

CAPISTRANO UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES OF REGULAR MEETING
JANUARY 13, 2016
EDUCATION CENTER – BOARD ROOM

President Hanacek called the meeting to order at 5:00 p.m.

**Call to Order/
Adjourn to
Closed Session**

At 5:02 p.m. the Board recessed to closed session to discuss: Public Employee Discipline/Dismissal/Release and confer with Labor Negotiators. The regular meeting of the Board reconvened to open session and was called to order by Superintendent Vital at 7:02 p.m.

ROLL CALL:

MEMBERS PRESENT: John M. Alpay
Amy Hanacek
Gila Jones
Martha McNicholas
Dr. Gary Pritchard
Jim Reardon
Lynn Hatton-Hodson

The Pledge of Allegiance was led by Greg Young, a teacher from San Clemente High School.

**Pledge of
Allegiance**

A CD of the Board meeting discussion related to each of the items on the public agenda is on file in the Superintendent's office as a matter of the permanent record. An audio recording of the meeting is available on the District website: www.capousd.org

**Permanent
Record**

It was moved by Trustee Jones, seconded by Trustee Reardon and by a 7-0 vote, motion carried to adopt the Board Agenda, as amended, with items 3 and 4 switched.

**Adoption of the
Board Agenda**

ROLL CALL

AYES: Trustees Alpay, Hanacek, Jones, McNicholas, Pritchard,
Reardon and Hatton-Hodson
NOES: None
ABSENT: Student Advisor Elizabeth Sorensen

President Hanacek reported the following action taken during closed session:

**President's
Report from
Closed Session
Meeting**

Agenda Item #3 A1 – Public Employee Discipline/Dismissal/Release:

No reportable action.

Agenda Item #3 A2 – Public Employee Discipline/Dismissal/Release:

The Board voted 7-0 to terminate classified employee #11316.

AYES: Trustees Alpay, Hanacek, Hatton-Hodson, Jones, McNicholas,
Pritchard, and Reardon
NOES: None

Agenda Item #3 B1 – Conference with Real Property Negotiators:

The Board gave direction to Staff.

Superintendent Vital extended thanks to the public for participation in the meeting while the microphone system is under construction. She thanked the family of Dana Hill schools and announced her school visits and functions she attended. She announced a survey was distributed to language immersion families to identify feeder patterns to gain a better understanding of the families' preference.

**Board and
Superintendent
Comments**

Trustee McNicholas announced she attended the Rose Bowl and she appreciated seeing the family of teachers in attendance.

President Hanacek announced speakers will be heard for oral comments.

**Oral
Communications**

The following speakers addressed the Board:

- *Sally White, introduced the stellar teachers of the Dana Hills high school families and introduced CUEA representative counsel. She highlighted their contributions and announced their desperate need for a raise.*
- *Michael Hulse, a member of CUEA's executive board. Asked that all District employees are made to feel valued.*

Student Advisor Elizabeth Sorensen arrived before discussion/actions items began, but the time was not noted.

DISCUSSION/ACTION ITEMS

1. RESOLUTION NO. 1516-31, DELEGATIONS OF AUTHORITY OF PERSONNEL RELATED MATTERS:

**Resolution No.
1516-31,
Delegations of
Authority of
Personnel
Related Matters:
Agenda Item 1**

President Hanacek recognized Mr. John Roach to discuss this item. He provided additional details of the Resolution and announced staff recommendations.

Trustee Alpay requested additional information. Superintendent Vital provided further clarification and suggested the resolution go forward. Trustee Alpay suggested a Board Policy be drafted to replace the Resolution. Staff was directed to bring Resolution forward at a future meeting and make sure it aligns procedurally with Board Policy.

It was moved by Trustee Reardon, seconded by Trustee Hatton-Hodson and motion carried by a 7-0 vote to approve the Resolution No. 1516-31, Delegations of Authority of Personnel Related Matters, as amended, effective through March 31, 2016.

ROLL CALL:

AYES: Trustees Alpay, Hanacek, Jones, McNicholas, Pritchard,
Reardon, Hatton-Hodson and Student Advisor Sorensen
NOES: None
ABSENT: None

2. APPROVAL OF SUBSTITUTE DAILY RATE OF PAY INCREASE:

**Approval of
Substitute Daily
Rate of Pay
Increase:
Agenda Item 2**

President Hanacek recognized Mr. John Roach to discuss this item. He provided a summary and history of substitute pay in the District and stated the staff recommendation of the increased daily rate to \$105, with a long-term rate of \$150 per day beginning with day thirty-one.

After discussion amongst the Trustees, it was moved by Trustee Reardon, seconded by Trustee Alpay and motion carried by a 7-0 vote for staff to prepare an analysis and Resolution for the next meeting with a daily rate of \$115 with \$130 per day for a long term rate after day 11. Staff to provide additional data and analysis for different tiers of daily and long term rates.

AYES: Trustees Alpay, Hanacek, Jones, McNicholas, Pritchard,
Reardon and Hatton-Hodson
NOES: None
ABSENT: None

President Hanacek asked Trustees for items they wished to pull from the Consent Calendar. No items were pulled.

**Items Pulled from
the Consent
Calendar**

CONSENT CALENDAR

Resignations, retirements, and employment of classified personnel.

**Resignation
Retirement
Employment
Classified
Employees
Agenda Item 3**

Resignations, retirements, and employment of classified personnel.

**Resignation
Retirement
Employment
Certificated
Employees
Agenda Item 4**

It was moved by Trustee Jones, seconded by Trustee Reardon and motion carried by a 7-0 vote to approve the Consent Calendar.

AYES: Trustees Alpay, Hanacek, Jones, McNicholas, Pritchard,
Reardon and Hatton-Hodson
NOES: None
ABSENT: None

It was moved by Trustee Alpay, seconded by Trustee McNicholas and motion carried **Adjournment** by a 7-0 vote to adjourn the meeting.

AYES: Trustees Alpay, Hanacek, Jones, McNicholas, Pritchard,
Reardon and Hatton-Hodson

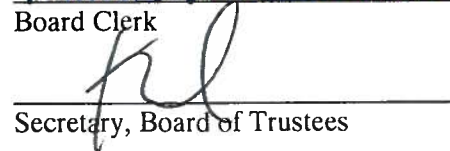
NOES: None

ABSENT: None

President Hanacek announced the meeting adjourned at 7:55p.m.



Board Clerk



Secretary, Board of Trustees

Minutes submitted by Colleen Hayes, Manager IV, Superintendent's Office