CAPISTRANO UNIFIED SCHOOL DISTRICT **BOARD OF TRUSTEES** MINUTES - SPECIAL MEETING MARCH 23, 2011 **EDUCATION CENTER - BOARD ROOM**

President Brick called the meeting to order at 6:00 p.m.

The Pledge of Allegiance was led by Trustee Brick.

Present: Trustees Addonizio, Alpay, Brick, Bryson, Hatton, Palazzo, and Pritchard

A CD of the Board meeting discussion related to each of the items on the public Permanent Record agenda is on file in the Superintendent's Office as a matter of the permanent record. An audio recording of the meeting is available on the District website: www.capousd.org

It was moved by Trustee Addonizio, seconded by Trustee Alpay, and carried by a 7-0 vote to adopt the Board agenda.

Adoption of the Board Agenda

AYES: Trustees Addonizio, Alpay, Brick, Bryson, Hatton, Palazzo,

and Pritchard

NOES: None

President Brick asked Vice President Pritchard to facilitate the meeting.

President's Announcement

DISCUSSION/ACTION

Vice President Pritchard stated the reason for the meeting was for Trustees to discuss basic Board and staff roles, responsibilities, communications, protocol, and procedures. Vice President Pritchard stated he would like Trustees to develop an outward vision, understand the role of a governance team, and have a clear distinction between the Board, Superintendent, and Cabinet. Trustees were asked to set a direction regarding curriculum, instruction, and assessment, know the structure and how to support the direction, and insure accountability.

Board/Staff Roles, Responsibilities, Communication, Protocol, and **Procedures** Agenda Item 1

Trustee Hatton read a quote by Charles Schwab, "I have yet to find a man, however exalted his station, who did not do better work and put forth greater effort under a spirit of approval than under a spirit of criticism." Trustee Hatton stated the focus and responsibility of Trustees is the education of students and stated she will no longer allow misguided, misplaced, and imprudent actions and remarks to weigh down the District's progress. Trustee Hatton stated there is much to be done and Trustees must band together to make it happen.

Vice President Pritchard led Trustees line by line through the Role of the Board: Powers and Responsibilities resolution. Trustees asked for clarification on some statements, and also made revisions and additions to the resolution.

Superintendent Farley suggested since the objective is to discuss governance issues Trustees should discuss how to operationalize the document. Trustees discussed policies, directing the Superintendent and staff on projects, and agenda items. Superintendent Farley stated the strategic plan, Board policies, Superintendent goals and objectives, and the Superintendent's evaluation binder relative to his goals and objectives will assist Trustees with decision making. Following further discussion, Superintendent Farley stated he would develop a written course of action to assist Trustees with the implementation of the edited resolution. Vice President Pritchard asked if Trustees would like an outside facilitator to assist them in making the plan more operational and they unanimously agreed they were satisfied with Superintendent Farley's guidance.

It was moved by Trustee Alpay, seconded by Trustee Bryson, and motion carried unanimously to approve rescheduling the Tuesday, April 12, 2011, Board meeting to Monday, April 11, 2011; modify the adopted 2011 School Board Meeting Calendar by changing the Board meeting day to Monday, and adding one Board meeting each month on Wednesday beginning in April.

Schedule and Frequency of Board Meetings Agenda Item 2

Staff was directed to schedule meetings on the first Monday and third Wednesday or second Monday and fourth Wednesday of each month based on which schedule would have the least amount of Monday holidays.

Trustee Pritchard remarked he has learned a lot since taking office and realizes special committees require specialized leadership and he would like to revisit the ROP board assignments. Trustee Pritchard stated he would like to replace Trustees Addonizio and Palazzo on the ROP board and recommended Trustee Hatton, for her experience in college and career readiness, and Trustee Alpay, for his ties in the business industry, to serve on the ROP board.

Trustee
Appointments to
Special
Committees,
Boards, and Roles
Agenda Item 3

Trustee Palazzo stated she is President of the ROP board this year and expressed her concerns for the organization if a change takes place at this time. Trustee Palazzo added she has a good working relationship with the staff and very strong ties to the program.

Trustee Addonizio remarked that committees are voluntary and she had waited five years to be on the ROP board, enjoys serving on the board, and would not be satisfied with a change.

Trustee Pritchard acknowledged the amount of time Trustee Palazzo committed to ROP but felt there were stronger leaders on the Board who could serve ROP better.

Prior to making his motion Vice President Pritchard asked Trustees Alpay and Hatton if they would accept his nomination for them to serve on the ROP board. Both Trustees gave their consent.

It was moved by Trustee Prichard, seconded by Trustee Brick, and motion carried by a 4-2-1 vote to replace Trustees Addonizio and Palazzo on the ROP board and assign Trustees Alpay and Hatton to serve on the board.

AYES: Trustees Alpay, Brick, Hatton, and Pritchard

NOES: Trustees Addonizio and Palazzo

ABSENT: None

ABSTAIN: Trustee Bryson

It was moved by Trustee Alpay, seconded by Trustee Brick, and motion carried **Adjournment** unanimously to adjourn the meeting.

The meeting adjourned at 7:15 p.m.

cretary, Board of Trustees

Minutes submitted by Jane Boos, Manager, Board Office Operations