

President Alpay called the meeting to order at 5:03 p.m.

The Pledge of Allegiance was led by Trustee Reardon.

Present: Trustees Addonizio, Alpay, Bryson, Hanacek, Hatton, Pritchard, and Reardon

Trustee Bryson arrived at 5:06 p.m.

A CD of the Board meeting discussion related to each of the items on the public agenda is on file in the Superintendent's Office as a matter of the permanent record. An audio recording of the meeting is available on the District website: www.capousd.org

Permanent Record

It was moved by Trustee Hatton, seconded by Trustee Addonizio, and motion carried by a 7-0 vote to adopt the Board agenda.

Adoption of the Board Agenda

ROLL CALL: AYES: Trustees Addonizio, Alpay, Bryson, Hanacek, Hatton, Pritchard, and Reardon
NOES: None
ABSENT: None
ABSTAIN: None

DISCUSSION/ACTION

The following speaker addressed the Board:

Superintendent Search Firm Selection Agenda Item 1

- *Gail Benda requested the Board consider hiring a different search firm as Hazard, Young, Attea & Associates (HYA) hired Dr. Farley as a part-time consultant constituting a conflict of interest for HYA to lead the search for the new superintendent.*

Superintendent Joseph Farley clarified he does not consult for Hazard, Young, Attea and Associates at this time and he had encouraged both of the other two search firms selected by the Board at the January 15, 2014, special Board meeting to be interviewed but both firms withdrew their proposals for Board consideration.

It was moved by Trustee Bryson, seconded by Trustee Hatton, and motion carried unanimously to approve the selection of Hazard, Young, Attea and Associates (HYA) to provide services related to the recruitment and selection of a new superintendent.

Bill Attea and Carolyn McKennan, representatives of Hazard, Young, Attea & Associates (HYA), engaged the Board in a planning session on the firm's superintendent selection process. The presentation included information on the development of a leadership profile specific to the District's position, and other aspects of the search.

HYA Presentation Agenda Item 2

The following speaker addressed the Board:


- *Martha McNicholas, speaking on behalf of the CUCPTSA, stated the District's PTAs are a very engaged parent group, having a good working relationship with the superintendent, and she was pleased HYA has designated the PTA as one of the focus groups they will meet with for input on the selection of the new superintendent.*

Mr. Attea reviewed the search process as outlined on the HYA flow chart. Trustees were in agreement to follow the process as outlined. Following the presentation of the search process, Mr. Attea proceeded to the proposed calendar for the search. Trustees approved a list of community/staff focus groups for the search team to interview. Public forums will be scheduled to allow anyone interested in providing input on the development of criteria for the new superintendent to do so. All meetings will take place on February 24, 25, and 26. The search team will present a superintendent profile, compiled from information received at the February meetings, at a special Board meeting on March 12, 2014.

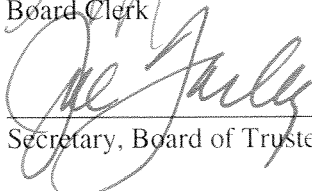
Trustees indicated a preference to interview five candidates. Internal candidates will be processed the same as outside candidates. The search team will present a special Board workshop on April 23 regarding interviewing procedures. Following the workshop the search team will present the Board with a slate of semi-finalists in Closed Session. The first round of interviews by Trustees is scheduled for April 25-26. Three semi-finalists will be invited back for a second interview on April 28, 29, and 30. The final decision will be discussed at a special Board meeting on May 1 and the announcement of the appointment will take place by the end of May.

It was moved by Trustee Bryson, seconded by Trustee Addonizio, and motion carried unanimously to adjourn the meeting.

Trustee Alpay announced the meeting adjourned at 6:56 p.m.



Board Clerk



Secretary, Board of Trustees

Minutes submitted by Jane Boos, Manager, Board Office Operations