

CAPISTRANO UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES OF REGULAR MEETING
JANUARY 27, 2016
EDUCATION CENTER – BOARD ROOM

President Hanacek called the meeting to order at 5:30 p.m.

Call to Order

President Hanacek announced all speakers will be heard on Closed Session Items 3C.

**Public Comments
on Closed Session**

The following speakers addressed the Board:

- *Adele Sender, requested full site of Crown Valley for the Community Roots Charter School.*
- *Greg Moser, legal counsel for Community Roots, requested full site and control of the Crown Valley campus.*

**Adjourn to Closed
Session**

At 5:07 p.m. the Board recessed to closed session to discuss: Conference with Legal Counsel – Anticipated Litigation; Student Expulsion Stipulation Agreement; Conference with Real Property Negotiators; Public Employee Appointment; Employee Discipline/Dismissal/Release; and confer with Labor Negotiators. The regular meeting of the Board reconvened to open session and was called to order by President Amy Hanacek at 7:05 p.m.

ROLL CALL:

PRESENT: Trustee Alpay, Hanacek, Jones, McNicholas,
Pritchard, Reardon and Student Advisor, Elizabeth
Sorensen

ABSENT: Lynn Hatton-Hodson

The Pledge of Allegiance was led by, Meg Ervais, Principal of Junipero Serra High School.

**Pledge of
Allegiance**

A CD of the Board meeting discussion related to each of the items on the public agenda is on file in the Superintendent's office as a matter of the permanent record. An audio recording of the meeting is available on the District website: www.capousd.org

**Permanent
Record**

It was moved by Trustee Jones, seconded by Trustee McNicholas and by a 6-0-1 vote, motion carried to adopt the Board Agenda.

**Adoption of the
Board Agenda**

AYES: Trustees Alpay, Hanacek, Jones, McNicholas, Pritchard and
Reardon

NOES: None

ABSENT: Trustee Hatton-Hodson

President Hanacek reported the following action taken during closed session:

**President's
Report from
Closed Session
Meeting**

Agenda Item 3 A – Conference with Legal Counsel:

Trustees gave direction to staff.

Agenda Item 3 B – Student Expulsions:

The Board voted 6-0-1.

Agenda Item 3 C1 and Item 3 C2 – Conference with Real Property Negotiators:

The Board gave direction to Staff.

Agenda Item 3 D – Public Employee Employment/Appointment:

The Board voted 5-0-2 (with Trustees Alpay and Hatton-Hodson absent) to Appoint Dr. Susan Holliday Assistant Superintendent, Education Services.

Agenda Item 3 E – Public Employee Discipline/Dismissal Release:

The Board voted 6-0-1 (with Trustees Hatton-Hodson absent).

Agenda Item 3 F – Conference with Labor Negotiators.

The Board will reconvene to Closed Session after the Regular Session Meeting is complete.

Associated Student Body Report – Junipero Serra High School:

*Morgan Stanley, Jennifer Gallardo and Ryan Sheridan - Student Body Leadership J. Serra High School
Meg Ervais, Principal, Junipero Serra High School*

**Special
Recognitions**

Ms. Elizabeth Sorensen recognized Ms. Ervais. Ms. Ervais introduced students, Jennifer Gallard and Ryan Sheridan. Ms. Gallard discussed the school's partnership with the South Coast Regional Occupation Program (ROP) which provides medical field certifications upon completion; she also announced Saddleback College is providing campus enrollment at the high school. Mr. Sheridan reported senior students are the first with 1:1 Google Chromebooks in CUSD, with 100% of teachers in attendance for training. He stated he is looking forward to prom and graduation ceremonies.

Extra Milers:

Barbara Lindsey, Department Administrator for Plastic General Surgery and Urology, Kaiser Permanente, Irvine

President Hanacek introduced Ms. Patty Romo. Ms. Romo announced Barbara Lindsey, Department Administrator at Kaiser Permanente and stated Ms. Lindsey's contributions. She shared the importance of the Career Technical Education (CTE) program by providing students with many hands-on opportunities available at Kaiser Permanente, such as working with patients in the phlebotomy lab.

Learning in Capo Spotlight:

Collaborative learning: The Dana Hills High School Health and Medical Occupations (HMO) Academy and their collaboration and internship program with Kaiser Permanente in Irvine.

Ms. Romo presented a power point presentation outlining the Health and Medical Occupational Academy at Dana Hills High School. Their partnership with Kaiser Permanente and South Coast ROP provides students in CTE courses and reports 87% of graduates are working in the medical field 6 months after graduation. The program provides academic and career integration with an innovative educational experience and supports *WIG 1*. They are adding several new courses and are including new pathway courses after school. Ms. Romo named the dedicated teachers and their accomplishments. She also shared a video of students.

Ms. Romo introduced Steven, a student at Dana Hills High School. After thanking family and instructors at Kaiser Permanente, he shared his experience at Kaiser Permanente. He shared the realization of his potential to make a difference and contribute to society. He expressed that the HMO shaped his future goals and helped him realize his desire to be a physician.

Ms. Romo introduced Jennifer, a Junior at Dana Hills High School. After thanking everyone involved in the program, she shared her experience in the oncology internship at Kaiser Permanente. She stated her hands-on experience to help patients and admitted the HMO prepared her for a real-world job in the medical field.

Ms. Romo introduced Larissa, a Junior at Dana Hills High School. She shared her desire to be a part of the medical field from a young age. She participated in the pathology internship program at Kaiser Permanente. She shared her experience of viewing tumors and various specimens. She appreciated the experience which provided her a clearer picture of her interests.

Ms. Romo thanked the Board for the wonderful program.

President Hanacek welcomed family representatives for attending and introduced Superintendent Vital.

**Board and
Superintendent
Comments**

Superintendent Vital reported her attendance at the Southern California Superintendent's luncheon; a solo and ensemble concert featuring Aliso Niguel High School Orchestra students, Serra High School's 2nd quarter graduation, Aliso Niguel High School, Malcom Elementary, our Parent Advisory Council meeting and the kickoff of CUSD's Leadership Academy. She reported the Board will vote tonight on the \$3.2 Million dollar grant to support and expand the Pathways Programs for high school, with more to come.

Superintendent Vital discussed the Oversight School Facilities Finance committee and plans to pursue a district wide general fund. She introduced the MTSS plan (Multi-Tiered System of Support) designed to improve academic performance with the District's investment in thirty new counselors to provide counseling in various areas.

Superintendent Vital discussed the Language Immersion policy and stated current families in the program are guaranteed enrollment in a Language Immersion school of their choice, pending available space; the feeder patterns will be discussed at February 10 meeting and explained the implementation of the feeder patterns will be a 5-year transition plan to support our existing families in the programs.

Superintendent Vital addressed the concerns of students at BAMS with fewer choices of electives due to zero period classes; however, there are no changes planned for the schedule.

Superintendent Vital congratulated Dr. Susan Holliday for her appointment to Assistant Superintendent, Education Services.

Trustee McNicholas stated she was proud of the students enrolled in the Pathways Program.

Trustee Jones stated she was proud of students that spoke tonight. She expressed ROP is for everyone and proposed CTE be added to the list of requirements for college. Superintendent Vital thanked her for serving as President of the ROP Board.

Trustee Alpay expressed concerns of lengthy Board meetings and suggested the Board follow Board Policy 1120, *Governing Board Meetings*; stating meetings are conducted for accomplishing District business. Trustee Alpay requested the Board consider Board Policy 1100, *Communication with the Public*. He questioned the appropriateness of District business. Superintendent Vital stated she spoke with Vice President Reardon about the issue.

President Hanacek announced all speakers will be heard for oral comments.

**Oral
Communications**

The following speakers addressed the Board:

- *Ami Barrett, Member of the Language Immersion Advisory Committee, discussed her support of the feeder program and provided results of a parent survey (197 parents of 200 families); discussed desires of parents: (a) easy freeway access (b) ease of drop-off/pick up; and (c) IB program.*
- *Sally White, represented San Clemente family of schools. She thanked her outstanding teachers. She shared the need for competitive substitute pay; stated Irvine School District is opening new schools attracting new teachers; teachers need to feel valued and paid to support their families.*
- *John Rosser, Math teacher at Dana Hills High School, stated his support to raise the salary of substitute teachers; stating the District should increase the neglected teacher's salaries.*
- *Lynn Smith, expressed her delight with the new Performing Visual Arts Coordinator and stated it was an exciting time for the arts in the District.*
- *Michelle Ploessel-Campbell Spoke of assemblies of the Pacific Symphony, and provided an invitation to concert.*
- *Nona Reimer, addressed hard-work of colleagues and stated many teachers are overworked and committed to student success. However, they cannot succeed without the recruitment of new teachers and market-rate salaries to the deserved teachers because hard work should be compensated.*
- *John Bibeau, father of 3 children complained of lice infestation at school and stated he was told by staff there is a no-nit policy. Students cannot be sent home with nits, lice must be live and active to be sent home. Requested the District to adopt a no-nit policy, similar to Irvine School District's policy*

and minimize head lice to ensure unaffected students will remain in attendance at school.

PUBLIC HEARING

President Hanacek announced the Public Hearing open at 8:14 p.m. to hear Pupil-to-Teacher Ratio Waiver Request for Capistrano Connections Academy Charter School.

With no public speakers present, President Hanacek declared the Public Hearing closed at 8:15 p.m.

**Public Hearing:
Pupil-to-Teacher
Ratio Waiver
Request For
Capistrano
Connections
Academy Charter
School:
Agenda Item 1**

DISCUSSION/ACTION ITEMS

President Hanacek recognized Dr. Susan Holliday who provided a summary.

It was moved by Trustee Reardon, seconded by Trustee McNicholas and motion carried by a 6-0-1 vote to approve the Pupil-to-Teacher Ratio Waiver Request For Capistrano Connections Academy.

AYES: Trustees Alpay, Hanacek, Jones, McNicholas, Pritchard, and Reardon
NOES: None
ABSENT: Trustee Hatton-Hodson

**Pupil-to-Teacher
Ratio Waiver
Request For
Capistrano
Connections
Academy:
Agenda Item 2**

President Hanacek recognized Dr. Holliday, who reported the Policy updated to reflect trustee changes, and outlined admissions and enrollment processes of incoming kindergarten students. She admitted inconsistencies between sites but stated new policies are developing. The Policy eliminates School of Choice needs of applications for Language Immersion or International Baccalaureate programs for middle school and high school students. The Policy will help define the new feeder patterns. All current Language Immersion students will be offered the opportunity to continue without School Choice. Item will returned for February 10 Board meeting to address feeder patterns.

**Second Reading –
Revisions To
Board Policy
5111.5, Language
Immersion And
International
Baccalaureate
Admissions
Agenda Item 3**

The following speakers addressed the Board:

- *Sean Hutchison, illustrated his Spanish skills from the Language Immersion program and expressed appreciation for the value of the program.*
- *Seana Hutchison, thanked the Board and stated the transition plan is vague. Stated (a) the importance to give parents a School Choice because high schools are unique; (b) Language Immersion students should have priority of the feeder program of choosing a high school due to the 13 year commitment students make in the program. She stated the need for a dedicated Language Immersion Representative.*
- *Scott Howell, citizen, Dana Point, asked if grandfathered clause can be iron-clad, specifically to ensure the students coming out for the next few years*

have the opportunity to go to San Juan Hills High School. He requested a “guaranteed” choice and not a choice, “only, if space permits.” He relied on District policies when his children joined the program.

- *Aubrey Howell, illustrated skills learned in Spanish Immersion. Asked that future students be allowed to attend the high school of their choice.*
- *Karen Howell, stated policy does not assure access to high school with caveat “if space permits” Asked for full time District representative that has knowledge of the immersion program.*
- *Jeff Steinmetz thanked previous speakers. Addressed need for bi-lingual teachers, who can teach more than Spanish, stated programs don’t have the staffing to meet the current needs.*

Trustee McNicholas questioned Dr. Holliday about the policy feeder patterns. Trustee McNicholas (1) confirmed that current immersion students need to be priority over school of choice; and (2) questioned grandfather clause – 5 year feeder. She stated she wants to invest in the program, recommends a dedicated person to support programs.

President Hanacek shared her vision of students and wants to keep flexibility in program.

Trustee Reardon discussed feeder patterns for Language Immersion students. He stated the program is lacking a coordinator function and supports the need of a coordinator. Flexibility is needed in the District, particularly at elementary level, to ensure proper ratio of students in classes and is concerned the feeder pattern will overcrowd programs.

President Hanacek responded stating there is a balance of students attending nearby schools. Dr. Holliday responded they are looking into options to address the feeder pattern issue. Reardon responded attendance boundaries should be considered. He stated there shouldn’t be an attendance boundary when immersion is only open to kinder students.

Trustee McNicholas questioned attendance boundaries. Trustee Alpay commented on his concern regarding clustering in higher levels.

Trustee Jones stated there are boundaries surrounding the Language Immersion schools. Siblings, after grandfather clause expires, will still have sibling priority. Stated differences of high school programs and wants to improve programs.

Trustee Alpay asked about students being grandfathered – can’t support adopting Policy based on the missing grandfather policy alone. Stated concerns of feeder patterns. Wants the 5 years reconsidered so that siblings have priority to follow at the same high school. Doesn’t understand transition period, requested greater clarity.

Trustee Reardon questioned timing issues. President Hanacek asked if the item can be moved to the February 10 Board Meeting. Dr. Holliday requested the option to enroll students that want to matriculate to other schools, based on surveys received, staff will need time to staff schools. Trustee Reardon questioned when School of Choice opens. Dr. Holliday responded School of Choice opens February 1, 2016.

Superintendent Vital suggested splitting discussion items: (1) feeder pattern to get to matriculation and reiterated the goal was to provide a home school for the 13 years; (2) suggested needed language to identify grandfathering clause; stated need of balance between English models and Spanish models.

Reardon stated a need for balance and a mechanism to protect the program if students shift around which conflicts with feeder patterns.

Trustee Jones stated feeder programs are important. President Hanacek agreed feeder patterns are important so students know where they are attending.

Trustee Pritchard questioned if you needed a minimum GPA to allow students to continue. Trustee Alpay questioned the minimum GPA. President Hanacek agreed.

Trustee McNicholas wants to provide students more choices; suggests a matrix for options and remove feeder patterns. Superintendent Vital wants to run the budget for classes in the twenties.

Superintendent Vital suggests reviewing feeder patterns, trend data, and language of grandfathering in current kindergarten and how we can achieve. Trustee Jones addressed Dr. Holliday's concerns to allow kindergarten enrollment and suggested Superintendent Vital use discretion to permit kindergarten enrollment.

Superintendent Vital asked the Board to pass this policy at the next Board Meeting February 10.

President Hanacek summarized the element of the cost and stated the item will be discussed at the February 10 Board meeting. Trustee Jones questioned "grandfathering" not sustainable for more than 5 years. Trustee Pritchard stated parents need promotional items outlining programs.

President Hanacek recognized Dr. Holliday, who reported on the Policy and reported the language was updated in Board Policy 5174, *Married, Expectant, Parenting Students*.

Trustee Alpay suggested one edit. Dr. Pritchard suggested the following language "pregnant students."

After discussion amongst Trustees, it was moved by Trustee Alpay, seconded by Trustee McNicholas and motion carried by a 6-0-1 vote to approve Revisions to Board Policy 5174, *Married, Expectant, Parenting Students*, as amended.

AYES: Trustees Hanacek, Jones, McNicholas, Reardon, Pritchard and Alpay
NOES: None
ABSENT: Trustee Hatton-Hodson

**Second Reading –
Revisions To
Board Policy
5174, Married,
Expectant,
Parenting
Students
Agenda Item 4**

President Hanacek motioned to waive the maximum time limit of 3 minutes and extend the time limit to 5 minutes to allow Dawn Urbanek, a citizen, the opportunity to present a power point presentation on this item.

**Citizens Request
for Agenda Item:
Funding for Arts
And Music:
Agenda Item 5**

The following speaker addressed the Board.

- *Ms. Dawn Urbanek presented a power point presentation stating there are no content standards according to CDE. She disagrees with the California Department of Education, stating embedding art and music in the classroom is unsatisfactory.*

Dr. Holliday thanked Ms. Urbanek for her research. Dr. Holliday announced the standards for each grade and how much time the District allocates for art and music in the classroom. Dr. Holliday thanked Neil Anderson, new coordinator of the Visual and Performing Arts (VAPA) programs.

Trustee McNicholas questioned if funding was cut for outside arts and music teachers. Dr. Holliday needed to research the item. Trustee McNicholas asked when were staff music and art teachers paid by the District. Art and music were cut in 2010.

President Hanacek asked Dr. Holliday if an audit had been conducted. Trustee Jones stated even though there is no specific art teacher, class room teachers are teaching art and music. Trustee Reardon thanked the PTA's efforts for their continuing support of art and music. Trustee Pritchard questioned if the music teacher is required to be dual-credentialed. President Hanacek commented on equity amongst the District schools and thanked Ms. Urbanek for her presentation.

President Hanacek introduced Mr. Clark Hampton to present this item. Mr. Hampton illustrated a power point presentation and discussed CFD Citizen's Oversight and Advisory Board and discussed the School Facilities & Finance Advisory committee.

**Implementation of
Recommendations
From Community
Committee On
School Classrooms
and Campus
Facilities:
Agenda Item 6**

Mr. Hampton introduced Mr. Keith Weaver. Mr. Weaver presented a narrow focus looking specifically at a bond measure and introduced additional recommendations in process.

Trustee McNicholas asked questions about the presentation; Mr. Hampton provided a response.

Trustee Reardon inquired about the CFD Citizens' Oversight Committee. A future update will be provided to Trustees.

President Hanacek stated there is a consensus to move forward and there is no need to vote.

President Hanacek suggested moving Agenda Item 8 after Agenda Item 6.

It was moved by Trustee McNicholas, seconded by Trustee Pritchard, and motion

carried by a 6-0-1 vote to move Agenda Item 8 before Agenda Item 7.

AYES: Trustees Alpay, Hanacek, Jones, McNicholas, Pritchard and Reardon
NOES: None
ABSENT: Trustee Hatton-Hodson

President Hanacek recognized Katie Nunan, Director III, Personnel/Insurance and Risk Management, to present this item. Ms. Nunan reported pay rates of substitution teachers.

**Approval of
Substitute Daily
Rate of Pay
Increase:
Agenda Item 8**

Superintendent Vital asked Ms. Nunan if she could run additional data. Ms. Nunan stated a model could not be prepared due to the fact the numbers are estimated. Superintendent Vital suggested staying with option 3 based on current budget and trend of burn rate.

Trustee Reardon suggested a 1st day pay rate for a substitute of \$115/day. Trustee McNicholas asked for Sally White to comment, and how to identify the “teacher” from “long-term sub.”

Trustee Alpay suggested \$115 to start, \$130 after day 11, and continue thereon, which is similar to the policy of Garden Grove District. Superintendent Vital requested clarity and requested Ms. Nunan to run additional numbers.

Trustee Pritchard advised that options 1, 2 3 are the only viable options. Trustee Jones reiterated policies of other Districts and requested additional data.

Superintendent Vital clarified the ideal scenario is a 2-tier effect, and limit increases to roughly 10%.

This Agenda Item will be brought back at the February 10, 2016 meeting.

Trustee Jones left the Board meeting at 10:29.

President Hanacek recognized Mr. Hampton to present information on this item and answer any questions Trustees may have. Mr. Hampton reported a power point presentation (technical difficulty prevented presentation), regarding the Governor’s target and proposal of additional funds to schools. He cautioned to be careful making decisions prematurely. This was an information item only and no Board action was necessary.

**Governor’s
January Budget
Proposal For
Fiscal Year
2016-2017:
Agenda Item 7**

President Hanacek introduced Mr. Hampton to present this item. Mr. Hampton explained the location of the property and explained the per square foot rate.

**Resolution No.
1516-32
Agenda Item 9**

A correction was noted in section 2.2, last part of first paragraph, should say December 31, 2016 not 2015.

Staff would like to amend page 6 of the School Facilities Mitigation Agreement between Capistrano Unified School District and 27 DBV Owner, LLC, specifically Section 2.2 to reflect the understanding between the parties, establishing December 31, 2016 instead of

December 31, 2015 as the deadline for the completion of the proceedings.

It was moved by Trustee Reardon, seconded by Trustee McNicholas, and motion carried by a 4-1-2 vote to Approve Resolution No. 1516-32, Resolution of the Board Of Trustees of Capistrano Unified School District Authorizing the Execution of School Facilities Mitigation Agreement with 27 DBV Owner, LLC and Joint Community Facilities Agreement with City of Dana Point and 27 DBV Owner, LLC, as amended.

ROLL CALL:

AYES: Trustees , Hanacek, McNicholas, Pritchard and Reardon
NOES: Trustee Alpay
ABSENT: Trustees Hatton-Hodson and Jones

President Hanacek introduced Rich Montgomery, Executive Director, Personnel Services/Compliance, to present information on this item and answer any questions Trustees may have.

This item will be brought back on the February 10, 2016 meeting for a second reading.

President Hanacek asked Trustees for items they wished to pull from the Consent Calendar. Trustee Alpay requested to pull item 21.

Staff noted a correction on Exhibit 17; the total of donations of funds is correct on the Agenda; however, on Exhibit 17, page 2, the total is incorrect and should be 184,074.61. Not all sales were captured in the summation function in the creation of the document.

CONSENT CALENDAR

It was moved by Trustee McNicholas, seconded by Trustee Reardon, and motion carried by a 5-0-2 vote to approve the Consent Calendar, with the exception of item 21, and move the balance of calendar items.

Approval of this Memorandum of Understanding sets forth the terms of agreement between the District and the South Coast Regional Occupational Program

Approval of this Memorandum of Understanding (MOU) with South Orange County Community College District on behalf of Saddleback College (Saddleback), and South Coast Regional Occupational Program (ROP)

Approval of unpaid Field Experience Agreement with Loma Linda University for placement of Educational and Instructional Program candidates.

Approval of the ratification of Amendment 01 to Contract No. CSPP-5303 with the California Department of Education for Child Development Services.

**Board Policies
4111; 4211; 4311;
Recruitment,
Selection and
Appointment
Agenda Item 10**

**Items Pulled from
the Consent
Calendar**

**MOU with ROP
Agenda Item 11**

**MOU with
SOCCCD
Agenda Item 12**

**Agreement with
Loma Linda
Agenda Item 13
Ratification to**

**Contract No.
CSPP-5303
Agenda Item 14
Readmit Students**

Approval to readmit students from expulsion.

Agenda Item 15

Approval of Addendum No. 2 to Agreement with Hobson, Incorporated relating to Naviance Software

Agreement for Naviance

Approval of donations of funds and equipment.

Agenda Item 16

Donations

Agenda Item 17

Approval of Extension of Agreement Bid No. 1415-08 with Vertical Transport, Inc

Extension of Bid No. 1415-08

Agenda Item 18

Approval of Extension of Agreement Bid No. 1415-14 with Seon Systems Sales, Inc

Extension of Bid No. 1415-14

Agenda Item 19

Income

Approval of Income Agreement No. 42415 with Orange County Superintendent of Schools to provide Positive Behavior Interventions and Supports

Agreement No. 42415

Agenda Item 20

Approval of Master Retail Services Agreement for commercial services provided by CoxCom, LLC (Cox Business).

Master Retail Services Agreement

Agenda Item 22

Approval of purchase orders and commercial warrants and Previously Board-Approved Bids and Contracts.

Purchase Orders/Warrants

Agenda Item 23

Ratification of Change Order No. 1 related to the necessary upgrade of the fire alarms.

Ratification of Change Order

Agenda Item 24

Approval to utilize Simi Valley Unified School District Bid No. 034-14M.1 Microsoft Products

Approval Bid No. 034-14M.1

Agenda Item 25

Approval of the Thousand Pines Outdoor Science School Agreement to use the facilities, supplies, equipment, and services provided by Thousand Pines Outdoor Science School

Approval Thousand Pines Agreement

Agenda Item 26

Approval of special education Settlement Agreement Case #2015100319 and Informal Dispute Resolution Case #20151118.

Settlement Agreement

Agenda Item 27

Approval of the ratification of special education Settlement Agreement Case #2015080235, Informal Dispute Resolution Case #20151119, and Informal Dispute Resolution Case #20151120.

IDR Settlement Agreement

Agenda Item 28

Resignations, retirements, and employment of classified personnel.

Resignations/Retirements/

Employment-Classified

Personnel Agenda

Item 29

Resignations, retirements, and employment of certificated personnel.

Resignations/Retirements/

**Employment-
Certificated
Personnel
Agenda Item 30**

Trustee Alpay asked for background on Item 21 (regarding Frederic Woocher). He questioned why the District is paying double the hourly rate for an attorney in Los Angeles and stated the attorney-client contract is inconsistent with Board Policy. He stated if a conflict of interest exists, he does not support retaining Mr. Woocher's services.

**Contract
Agreements
Agenda Item 21**

Trustee McNicholas requested clarification for the need of the attorney in the same capacity Mr. Woocher served. Superintendent Vital stated Mr. Woocher provided invoices for a personnel matter in Spring 2015.

Trustee Hanacek advised Mr. Woocher previously provided services to the Board. She stated she did not have an objection.

Dr. Pritchard suggested a different attorney with expertise can be utilized and suggested someone should be maintained on retainer for confidential complaints.

Trustee Reardon suggesting finding a local attorney to represent the District. Superintendent Vital asked if an RFQ should be prepared and reviewed by candidates outside of the current bench.

It was motioned by Trustee Alpay, seconded by Trustee Reardon to move Item 21 with the exclusion of the contract starting on page 3, motion carried by a 5-0-2 vote to move Item 21 with the exclusion of the contract.

Due to the late hour, it was moved by Trustee Reardon, seconded by Trustee McNicholas and motion carried by a 5-0-2 vote to extend the Board meeting past 11:00 p.m.

**Extend Meeting
Past the 11:00
Hour**

AYES: Trustees Alpay, Hanacek, McNicholas, Pritchard, and Reardon
NOES: None
ABSENT: Trustee Hatton-Hodson and Jones

It was motioned to reconvene to closed session at 11:00 p.m. It was moved by Trustee McNicholas, seconded by Trustee Reardon and motion carried by a 5-0-2 vote to reconvene to closed session.

**Adjournment to
Close Session**

AYES: Trustees Alpay, Hanacek, McNicholas, Pritchard and Reardon
NOES: None
ABSENT: Trustees Hatton-Hodson and Jones

President Hanacek reported the following action taken during closed session:

President's

Agenda Item 3 F – Conference with Labor Negotiators.

**Report from
Closed Session
Meeting**

Trustees gave direction to staff.

It was moved by Trustee McNicholas, seconded by Trustee Reardon and motion carried by a 5-0-2 vote to adjourn the meeting. **Adjournment**

AYES: Trustees Alpay, Hanacek, McNicholas, Pritchard, and Reardon
NOES: None
ABSENT: Trustees Hatton-Hodson, and Jones

President Hanacek announced the meeting adjourned at 11:55 p.m.


Board Clerk

Secretary, Board of Trustees

Minutes submitted by Colleen Hayes, Manager IV, Superintendent's Office