-Agenda Items). Citizens may address the Board on any item not appearing on the agenda. Individual presentations are limited to three (3) minutes per individual, with twenty (20) minutes in total being devoted for this purpose, but could be less if there are a large number of Oral Communication speakers. Legally, the Board may not take action on items raised by speakers under Oral Communications. However, at its discretion, the Board may refer items to the administration for follow-up or place topics on a future Board agenda.

PUBLIC HEARINGS. Anytime the Board schedules a separate public hearing on any given topic, it shall not hear speakers on that topic before the public hearing, except as to the scheduling of the hearing, nor shall it hear speakers after the hearing, except as to changes in the policy or recommended actions which are directed at the time of the hearing.

CLOSED SESSION. In accordance with Education Code Section 35146 and Government Code Section 54957, the Board may recess to Closed Session to discuss personnel matters which they consider inadvisable to take up in a public meeting.

REASONABLE ACCOMMODATION

In order to help ensure participation in the meeting of disabled individuals, appropriate disability-related accommodations or modifications shall be provided by the Board, upon request, in accordance with the Americans with Disabilities Act (ADA). Persons with a disability who require a disability-related accommodation or modification, including auxiliary aids and services in order to participate in a Board meeting, shall contact the Superintendent or designee in writing by noon on the Friday before the scheduled meeting. Such notification shall provide school district personnel time to make reasonable arrangements to assure accessibility to the meeting.

III. DISCUSSION/ACTION

- | | |
|--|--|
| <p>1. BUDGET REDUCTION DISCUSSION VI: Review and discussion of proposed budget reductions for fiscal year 2009/10.
(Supporting Information)
<i>Contact: Ron Lebs, Deputy Superintendent, Business & Support Services</i></p> | <p>INFORMATION/
DISCUSSION</p> |
| <p>2. 2008-09 CUSD/CSEA SETTLEMENT AGREEMENT: Consideration and approval, 2008-09 contract settlement with CSEA as proposed.
(Supporting Information)
<i>Contact: Suzette Lovely, Deputy Superintendent, Personnel Services</i></p> | <p>DISCUSSION/
ACTION
Vote _____</p> |

Motion by _____ Seconded by _____

IV. ADJOURNMENT

THE NEXT REGULAR MEETING OF THE GOVERNING BOARD WILL BE HELD ON MONDAY, APRIL 13, 2009, 7:00 P.M. AT THE CAPISTRANO UNIFIED SCHOOL DISTRICT OFFICE BOARD ROOM, 33122 VALLE ROAD, SAN JUAN CAPISTRANO, CALIFORNIA

For information regarding Capistrano Unified School District, please visit our website:

www.capousd.org

IV. CLOSED SESSION

3. Closed Session (as authorized by law)

A. CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION

Number of cases: Three
(Pursuant to Government Code §54956.9(a))

Case No. 1
Superior Court - County of Orange
Case, et.al vs. CUSD
Case Number: 30-2008 00102487

Case No. 2
Superior Court - County of Orange
Beall, et.al vs. CUSD
Case Number: 30-2008 00101079

Case No. 3
Minor Claimant: Claim No. 06-48839DP
Agency Claimed Against: Capistrano Unified School District

B. CONFERENCE WITH LEGAL COUNSEL

Significant Exposure to Litigation- Number of Potential Cases: One
Potential Claimant: A. W. Carter
(Pursuant to Government Code §54956.9 {b}{1} and {3}{C})

C. CONFERENCE WITH CHIEF LABOR NEGOTIATOR

Agency designated representative:
Suzette Lovely, Chief Labor Negotiator
Employee Organizations:
1) Capistrano Unified Education Association (CUEA)
2) Capistrano School Employees Association (CSEA)
3) Unrepresented Employees (CUMA)
(Pursuant to Government Code §54957.6)


D. PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT

Interim Superintendent
(Pursuant to Government Code §54957)

CAPISTRANO UNIFIED SCHOOL DISTRICT
San Juan Capistrano, California

April 2, 2009

TO: Ellen Addonizio, President
and Members
Board of Trustees, Capistrano Unified School District

FROM: Ronald N. Lebs, Deputy Superintendent Business & Support Services 

SUBJECT: **2008-09/2009-10 BUDGET DISCUSSION VI: REVIEW AND DISCUSSION OF PROPOSED BUDGET REDUCTIONS FOR FISCAL YEAR 2009/10**

BACKGROUND INFORMATION

On February 20, 2009, Governor Arnold Schwarzenegger approved the 2008/09 - 2009/10 18-month budget. Staff presented information pertaining to this budget at the Budget Study Session on February 25, 2009, and a discussion with the Board of Trustees at the regular Board meeting on March 9, 2009. Staff's initial budget reduction recommendations were presented to the Board on March 24, 2009.

Budget information from previous Board meetings can be found at:

http://capousd.ca.schoolloop.com/cms/page_view?d=x&piid=&vpid=1219972013336.

CURRENT CONSIDERATIONS

Continuation of the discussions from:

January 21, 2009	Budget Discussion I
February 9, 2009	Budget Discussion II
February 25, 2009	Budget Discussion III
March 9, 2009	Budget Discussion IV
March 24, 2009	Budget Discussion V

Due to reduced levels of funding from the state, a shortfall of \$25 million is projected for 2009/10 and another \$7 million is projected for 2010/11. This evening staff will be presenting 2009/10 draft reductions recommendations for discussion and consideration. Based on input received this evening, final recommendations for 2009/10 will be presented for action at the April 13, 2009, Board Meeting.

2009/10 Reductions - During the discussion on March 24, 2009, the Board established a Budget Subcommittee consisting of Trustees Anna Bryson, Sue Palazzo and Jack Brick.

REVIEW AND DISCUSSION OF PROPOSED BUDGET REDUCTIONS FOR FISCAL YEAR 2009/10

April 2, 2009

Page 2

The Subcommittee met on Thursday, March 26, 2009, and again on Monday, March 30, 2009 to help staff review the list of proposed budget cuts and to gain a further understanding of each proposed cut.

The subcommittee also reviewed budget information to see if additional savings could be identified that might possibly offset some of the proposed cuts.

The list of proposed budget adjustments and reductions for fiscal year 2009/10 has been revised to reflect additional work by staff and direction received from the subcommittee. As requested by the Board the Proposed Budget Adjustments/Reductions spreadsheet has been expanded to include additional descriptions of each proposed cut to better explain how the cut impacts the District. A one page summary sheet has also been developed to illustrate the overall impact to the General Fund budget by comparing 2008/09 to 2009/10.

Additional direction received from the Board will be incorporated into the recommendation that will be presented to Trustees on April 13, 2009.

Attachments:

- Proposed Budget Adjustments/Reductions Fiscal Year 2009/10 (revised)
- One-Page Budget Overview/Summary
- Budget Calendar March – April, 2009

Due to the limited amount of time available prior to the agenda posting deadline, staff was not able to complete it's preparation of information. Additional supporting documentation and back up materials will be emailed to trustees and posted to the website as soon as it is completed.

FINANCIAL IMPLICATIONS

The financial impact of this agenda item will depend upon the decisions made by the Board on April 13, 2009.

STAFF RECOMMENDATION


It is respectfully requested that Board President Ellen Addonizio recognize Ron Lebs, Deputy Superintendent, Business & Support Services, who will introduce this item, review the information and be available for Trustee questions.

INFORMATION/
DISCUSSION

CAPISTRANO UNIFIED SCHOOL DISTRICT
San Juan Capistrano, California

April 2, 2009

TO: Ellen M. Addonizio, President
and Members
Board of Trustees, Capistrano Unified School District

FROM: Suzette Lovely, Deputy Superintendent 

SUBJECT: **CUSD/CSEA – RECOMMENDATION OF 2008-09
SETTLEMENT AGREEMENT**

BACKGROUND INFORMATION

The collective bargaining agreement between Capistrano Unified School District and the Capistrano School Employees Association (CSEA) expired on June 30, 2008. Two negotiation sessions were held on March 23 and March 26, 2009. After months of budget uncertainty, the parties were able to reach a tentative agreement on March 26, 2009 for no salary schedule improvements or changes in contract language for the 2008-09 school year. A copy of the Tentative Agreement is attached as Exhibit A.

AB1200, enacted in 1991, incorporated Government Code Section 3547.5, which requires school districts to make public disclosure of collective bargaining agreements. This requirement stipulates that a public school employer must disclose the major provisions of the agreement, including but not limited to the costs that will be incurred in the current and subsequent years. AB2756, enacted in 2004, added additional provisions which require district administration to certify that the district can meet its financial obligations under the proposed agreement. It further stipulates that if the school district does not adopt necessary budget revisions to meet the collective bargaining agreement provisions, the county superintendent of schools shall issue a qualified or negative certification for the next interim report.

CURRENT CONSIDERATIONS

This settlement agreement was reached in good faith and will be ratified by the CSEA membership in a general vote that concludes mid April 2009. In addition to the Tentative Agreement, Exhibit A the Public Disclosure of Collective Bargaining Agreement is attached as Exhibit B.

FINANCIAL IMPLICATIONS

While there are no additional impacts to the general fund brought on by this agreement, the estimated cost for automatic step/advancement and health and welfare benefit increases in 2008-09 is \$2.1 million.

STAFF RECOMMENDATION

It is respectfully recommended that the Board of Trustees approve the 2008-09 contract settlement with CSEA as proposed, Exhibit A.

It is further recommended that the Board of Trustees certify that the public disclosure of the proposed agreement with CSEA has been completed in accordance with Government Code Section 3547.5 and the changes incorporated by AB2756, Exhibit B.

DISCUSSION/
ACTION

TENTATIVE AGREEMENT
Between the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and
CAPISTRANO UNIFIED SCHOOL DISTRICT

July 1, 2008 – June 30, 2010

This agreement is made and entered into on March 26, 2009 for the contract term July 1, 2008 to June 30, 2010 between the Capistrano Unified School District (CUSD) and California School Employee Association (CSEA).

The parties agree that for the 2008-09 school year all provisions of the collective bargaining agreement shall remain in full force and effect. Any increased costs associated with step advancement and health and welfare benefits for the current year will be paid by the district.

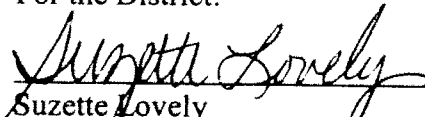
The parties further agree that the following articles will be carried over to the 2009-10 contract discussions:

Article 3 – Hours of Employment and Overtime
Article 7 - Transfers and Promotions
Article 8 – Leaves
Article 9 – Vacations
Article 10 – Holidays
Article 11 – Wages
Article 12 – Health and Welfare Benefits
Article 16 – Layoff and Reemployment
MOUs

In accordance with law, the parties agree to meet and negotiate in good faith over subjects within the scope of representation. While the decision to layoff classified employees is not negotiable, the district agrees to provide CSEA with notice and an opportunity to bargain over the effects of any layoffs which have an impact upon a matter within the scope of bargaining.

CSEA agrees to sunshine any additional articles for 2009-10 discussions upon Board approval of the 2008-09 tentative agreement. It is further agreed that 2009-10 negotiations will commence immediately thereafter.

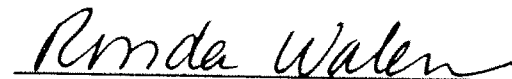
For the District:



Suzette Lovely
Deputy Superintendent, Personnel Services

March 26, 2009
Date

For the Association:



Ronda Walen
President, CSEA

March 26, 2009
Date

**Orange County Department of Education
District Fiscal Services**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: Capistrano Unified School District
 Name of Bargaining Unit: California School Employees Association
 Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2008 and ending: June 30, 2009
 (date) (date)

The Governing Board will act upon this agreement on: April 2, 2009
 (date)

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement FY 2008-09	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) FY 2008-09	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
1 Salary Schedule 0% Effective 7/01/08	\$ 47,544,073	\$ -		\$
				%
2 Step and Column - Increase (Decrease) Due to movement plus any changes due to settlement	\$ -	\$ 1,017,597		\$
		2.14%		%
3 Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longevity, Overtime, etc.)	\$	\$		\$
Description of other compensation Salary Schedule Compression and Increase to the Cocurricular Base				
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.	\$ 7,348,993	\$ 167,904	\$ -	\$
		2.28%		%
5 Health/Welfare Plans	\$ 10,082,140	\$ 924,000		\$
		9.16%		%
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$ 64,975,206	\$ 2,109,501	\$ -	\$
7 Total Number of Represented Employees (Use FTEs if appropriate)	1,385.00			
8 Total Compensation Average Cost per Employee	\$ 46,914	\$ 1,523	\$ -	\$
		3.25%		%

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

There is no negotiated increase to the salary schedule for the current period.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

There are no additional steps, columns, or ranges added to the schedule for the current period.

11. Please include comments and explanations as necessary.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

There is no cap for HMO plans and a floating cap for POS plans.

If yes, please describe the cap amount.

The District pays 100% of the HMO premiums for full-time employees and their dependents. Employees opting for the POS plan pay 40% of the difference between the POS and the HMO premiums.

- B. Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing rations, etc.)

There are no negotiated changes in noncompensation items for the current period.

- C. What are the specific impacts on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

There are no specific impacts on instructional and support programs in order to accommodate the settlement.

- D. What contingency language is included in the proposed agreement?** Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.

There is no contingency language included in the agreement.

- E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The agreement will maintain "deficit spending" (as defined above) in the current year. Due to unprecedented reductions of revenue limit apportionments, the 2008-09 budget has been balanced by using a variety of methods to maintain fiscal solvency, which include \$12.5 million in previously identified ongoing budget reductions, utilization in \$9.5 million in categorical flexibility, and an additional \$4.2 million in one-time budget reductions/savings. The 2009-10, and 2010-11 budgets will be built to accommodate the anticipated increases to step and column and health and welfare, all while maintaining fiscal solvency. The district is committed to hiring and retaining high quality teachers and is willing to make budget adjustments to cover the necessary costs associated with that commitment.

- F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

None

- G. Source of Funding for Propose Agreement**

1. Current Year

Beginning balance carry-forward and operational budget reductions.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

The 2009-10, and 2010-11 budgets will be built to accommodate the anticipated increases to step and column and health and welfare, all while maintaining fiscal solvency. To accomplish this, the district has identified cuts and savings as identified in Item E. Additionally, the district will identify ongoing cuts in future fiscal years as necessary to accommodate the salary and benefit commitments.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Enter Bargaining Unit:

CSEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (1st Interim)	Adjustments as a Result of Settlement	Other Revisions -- CSEA Increase and CY Budget Adjmts	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 275,664,438	\$ -	\$ -	\$ 275,664,438
Remaining Revenues (8100-8799)	\$ 30,799,660	\$ -	\$ -	\$ 30,799,660
TOTAL REVENUES	\$ 306,464,098	\$ -	\$ -	\$ 306,464,098
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 172,943,019	\$ -	\$ -	\$ 172,943,019
Classified Salaries (2000-2999)	\$ 29,041,246	\$ -	\$ -	\$ 29,041,246
Employee Benefits (3000-3999)	\$ 53,991,090	\$ -	\$ -	\$ 53,991,090
Books and Supplies (4000-4999)	\$ 4,034,331	\$ -	\$ -	\$ 4,034,331
Services, Other Operating Expenses (5000-5999)	\$ 16,595,435	\$ -	\$ -	\$ 16,595,435
Capital Outlay (6000-6599)	\$ 20,000	\$ -	\$ -	\$ 20,000
Other Outgo (7100-7299) (7400-7499)	\$ 2,494,398	\$ -	\$ -	\$ 2,494,398
Direct Support/Indirect Cost (7300-7399)	\$ (4,023,247)	\$ -	\$ -	\$ (4,023,247)
Other Adjustments				
TOTAL EXPENDITURES	\$ 275,096,272	\$ -	\$ -	\$ 275,096,272
OPERATING SURPLUS (DEFICIT)	\$ 31,367,826	\$ -	\$ -	\$ 31,367,826
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 900,000	\$ -	\$ -	\$ 900,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ (34,121,251)	\$ -	\$ -	\$ (34,121,251)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (1,853,425)	\$ *	\$ -	\$ (1,853,425)
BEGINNING BALANCE	\$ 10,980,084			\$ 10,980,084
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 9,126,659	\$ -	\$ -	\$ 9,126,659
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 325,000	\$ -	\$ -	\$ 325,000
Reserved for Economic Uncertainties (9770)	\$ 8,101,659	\$ -	\$ -	\$ 8,101,659
Designated Amounts (9775-9780)	\$ 700,000	\$ -	\$ -	\$ 700,000
Unappropriated Amount (9790)	\$ -	\$ -	\$ -	\$ -

* Please see question on page 7.

\$
\$

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Enter Bargaining Unit:

CSEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (1st Interim)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 6,391,195	\$ -	\$ -	\$ 6,391,195
Remaining Revenues (8100-8799)	\$ 72,234,440	\$ -	\$ -	\$ 72,234,440
TOTAL REVENUES	\$ 78,625,635	\$ -	\$ -	\$ 78,625,635
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 37,727,012	\$ -	\$ -	\$ 37,727,012
Classified Salaries (2000-2999)	\$ 29,841,429	\$ -	\$ -	\$ 29,841,429
Employee Benefits (3000-3999)	\$ 19,260,713	\$ -	\$ -	\$ 19,260,713
Books and Supplies (4000-4999)	\$ 10,489,075	\$ -	\$ -	\$ 10,489,075
Services, Other Operating Expenses (5000-5999)	\$ 11,310,772	\$ -	\$ -	\$ 11,310,772
Capital Outlay (6000-6599)	\$ 49,316	\$ -	\$ -	\$ 49,316
Other Outgo (7100-7299) (7400-7499)	\$ 8,648,934	\$ -	\$ -	\$ 8,648,934
Direct Support/Indirect Cost (7300-7399)	\$ 3,285,212	\$ -	\$ -	\$ 3,285,212
Other Adjustments				
TOTAL EXPENDITURES	\$ 120,612,463	\$ -	\$ -	\$ 120,612,463
OPERATING SURPLUS (DEFICIT)	\$ (41,986,828)	\$ -	\$ -	\$ (41,986,828)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ (2,050,000)	\$ -	\$ -	\$ (2,050,000)
CONTRIBUTIONS (8980-8999)	\$ 34,121,251	\$ -	\$ -	\$ 34,121,251
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (9,915,577)	\$ *	\$ -	\$ (9,915,577)
BEGINNING BALANCE	\$ 10,864,161			\$ 10,864,161
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 948,584	\$ -	\$ -	\$ 948,584
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 948,584	\$ -	\$ -	\$ 948,584
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ -	\$ -	\$ -	\$ -

* Please see question on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit:

CSEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (1st Interim)	Adjustments as a Result of Settlement	Other Revisions--- CSEA Increase and CY Budget Adjmts	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 282,055,633	\$ -	\$ -	\$ 282,055,633
Remaining Revenues (8100-8799)	\$ 103,034,100	\$ -	\$ -	\$ 103,034,100
TOTAL REVENUES	\$ 385,089,733	\$ -	\$ -	\$ 385,089,733
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 210,670,031	\$ -	\$ -	\$ 210,670,031
Classified Salaries (2000-2999)	\$ 58,882,675	\$ -	\$ -	\$ 58,882,675
Employee Benefits (3000-3999)	\$ 73,251,803	\$ -	\$ -	\$ 73,251,803
Books and Supplies (4000-4999)	\$ 14,523,406	\$ -	\$ -	\$ 14,523,406
Services, Other Operating Expenses (5000-5999)	\$ 27,906,207	\$ -	\$ -	\$ 27,906,207
Capital Outlay (6000-6599)	\$ 69,316	\$ -	\$ -	\$ 69,316
Other Outgo (7100-7299) (7400-7499)	\$ 11,143,332	\$ -	\$ -	\$ 11,143,332
Direct Support/Indirect Cost (7300-7399)	\$ (738,035)	\$ -	\$ -	\$ (738,035)
Other Adjustments				
TOTAL EXPENDITURES	\$ 395,708,735	\$ -	\$ -	\$ 395,708,735
OPERATING SURPLUS (DEFICIT)	\$ (10,619,002)	\$ -	\$ -	\$ (10,619,002)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 900,000	\$ -	\$ -	\$ 900,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ (2,050,000)	\$ -	\$ -	\$ (2,050,000)
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (11,769,002)	\$ *	\$ -	\$ (11,769,002)
BEGINNING BALANCE	\$ 21,844,245			\$ 21,844,245
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 10,075,243	\$ -	\$ -	\$ 10,075,243
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 1,273,584	\$ -	\$ -	\$ 1,273,584
Reserved for Economic Uncertainties (9770)	\$ 8,101,659	\$ -	\$ -	\$ 8,101,659
Designated Amounts (9775-9780)	\$ 700,000	\$ -	\$ -	\$ 700,000
Unappropriated Amount - Unrestricted (9790)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount - Restricted (9790)	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties Percentage	2.04%			2.04%

* Please see question on page 7.