

CAPISTRANO UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES – SPECIAL MEETING  
OCTOBER 1, 2013  
EDUCATION CENTER – BOARD ROOM

President Alpay called the meeting to order at 6:30 p.m.

The Pledge of Allegiance was led by CSEA President Ronda Walen.

Present: Trustees Addonizio, Alpay, Bryson, Hanacek, Hatton, Pritchard, and Reardon

**A CD of the Board meeting discussion related to each of the items on the public agenda is on file in the Superintendent's Office as a matter of the permanent record. An audio recording of the meeting is available on the District website: [www.capousd.org](http://www.capousd.org)** Permanent Record

It was moved by Trustee Bryson, seconded by Trustee Hatton, and motion carried by a 7-0 vote to adopt the Board agenda. Adoption of the Board Agenda

AYES: Trustees Addonizio, Alpay, Bryson, Hanacek, Hatton, Pritchard, and Reardon  
NOES: None  
ABSENT: None  
ABSTAIN: None

**DISCUSSION/ACTION**

Assistant Superintendent Jodee Brentlinger stated the purpose of this item is to seek approval of the Tentative Agreement between the District and the California School Employees Association, Chapter 224 (CSEA). Mrs. Brentlinger stated the agreement returns parties to a more typical negotiation cycle with limited reopeners; memorializes language modifications in articles 3, 4, 7, 11, 12, and 13; represents employees' cuts as a one-year Memorandum of Understanding; addresses the need to eliminate the 10 month employee work calendar and move employees to the 10 ½ month calendar; modifies two Memorandums of Understanding; and introduces four new job descriptions to the collective bargaining unit and programs and services impacting District operations. The total estimated fiscal impact of this agreement is an estimated savings to the District of approximately \$2.5 million for the 2013-2014 fiscal year, which represents CSEA's portion of targeted budget reductions. CSEA Tentative Agreement Agenda Item 1


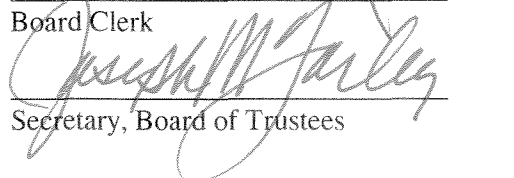
The following speaker addressed the Board:

- *Ronda Walen stated CSEA members are contributing more than their fair share and this will be the last year for CSEA concessions.*

It was moved by Trustee Bryson, seconded by Trustee Hatton, and motion carried unanimously to approve the Tentative Agreement with CSEA for July 1, 2013 – June 30, 2015.

It was moved by Trustee Bryson, seconded by Trustee Addonizio, and motion carried unanimously to adjourn the meeting.

Trustee Alpay announced the meeting adjourned at 6:41 p.m.

  
Board Clerk  
  
Secretary, Board of Trustees