

CAPISTRANO UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES – SPECIAL MEETING
JUNE 4, 2015
EDUCATION CENTER – BOARD ROOM

President Hatton-Hodson called the meeting to order at 4:30 p.m. The Board recessed to closed session to: confer with Legal Counsel regarding Consideration of the Employment/Evaluation of Performance/Nonrenewal of Public Employee(s).

The regular meeting of the Board reconvened to open session and was called to order by President Hatton-Hodson at 5:46 p.m.

The Pledge of Allegiance was led by President Hatton-Hodson.

Present: Trustees Alpay, Hanacek, Hatton-Hodson, Jones, McNicholas, Pritchard, and Reardon

A CD of the Board meeting discussion related to each of the items on the public agenda is on file in the Superintendent's Office as a matter of the permanent record. An audio recording of the meeting is available on the District website: www.capousd.org **Permanent Record**

It was moved by Trustee Reardon, seconded by Trustee Jones, and motion carried by a 7-0 vote to adopt the Board agenda. **Adoption of the Board Agenda**

AYES: Trustees Alpay, Hanacek, Hatton-Hodson, Jones, McNicholas, Pritchard, and Reardon

NOES: None

Agenda Item 2A – Consideration of the Employment/Evaluation of Performance/Nonrenewal of Public Employee(s): **President's Report from Closed Session**

President Hatton-Hodson read the following: Now that we are at the end of this deliberative process, I am certain that we have learned from this extraordinarily challenging experience. I am hopeful that our community hears the message that we invested the time necessary to thoughtfully make our decision today.

We appreciate the diligent work of our Superintendent in reviewing the probationary release of Michael Halt. Based on an extensive review of the available records and information, as well as candid in-person discussions, in closed session and after careful and thorough deliberation, the Board unanimously voted 7-0 in favor to adopt the Superintendent's recommendation, to offer Michael Halt re-election for the 2015-2016 school year subject to his acceptance of an alternate administrative assignment within his areas of credentialing. This would allow Michael Halt to be retained as a Principal within the Capistrano Unified School District. Under the terms of the Superintendent's recommendation adopted by the Board, if the offer is accepted, the probationary certificated employee may return to an administrative position at a different worksite. In addition, the Superintendent has advised the Board that Michael Halt will be invited to attend the San Clemente High School graduation ceremony for June of 2015.

Each one of us appreciates the community's input and the passion that our parents and children have for our public schools. We share that passion and look forward to being with our communities at the end of the school year celebrations and to refocusing on seeing our goals for continuous improvement implemented in the coming year.

AYES: Trustees Alpay, Hanacek, Hatton-Hodson, Jones, McNicholas, Pritchard, and Reardon

NOES: None

DISCUSSION/ACTION

Independent Investigator Agenda Item 1

Trustee Alpay stated he had agendized this item prior to the action in closed session to offer Michael Halt re-election for the 2015-2016 school year subject to his acceptance of an alternate administrative assignment within his areas of credentialing. Trustee Alpay added he would like a review by a special master of the evaluation process and procedures for non-re-election of employees.

It was moved by Trustee Reardon, seconded by Trustee McNicholas, and motion carried by a 7-0 vote to postpone indefinitely the authorization for staff to hire an independent investigation of the facts and circumstances surrounding Michael Halt’s personnel matter.

- AYES: Trustees Alpay, Hanacek, Hatton-Hodson, Jones, McNicholas, Pritchard, and Reardon
- NOES: None

It was moved by Trustee Alpay, seconded by Trustee Reardon, and motion carried by a 7-0 vote to waive Board Bylaw 9323 and allow all speakers to address the Board for three minutes each.

- AYES: Trustees Alpay, Hanacek, Hatton-Hodson, Jones, McNicholas, Pritchard, and Reardon
- NOES: None

The following speakers addressed the Board:


- *Victoria Mendez, Cincy Vangell, Chris Dollar, Paula Stewart, Wendy Shrove, Eric Heidel, Gina Petrikas, Jillian Gellatly, Kaitlyn Vilardo, Sean Conway, Grant Meyer, Lynn Hopper, Sydney Redmond, and David Ashe thanked the Board for their decision but stated Michael Halt belongs at San Clemente High School and asked the Board to reinstate him back to the high school.*
- *Allison Shick and Enrique Romero stated the Board needs to review and make changes to the evaluation process for administrators..*
- *Don Wilder told the Board it needed to make changes or they will be voted out.*

It was moved by Trustee Reardon, seconded by Trustee McNicholas, and motion carried 7-0 to adjourn the meeting.


Adjournment

- AYES: Trustees Alpay, Hanacek, Hatton-Hodson, Jones, McNicholas, Pritchard, and Reardon
- NOES: None

President Hatton-Hodson announced the meeting adjourned at 6:42 p.m.



 Board Clerk



 Secretary, Board of Trustees