

CAPISTRANO UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES – SPECIAL MEETING  
FEBRUARY 22, 2011  
EDUCATION CENTER – BOARD ROOM

President Brick called the meeting to order at 6:00 p.m.

The Pledge of Allegiance was led by Trustee Brick.

Present: Trustees Addonizio, Alpay, Brick, Bryson, Hatton, and Palazzo

Absent: Trustee Pritchard and Student Advisor Larson Ishii

**A CD of the Board meeting discussion related to each of the items on the public agenda is on file in the Superintendent's Office as a matter of the permanent record. An audio recording of the meeting is available on the District website: [www.capousd.org](http://www.capousd.org)** **Permanent Record**

It was moved by Trustee Alpay, seconded by Trustee Addonizio, and carried by a 6-0 vote to adopt the Board agenda. **Adoption of the Board Agenda**

AYES: Trustees Addonizio, Alpay, Brick, Bryson, Hatton, and Palazzo  
NOES: None  
ABSENT: Trustee Pritchard

President Brick asked Trustee Alpay to facilitate the meeting. **President's Announcement**

Trustee Alpay asked Trustees for items they wished to pull from the Consent Calendar. No items were pulled. **Items Pulled from the Consent Calendar**

### CONSENT CALENDAR

It was moved by Trustee Bryson, seconded by Trustee Brick, and motion carried by a 6-0 vote to approve the following Consent Calendar items:

Fiscal and financial consultant services, Vavrinek, Trine, Day & Co., LLP. **Consulting Agreement  
Agenda Item 1**

Emergency Flood Repair Resolution No. 1011-41. **Emergency Flood Repair  
Agenda Item 2**

ROLL CALL: AYES: Trustees Addonizio, Alpay, Brick, Bryson, Hatton, and Palazzo  
NOES: None  
ABSENT: Trustee Pritchard  
ABSTAIN: None

### DISCUSSION/ACTION

Assistant Superintendent Jodee Brentlinger advised the Board that Education Code specifically outlines legal processes and timelines affording certificated employees sufficient notice that their services may not be required in the next school year. To provide the District maximum flexibility as it continues to develop its budget for 2011-2012 school year, it is necessary to release 346 certificated employees hired on temporary **Reduction of Certificated Employees: Non-Management  
Agenda Item 3**

contracts. Mrs. Brentlinger added that the District must prepare for the worst case budget scenario, but in the past three years, the District has been able to rehire many teachers who had been previously laid off.

Following discussion, it was moved by Trustee Bryson, seconded by Trustee Brick, and motion carried by a 4-2 vote to approve Resolution No. 1011-39 and authorize the District to issue March 15 notices.

ROLL CALL: AYES: Trustees Alpay, Brick, Bryson, and Hatton  
NOES: Trustees Addonizio and Palazzo  
ABSENT: Trustee Pritchard  
ABSTAIN: None

Trustee Palazzo commented she has concerns of a possible Brown Act violation and requested that staff provide written documentation giving CUMA automatic restoration of salary and furlough days without a Board of Trustee vote and what are the proper procedures for the restoration of CUMA salaries.

#### **Board Comments**

Trustee Bryson praised the work of the PTA and expressed her disappointment that she wasn't able to attend a luncheon due to illness.

Trustee Addonizio requested that Dr. Farley research and provide information from the December meeting of possible Brown Act issues that may or may not have occurred in regards to reporting out and voting. Dr. Farley responded there were no violations of the Brown Act and he will provide the information in writing to the Trustees.

Trustee Hatton reported she had visited Chaparral recently and was impressed with the instruction and learning in the classroom. It was 21<sup>st</sup> century learning at its best.

Trustee Alpay congratulated Capistrano Valley High School for defeating San Clemente High School in the basketball playoffs.

The Board recessed to closed session at 6:28 p.m. to: discuss Public Employee Discipline/Dismissal/Release and confer with Labor Negotiators regarding CSEA/CUEA/CUMA/Teamster negotiations.

Trustee Alpay reconvened the meeting at 7:28 p.m. and announced that Trustee Pritchard arrived in closed session at 6:45 p.m.

#### **President's Report From Closed Session Meeting**

Trustee Alpay reported the following action taken during closed session:

**Agenda Item 4A – Public Employee Discipline/Dismissal/Release:** The Board voted by a 7-0 vote to approve Resolution No. 1011-040 placing Employee #015414 on unpaid leave, effective February 23, 2011.


AYES: Trustees Addonizio, Alpay, Brick, Bryson, Hatton,  
Palazzo, and Pritchard  
NOES: None  
ABSENT: None  
ABSTAIN: None

**Agenda Item #4B – CSEA/CUEA/CUMA/Teamsters Negotiations:** No action was taken.

It was moved by Trustee Brick, seconded by Trustee Bryson, and motion carried unanimously to adjourn the meeting.

The meeting adjourned at 7:30 p.m.

  
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Board Clerk

  
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Secretary, Board of Trustees

*Minutes submitted by Jane Boos, Manager, Board Office Operations*