CAPISTRANO UNIFIED SCHOOL DISTRICT **BOARD OF TRUSTEES** MINUTES - SPECIAL MEETING MARCH 12, 2014 **EDUCATION CENTER - BOARD ROOM**

President Alpay called the meeting to order at 5:00 p.m.

The Pledge of Allegiance was led by Trustee Reardon.

Present: Trustees Addonizio, Alpay, Bryson, Hanacek, Hatton-Hodson, Pritchard, and

Reardon

A CD of the Board meeting discussion related to each of the items on the public Permanent Record agenda is on file in the Superintendent's Office as a matter of the permanent record. An audio recording of the meeting is available on the District website: www.capousd.org

It was moved by Trustee Bryson, seconded by Trustee Addonizio, and motion carried by a 7-0 vote to adopt the Board agenda.

Adoption of the **Board Agenda**

Leadership Profile

Report

Agenda Item 1

ROLL CALL: Trustees Addonizio, Alpay, Bryson, Hanacek, Hatton-AYES:

Hodson, Pritchard, and Reardon

NOES: None ABSENT: None ABSTAIN: None

DISCUSSION/ACTION

Rudy Castruita and Carolyn McKennan, representatives of Hazard, Young, Attea & Associates (HYA), presented the draft Executive Summary of Leadership Profile Report, which was obtained from input the consultants received from individuals and focus groups on February 24 - 26, 2014, and from the online survey completed by stakeholders. Dr. McKennan stated stakeholders demonstrated a clear commitment to the education and success of all of the District's students as they shared what they perceived to be the strengths of and challenges/issues facing the District. Dr. Castruita and Dr. McKennan reviewed the Summary of Consistent Themes with Trustees. Dr. McKennan advised the Board that the report specifies criteria HYA will use to recruit and evaluate candidates but Trustees will receive a Criteria statement to complete to modify and reflect the Board's desires in a candidate. Following the presentation, Trustees asked specific questions.

(The draft Executive Summary of the Leadership Profile Report is posted on the District website: www.capousd.org)

It was moved by Trustee Hatton-Hodson, seconded by Trustee Bryson, and motion carried unanimously to adjourn the meeting.

Trustee Alpay announced the meeting adjourned at 6:05 p.m.

Board Clerk

Secretary, Board of Trustees