

CAPISTRANO UNIFIED SCHOOL DISTRICT  
33122 Valle Road  
San Juan Capistrano, CA 92675

BOARD OF TRUSTEES  
Regular Meeting

January 13, 2016

Closed Session 6:00 p.m.  
Open Session 7:00 p.m.

**AGENDA**

**CLOSED SESSION AT 6:00 P.M.**

- 1. CALL TO ORDER**
- 2. CLOSED SESSION COMMENTS**
- 3. CLOSED SESSION (as authorized by law)**

**A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**  
*(Pursuant to Government Code §54957)*

**EXHIBIT A-1**  
**EXHIBIT A-2**

**B. CONFERENCE WITH REAL PROPERTY NEGOTIATORS**  
District Negotiators: Kirsten M. Vital and Clark Hampton  
Attorney: David Huff  
Property: Capistrano Beach Bus Yard, 26126 Victoria Blvd.  
Dana Point, CA 92624 (APN 668-361-01)  
Negotiating Party: City of Dana Point and Other Interested Parties  
Under Negotiation: Price and Terms of Payment  
(Pursuant to Education Code §54956.8)

**OPEN SESSION AT 7:00 P.M.**

**CALL TO ORDER – ROLL CALL**

**PLEDGE OF ALLEGIANCE**

**ADOPTION OF THE AGENDA**

**REPORT ON CLOSED SESSION ACTION**

**BOARD AND SUPERINTENDENT COMMENTS**

**ORAL COMMUNICATIONS (Non-Agenda Items)**

**Oral Communications will occur immediately following Board and Superintendent Comments. The total time for Oral Communications shall be twenty (20) minutes. Individual presentations are limited to a maximum of three (3) minutes per individual.**

## DISCUSSION/ACTION ITEMS

### 1. **RESOLUTION NO. 1516-31, DELEGATIONS OF AUTHORITY OF PERSONNEL RELATED MATTERS:**

Education Code §35161 authorizes the Board of Trustees to delegate any of its powers or duties to any officer or employee of the District provided that the Board retains ultimate responsibility over the performance of those powers and duties delegated.

DISCUSSION/  
ACTION

Page 1

**EXHIBIT 1**

In the efficient operation of the District, students are best served when positions are filled with high quality individuals quickly. This resolution authorizes the Superintendent to hire employees subject to ratification by the Board, bridging the time between Board meetings through the term of her contract in an effort to ensure staff is in place to provide instruction and support services efficiently and without delay.

***CUSD WIG 1: Teaching and Learning – Engage students in meaningful, challenging, and innovative educational experiences to increase post-secondary options for all students.***

***Contact: John A. Roach, Interim Assistant Superintendent, Personnel Services***

#### STAFF RECOMMENDATION

It is recommended the Board President recognize John Roach, Interim Assistant Superintendent, Personnel Services, to present this item.

Following discussion, it is recommended the Board of Trustees adopt Resolution No. 1516-31, Delegations of Authority of Personnel Related Matters, authorizing the Superintendent to hire employees subject to ratification by the Board, through the end of her contract.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

ROLL CALL:

Trustee Alpay	_____	Trustee McNicholas	_____
Trustee Hanacek	_____	Trustee Pritchard	_____
Trustee Jones	_____	Trustee Reardon	_____
		Trustee Hatton-Hodson	_____

### 2. **APPROVAL OF SUBSTITUTE DAILY RATE OF PAY INCREASE:**

The District substitute teachers currently receive the lowest daily rate of pay of districts surveyed in the county. Raising the daily rate for substitute teachers would make the District more competitive with neighboring districts, encouraging local substitutes to serve in their own district.

***CUSD WIG 1: Teaching and Learning – Engage students in meaningful, challenging, and innovative educational experiences to increase post-secondary options for all students.***

***Contact: John A. Roach, Interim Assistant Superintendent, Personnel Services***

#### Staff Recommendation

It is recommended the Board President recognize John A. Roach, Interim Assistant Superintendent, Personnel Services, to present this item.

Following discussion, it is recommended the Board of Trustees approve the recommendation to increase the daily rate of pay for substitute teachers.

DISCUSSION/  
ACTION

Page 2

**EXHIBIT 2**

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

**ROLL CALL:**

Trustee Alpay	_____	Trustee McNicholas	_____
Trustee Hanacek	_____	Trustee Pritchard	_____
Trustee Jones	_____	Trustee Reardon	_____
		Trustee Hatton-Hodson	_____

**CONSENT CALENDAR**

All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and/or removed from the Consent Calendar. The Superintendent and the staff recommend approval of all consent Calendar items.

**PERSONNEL SERVICES**

**3. RESIGNATIONS/RETIREMENTS/EMPLOYMENT – CLASSIFIED** Page 4  
**EMPLOYEES:** **EXHIBIT 3**

Approval of the activity list for employment, separation, and additional assignments of classified employees. These positions will be charged to the appropriate fund and are included in the adopted budget.

*CUSD WIG 1: Teaching and Learning – Engage students in meaningful, challenging, and innovative educational experiences to increase post-secondary options for all students.*

*Contact: John A. Roach, Interim Assistant Superintendent, Personnel Services*

**4. RESIGNATIONS/RETIREMENTS/EMPLOYMENT – CERTIFICATED** Page 14  
**EMPLOYEES:** **EXHIBIT 4**

Approval of the activity list for employment, separation, and additional assignments of certificated employees. These positions will be charged to the appropriate fund and are included in the adopted budget.

*CUSD WIG 1: Teaching and Learning – Engage students in meaningful, challenging, and innovative educational experiences to increase post-secondary options for all students.*

*Contact: John A. Roach, Interim Assistant Superintendent, Personnel Services*

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

**ROLL CALL:**

Student Advisor Sorensen	_____	Trustee McNicholas	_____
Trustee Alpay	_____	Trustee Hanacek	_____
Trustee Pritchard	_____	Trustee Reardon	_____
Trustee Jones	_____	Trustee Hatton-Hodson	_____

**NOTE: BY USING A ROLL-CALL VOTE FOR THE CONSENT CALENDAR, IT WILL MEET THE NEED FOR ACTION ITEMS, WHICH REQUIRE A SIMPLE MOTION OR ROLL-CALL VOTE.**

**ADJOURNMENT**

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

**THE NEXT REGULAR MEETING OF THE BOARD OF TRUSTEES IS  
WEDNESDAY, January 27, 2016, 7:00 P.M. AT THE CAPISTRANO UNIFIED  
SCHOOL DISTRICT OFFICE BOARD ROOM, 33122 VALLE ROAD,  
SAN JUAN CAPISTRANO, CALIFORNIA**

**For information regarding Capistrano Unified School District, please visit our website:  
[www.capousd.org](http://www.capousd.org)**

## **INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS PRESENT AT THIS MEETING**

We are pleased you can be with us at this meeting, and we hope you will return often. Your visit assures us of continuing community interest in our schools.

The members of the Board of Trustees of this District are locally elected state officials, who serve four-year terms of office, and who are responsible for the educational program of our community from grades kindergarten through twelve. They are required to conduct programs of the schools in accordance with the State of California Constitution, the State Education Code, and other laws relating to schools enacted by the Legislature, and policies and procedures which this Board adopts.

The Board is a policy-making body whose actions are guided by the school district's Mission and Goals. Administration of the District is delegated to a professional administrative staff headed by the Superintendent.

The agenda and its extensive background material are studied by each member of the Board for at least two days preceding the meeting. Board Members can call the administrative staff for clarification on any item, and many of the items on the agenda were discussed by the Board during previous meetings. These procedures enable the Board to act more effectively on agenda items than would otherwise be possible.

### **WHAT TO DO IF YOU WISH TO ADDRESS THE BOARD OF TRUSTEES**

**ITEMS ON THE AGENDA.** Any person may address the Board concerning any item on the agenda and may, at the discretion of the Board, be granted three (3) minutes to make a presentation to the Board at the time a specific item is under discussion. However, the time assigned for individual presentations could be fewer than three (3) minutes depending upon the total number of speakers who wish to address a specific agenda topic. Prior to the opening of the meeting, a Request to Address the Board card (located in the foyer) should be completed and submitted to the Secretary of the Board. The total time devoted to presentations to the Board shall not exceed twenty (20) minutes, unless additional time is granted by the Board. All presentations shall be heard by the Board prior to the formal discussion of the agenda topic under consideration. Once an agenda item has been opened for public comment, no additional "Request to Address the Board of Trustees" cards shall be accepted for that topic.

**ORAL COMMUNICATIONS (Non-Agenda Items).** Citizens may address the Board on any item not appearing on the agenda. Individual presentations are limited to three (3) minutes per individual, with twenty (20) minutes in total being devoted for this purpose, but could be less if there are a large number of Oral Communication speakers. Legally, the Board may not take action on items raised by speakers under Oral Communications. However, at its discretion, the Board may refer items to the administration for follow-up or place topics on a future Board agenda.

**PUBLIC HEARINGS.** Anytime the Board schedules a separate public hearing on any given topic, it shall not hear speakers on that topic before the public hearing, except as to the scheduling of the hearing, nor shall it hear speakers after the hearing, except as to changes in the policy or recommended actions which are directed at the time of the hearing.

**CLOSED SESSION.** In accordance with Education Code §35146 and Government Code §54957, the Board may recess to Closed Session to discuss personnel matters which they consider inadvisable to take up in a public meeting.

#### **REASONABLE ACCOMMODATION**

*In order to help ensure participation in the meeting of disabled individuals, appropriate disability-related accommodations or modifications shall be provided by the Board, upon request, in accordance with the Americans with Disabilities Act (ADA). Persons with a disability who require a disability-related accommodation or modification, including auxiliary aids and services in order to participate in a Board meeting, shall contact the Superintendent or designee in writing by noon on the Friday before the scheduled meeting. Such notification shall provide school district personnel time to make reasonable arrangements to assure accessibility to the meeting.*

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

January 13, 2016

**RESOLUTION NO. 1516-31**  
**DELEGATIONS OF AUTHORITY IN PERSONNEL RELATED MATTERS**

WHEREAS, Education Code §35161 authorizes the Board of Trustees to delegate any of its powers or duties to any officer or employee of the District provided that the Board retains ultimate responsibility over the performance of those powers and duties delegated;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Capistrano Unified School District:

The effective date of this Resolution of the Board delegates the following powers and duties to the Superintendent, through the term of her contract as Superintendent:

1. Hire all certificated and classified bargaining unit members, subject to ratification by the Board.
2. Hire all management employees, except Principals, Executive Directors, Assistant Superintendents, and Deputy Superintendents subject to ratification by the Board.

PASSED AND ADOPTED by the Board of Trustees of Capistrano Unified School District this 13th day of January 2016 by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSTENTIONS: \_\_\_\_\_

ABSENT: \_\_\_\_\_

I, Kirsten M. Vital, Secretary of the Capistrano Unified School District Board of Trustees, hereby certify that the above and foregoing Resolution was duly and regularly adopted by the said Board at the meeting on the 13<sup>th</sup> day of January, 2016, by a roll call vote.

By: \_\_\_\_\_  
Martha McNicholas  
Clerk of the Board of Trustees

By: \_\_\_\_\_  
Kirsten M. Vital  
Secretary to the Board of Trustees

Date: January 13, 2016

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

January 13, 2016

**APPROVAL OF SUBSTITUTE TEACHER DAILY RATE OF PAY INCREASE**

---

**BACKGROUND INFORMATION**

A substitute teacher shortage is occurring throughout the state of California. Part of the reason is certificated teachers are now more likely to get teaching positions with the improving economy and many “baby boomers” are retiring. Several substitute jobs go unfilled daily, requiring teachers to cover other teachers’ classes and, at times, combine classes to ensure coverage. In order to address the shortage, the Personnel Department continues to post openings for substitutes throughout the year, and holds orientations monthly in order to acquaint new substitutes within the District’s schools and systems. The District currently employs 651 substitute teachers.

The rate of pay for the District substitute teachers has not increased in more than fifteen years, and recently several veteran substitutes have sent letters or have simply resigned, citing insufficient pay as the reason. The District substitutes currently receive the lowest *daily* rate of pay and highest *long term* rate of pay of districts surveyed in the county. A comparison with neighboring districts that compete for the shrinking substitute teacher pool is as follows:

<b>District</b>	<b>Daily Rate of Substitute Pay</b>	<b>Long Term Rate of Substitute Pay</b>	<b>Further Long Term Rate of Substitute Pay</b>
Irvine Unified	\$110.00	\$150.00 after day 15, retroactive to first day	N/A
Laguna Beach Unified	\$125.00	\$150.00 after day 14	N/A
Saddleback Valley Unified	\$90.00	\$100.00 after day 10	N/A
Capistrano Unified	\$90.00	\$100.00 after day 10	\$221.00 after day 40

**CURRENT CONSIDERATIONS**

Raising the daily rate for substitute teachers to \$105 per day would make the District more competitive with neighboring districts, encouraging local substitutes to serve in their own district. The increase in daily rate would ultimately be offset by decreasing the long term rate. Decreasing the long term rate would also benefit the District teachers who are out for an extended period of time. When teachers are on extended leaves and run out of sick pay, they pay the differential between substitute teacher costs and their pay.

**FINANCIAL IMPLICATIONS**

There is an estimated cost for 2015-2016 of \$126,000 associated with this action.

## **STAFF RECOMMENDATION**

It is recommended the Board of Trustees approve the action to change the substitute teacher pay rate to a two-tiered system that aligns with two-tiered systems in most Orange County districts. Modify the long term rate so it aligns with current credentialing requirements for general education long term substitutes. A substitute would be deemed “long term” when he/she had been in the classroom 30 days. The long term rate, even when reduced, remains competitive locally. Phase in these changes so current substitutes will experience an increase in the current year, but none will experience a decrease in 2015-2016:

**Proposed for 2015-2016:** Daily rate and hourly rate to be implemented February 1, 2016 at an estimated cost of \$126,000.00. The long term daily rate would be implemented effective July 1, 2016.

### **Implication Scenarios for Individual Substitutes:**

#### ***Substitute teacher working 40+ days in 2015-2016:***

Days 1-10 @ \$90.00 per day	=	\$900.00
Days 11-40 @ \$100.00 per day	=	<u>\$3,000.00</u>
<b>Total</b>	=	<b>\$3,900.00</b>

#### ***Substitute teacher working 40+ days in 2016-2017:***

Days 1-30 @ \$105.00 per day	=	\$3,150.00
Days 31-40 @ \$150.00 per day	=	<u>\$1,500.00</u>
<b>Total</b>	=	<b>\$4,650.00</b>

#### ***Substitute teacher working 80+ days in 2015-2016:***

Days 1-10 @ \$90.00 per day	=	\$900.00
Days 11-40 @ \$100.00 per day	=	\$3,000.00
Days 41-80 @ \$221.00 per day	=	<u>\$8,840.00</u>
<b>Total</b>	=	<b>\$12,740.00</b>

#### ***Substitute teacher working 80+ days in 2016-2017:***

Days 1-30 @ \$105.00 per day	=	\$3,150.00
Days 31-80 @ \$150.00 per day	=	<u>\$7,500.00</u>
<b>Total</b>	=	<b>\$10,650.00</b>

Should Trustees have any questions, John A. Roach, Interim Assistant Superintendent, Personnel Services will be available to respond.

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Certificated Employees

**ACCEPT RESIGNATIONS/TERMINATIONS**

<u>Name</u>	<u>Position Title</u>	<u>Reason</u>	<u>Original Hire Date</u>	<u>Date of Separation</u>
1. Burrows, Virginia	Assistant Principal, Adult/Comm Ed	Other Employment	02/17/1993	12/31/2015
2. Ehrke, Sean	Substitute Teacher	Voluntary	06/11/2015	12/15/2015
3. Doyle, LaRonda	Teacher	Other Employment	09/03/1999	01/13/2016
4. Gill, Sharon	Substitute Teacher	Other Employment	03/27/2014	01/04/2016
5. Harrison, Rachel	Substitute Teacher	Other Employment	10/10/2013	12/17/2015
6. James, Colin	Substitute Teacher	Other Employment	09/26/2013	01/04/2016
7. Krehahn, Iris	Substitute Teacher	District Initiated	03/27/2014	12/08/2015
8. McKee, Aja	Autism Specialist	Other Employment	08/30/2012	12/18/2015
9. Meek, Denise	Speech Pathologist	Personal	12/03/2012	12/18/2015
10. Newman, Molly	Teacher	Other Employment	01/08/2001	12/09/2015
11. Nguyen, Linda	Substitute Teacher	District Initiated	03/13/2014	06/09/2015
12. Porter, Freda	Substitute Teacher	District Initiated	09/28/2011	12/08/2015
13. Verducci, Justin	Teacher	Personal	08/20/2015	12/16/2015
14. Williams, Kiyoko	Substitute Teacher	Other Employment	05/14/2015	01/07/2016

**APPROVE EMPLOYMENT**

<u>Name</u>	<u>1st Year Temporary</u>	<u>Annual Salary</u>	<u>Column/Step</u>	<u>Effective Date</u>
15. Goodrich, Laura	Teacher	\$49,877	A-1	01/14/2016

**APPROVE HOME/HOSPITAL TEACHERS**

Pay @ \$35.00 per hour

16. Cooper, Teri	18. Neustaedter, Richard
17. Godfrey, Nicole	19. Williamson, Jacob

**APPROVE SUBSTITUTE TEACHERS**

Pay @ \$90.00 per day

20. Arizmendi, Jenine	30. Cozens-Rolfing, Janice
21. Avila, Jannike	31. Graves, Nicole
22. Beltran, Alexandra	32. Heal, Christina
23. Block, Christina	33. Irish, Brittney
24. Carlin, Matthew	34. Kanode, Cathy
25. Caruso, Christy	35. Kim, Susie
26. Chung, Cecilia	36. Klees, Laura
27. Ciccomascolo, Laren	37. Lewis, Paige
28. Cobos, Amy	38. Maaz, Leanna
29. Cole, Traci	39. Majerus, Katie

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Certificated Employees

**APPROVE SUBSTITUTE TEACHERS (Cont'd)**

Pay @ \$90.00 per day

- |                      |                       |
|----------------------|-----------------------|
| 40. Novacek, Natalia | 45. Wabiszewski, Jill |
| 41. Saar, Sherilyn   | 46. Witney, John      |
| 42. Sinclair, Elaine | 47. Wong, Brent       |
| 43. Snyder, Tyler    | 48. Zoerner, Stephen  |
| 44. Twist, Tracy     |                       |

**APPROVE SUBSTITUTE PRINCIPAL**

Pay @ \$550.00 per day

49. McKinney, Sandra

**APPROVE EMPLOYMENT PENDING CLEARANCES**

<u>Name</u>	<u>Assignment</u>	<u>Annual Salary</u>	<u>Column/ Step</u>	<u>Effective Date</u>
50. Berg, Joyce	Substitute Counselor	\$90.00 per day		01/14/2016

**APPROVE ADULT EDUCATION TEACHERS**

Pay @ \$30.00 per hour

51. Messier, Claire

Pay @ \$32.00 per hour

- |                     |                        |
|---------------------|------------------------|
| 52. De La Rosa, Don | 53. Miertschin, Lauren |
|---------------------|------------------------|

**APPROVE 6/5<sup>th</sup> ASSIGNMENT 1<sup>st</sup> SEMESTER**

Not to exceed \$19,800.00 for 6/5ths section

- |                       |                      |
|-----------------------|----------------------|
| 54. Arambula, Michele | 59. McCoy, Matt      |
| 55. Backal, William   | 60. Olson, Stacey    |
| 56. Clem, Monica      | 61. Royal, Susan     |
| 57. Coppes, Paul      | 62. Savoni, Virginia |
| 58. Martinez, Judy    |                      |

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Certificated Employees

**APPROVE ASSIGNMENT ADJUSTMENT**

<u>Name</u>	<u>Previous Assignment</u>	<u>New Assignment</u>	<u>Effective Date</u>
63. MacAlistaire-Frey, Rachiel	Teacher-80%	Teacher-100%	12/07/2015
64. Ortiz, Ashley	Teacher	STAP I	11/02/2015-06/10/2016
65. Villafranca-Ruiz, Estrella	Teacher	ETAP II	08/31/2015-06/09/2016
66. Casey, Brittany	Teacher	STAP I	08/21/2015-06/10/2016 (Correction)
67. Parker, Marina	LOA Teacher	Teacher-60%	01/25/2016

**APPROVE PROMOTIONS**

<u>Name</u>	<u>Previous Assignment</u>	<u>Annual Salary</u>	<u>New Assignment</u>	<u>Annual Salary</u>	<u>Effective Date</u>
68. Okumura-Clanin, Sally	Counselor	\$103,822	Assistant Principal, High School	\$119,020	01/14/2016

**APPROVE REASSIGNMENT**

<u>Name</u>	<u>Previous Assignment</u>	<u>Annual Salary</u>	<u>New Assignment</u>	<u>Annual Salary</u>	<u>Effective Date</u>
69. Crowley, Heidi	Principal, Middle School	\$134,579	Coordinator, Charter Schools & Strategic Initiatives	R61-10 (Y-Rated)	01/14/2016

**APPROVE ADDITIONAL ASSIGNMENTS**

Detention Hours – Hankey K-8

Not to exceed 30 hours instructional pay @ \$35.00 per hour  
11/17/2015-06/01/2016

70. Grantz, Christine

After School Intervention – Hidden Hills Elem

Not to exceed 70 hours instructional pay @ \$35.00 per hour  
12/01/2015-05/31/2016

71. Beltran, Tony

73. Roman, Stacy

72. Morgan, Lynne

74. Russel, Jami

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Certificated Employees

**APPROVE ADDITIONAL ASSIGNMENTS (Cont'd)**

FSEA Preparation Hours – Kinoshita

Not to exceed 14.5 hour non-instructional pay @ \$30.00 per hour  
11/01/2015-06/09/2016

75. Johnson, Marsha

To Teach FSEA – Kinoshita Elem

Not to exceed 29 hours instructional pay @ \$35.00 per hour  
11/01/2015-06/09/2016

76. Johnson, Marsha

To Support Middle School Growth/Input to Elementary Side – Ladera Ranch Elem

Not to exceed 30 hours non-instructional pay @ \$30.00 per hour  
08/22/2015-08/25/2015

77. Duze, Jennifer

79. Mazzola, Elaine

78. Gelsinger, Evevon

80. Plambeck, Kathy

To Teach Parent Education Classes – Las Palmas Elem

Not to exceed 12 hours instructional pay @ \$35.00 per hour  
12/02/2015-05/15/2016

81. Morales, Star

To Teach Before School Intervention Class for ELA/Math Skills – R.H. Dana Elem

Not to exceed 46 hours instructional pay @ \$35.00 per hour  
01/04/2016-04/26/2016

82. Pitkin, Bonny

To Teach Before School Technology Class for 4<sup>th</sup>/5<sup>th</sup> Graders – R.H. Dana Elem

Not to exceed 23 hours instructional pay @ \$35.00 per hour  
01/04/2016-04/26/2016

83. Pitkin, Bonny

After School Homework Club – Bernice Ayer MS

Not to exceed 46 hours instructional pay @ \$35.00 per hour  
12/08/2015-06/020/2016

84. Gonzalez, Sarah

86. Powell, Brooke

85. Furlong Burton, Adriana

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Certificated Employees

**APPROVE ADDITIONAL ASSIGNMENTS (Cont'd)**

Before School Math/ELD Instruction – Marco Forster MS

Not to exceed 28 hours instructional pay @ \$35.00 per hour  
11/16/2015-01/20/2016

87. Dilloughery, Colleen

89. Stough, Kathleen

88. Romero, Deborah

To Prepare for IB Common Core Final – San Clemente HS

Not to exceed 6 hours non-instructional pay @ \$30.00 per hour  
12/03/2015-12/17/2015

90. DeWald, Nicholas

To Vertically Align Geometry & Algebra I – San Clemente HS

Not to exceed 6 hours non-instructional pay @ \$30.00 per hour  
11/05/2015-11/30/2015

91. Smith, Ryan

Teacher Induction Program: Trainings, Meetings, and Direct Support to Teachers – BTSA

Not to exceed 100 hours non-instructional pay @ \$30.00 per hour  
09/08/2015-06/30/2016

92. Abuharoon, Christine

114. Leiva, Megan

93. Au, Judith

115. Loh, Nicole

94. Barrosa, Maria Christina

116. MacKay, Francis

95. Belshe, Riki

117. Mackay, Maryann

96. Bennett, Kati

118. McElroy, Dean

97. Berrest, Stacey

119. Miller, Ron

98. Bolla, Brenda

120. Okura, Kristen

99. DeLaura, Barbara

121. Olson, Stacey

100. Easton, Alexandra

122. Pagani, Ann

101. Fontanes, Sarah

123. Peck, Lindsay

102. Ford, Deon

124. Ploskina, Candace

103. Friedland, Becky

125. Powell, Brooke

104. Goodwin, Michele

126. Powers, Kari

105. Gray, Lisa

127. Reischel, Virginia

106. Hamidi, Luz

128. Royal, Sue

107. Hanley, Kim

129. Sepe, Christina

108. Hatchel, Steve

130. Smith, Ryan

109. Heavlin-Martinez, Johanna

131. Stender, Danica

110. Klasna, Tara

132. Stratford, Diana

111. Kubba, Dina

133. Thompson, Laura

112. Kubly, Troy

134. Willey, Betsey

113. Le, Leslie

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Certificated Employees

**APPROVE ADDITIONAL ASSIGNMENTS (Cont'd)**

Progressive Discipline Task Force – Education Services

Not to exceed 15 hours non-instructional pay @ \$30.00 per hour  
08/25/2015-06/09/2016

135. Pinata, Rebecca

To Assist with Oral Bilingual Proficiency Assessment of Recruitment Candidates - Personnel

Not to exceed 20 hours non-instructional pay @ \$30.00 per hour  
08/24/2015-06/09/2016

136. Uminsky, Alma

137. Villalba, Fernanda

To Conduct Assessment for Student – Special Education

Not to exceed 15 hours at hourly per diem rate of \$66.09 per hour  
11/09/2015-01/04/2016

138. Kerins, Tracy

To Assist Speech Pathologist out on LOA – Special Education

Not to exceed 120 hours @ hourly per diem rate of \$55.69 per hour  
10/05/2015-12/18/2015

139. Scott, Amy

To Provide Support to LOA Psychologist – Special Education

Not to exceed 16 hours @ hourly per diem rate of \$70.26 per hour  
11/30/2015-12/11/2015

140. Casteel, Jan

To Provide Support to LOA Psychologist – Special Education

Not to exceed 36 hours @ hourly per diem rate of \$56.54 per hour  
11/30/2015-12/11/2015

141. Cabral, Carol

Expert Consultation Team – Special Education

Not to exceed 56 hours @ hourly per rate of \$61.66 per hour  
10/15/2015-12/11/2015

142. Groves, Lisa

Expert Consultation Team – Special Education

Not to exceed 15 hours @ hourly per rate of \$59.39 per hour  
11/09/2015-03/30/2016

143. McMorran-Maus, Krista

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Certificated Employees

**APPROVE CO-CURRICULAR ASSIGNMENTS**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>Effective Date</u>
144. Abedi, Morteza	Wrestling, Varsity (Head)	Dana Hills HS	\$ 3,367.00	11/09/2015- 02/02/2016
145. Allen, Carol	ASB Advisor	Del Obispo Elem	\$ 1,347.00	08/25/2015- 06/09/2016
146. Brail, Rick	Baseball, Girls' Varsity (Asst)	San Clemente HS	\$ 3,142.00	11/09/2015- 02/12/2016
147. Carter, Thomas	Outdoor Education, Elementary	Concordia Elem	\$ 112.00 per night	05/23/2016- 05/25/2016
148. Casey, Brittany	Drama, High School	Dana Hills HS	\$ 3,591.00	08/21/2015- 06/10/2016
149. Compean, Leo	Soccer, Boys' Varsity (Head)	Dana Hills HS	\$ 3,367.00	11/09/2015- 02/11/2016
150. Cordina, Maureen	Outdoor Education, Elementary	Reilly Elem	\$ 112.00 per night	05/23/2016- 05/25/2016
151. Dalgren, Brenda	Outdoor Education, Elementary	Vista Del Mar Elem	\$ 112.00 per night	05/23/2016- 05/25/2016
152. Davis, Nicole	Outdoor Education, Elementary	Vista Del Mar Elem	\$ 112.00 per night	05/23/2016- 05/25/2016
153. Desiano, Tom	Basketball, Varsity (Head)	Dana Hills HS	\$ 3,591.00	11/09/2015- 02/12/2016
154. Donsker, Lindy	ASB Advisor	Del Obispo Elem	\$ 1,347.00	08/25/2015- 06/09/2016
155. Emery, Melinda	Outdoor Education, Elementary	Ladera Ranch Elem	\$ 112.00 per night	11/17/2015- 11/20/2015
156. Faris, Annie	Outdoor Education, Elementary	Vista Del Mar Elem	\$ 112.00 per night	05/23/2016- 05/25/2016
157. Faris, Tom	Athletic Director, Boys' Safety/Equipment	Dana Hills HS	\$ 4,489.00 \$ 3,591.00	08/24/2015- 06/10/2016 08/21/2015- 01/21/2016
158. Garrtison, Melanie	Outdoor Education, Elementary	Concordia Elem	\$ 112.00 per night	05/23/2016- 05/25/2016
159. George, Lorraine	Outdoor Education, Elementary	Reilly Elem	\$ 112.00 per night	05/23/2016- 05/25/2016
160. Goode, Kim	Outdoor Education, Elementary	Vista Del Mar Elem	\$ 112.00 per night	05/23/2016- 05/25/2016
161. Henry, Lisa	California Schools Federation	San Juan Hills HS	\$ 1,347.00	08/25/2015- 06/09/2016
162. Horton, Todd	Outdoor Education, Elementary	Vista Del Mar Elem	\$ 112.00 per night	05/23/2016- 05/25/2016

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Certificated Employees

**APPROVE CO-CURRICULAR ASSIGNMENTS (Cont'd)**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>Effective Date</u>
163. Maass, Deanna	Outdoor Education, Elementary	Ladera Ranch Elem	\$ 112.00 per night	11/17/2015- 11/20/2015
164. Martin, Christine	Outdoor Education, Elementary	Reilly Elem	\$ 112.00 per night	05/23/2016- 05/25/2016
165. Mashburn, Andrew	Athletic Director, Girls'	Aliso Niguel HS	\$ 4,489.00	10/21/2015- 06/10/2016
166. McCullough, Stephen	Football, Varsity (Asst)	Dana Hills HS	\$ 3,591.00	08/03/2015- 11/06/2015
167. Nason, Kim	Music, Elementary	Music	\$ 2,244.00	08/25/2015- 06/10/2016
168. Nufer, Colleen	Outdoor Education, Elementary	Concordia Elem	\$ 112.00 per night	05/23/2016- 05/25/2016
169. Palmer, Robin	Outdoor Education, Elementary	Ladera Ranch Elem	\$ 112.00 per night	11/17/2015- 11/20/2015
170. Platt, Caroline	Outdoor Education, Elementary	Ladera Ranch Elem	\$ 112.00 per night	11/17/2015- 11/20/2015
171. Sachse, Amy	Outdoor Education, Elementary	Vista Del Mar Elem	\$ 112.00 per night	05/23/2016- 05/25/2016
172. Sampson, Timothy	Annual, High School	Dana Hills HS	\$ 3,591.00	08/21/2015- 06/10/2016
173. Turner, Teresa	Outdoor Education, Elementary	Concordia Elem	\$ 112.00 per night	05/23/2016- 05/25/2016
174. Wade, Steve	Jazz Band, High School Orchestra, High School Auxiliary Band, High School (Asst)	Dana Hills HS	\$ 2,244.00  \$ 1,347.00  \$ 2,244.00	08/21/2015- 06/09/2016
175. Wilson, Keith	Outdoor Education, Elementary	Ladera Ranch Elem	\$ 112.00 per night	08/22/2015- 08/25/2015
176. Workman, Kenneth	Wrestling, (Asst)	Dana Hills HS	\$ 2,693.00	11/09/2015 02/02/2016

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Certificated Employees

**APPROVE CIF CO-CURRICULAR ASSIGNMENTS**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>Effective Date</u>
177. Alexander, Ted	Football, Freshman (Head)	Tesoro HS	\$ 314.20	11/08/2015
178. Biggs, Paul	Golf, Girls' Varsity (Head)	Aliso Niguel HS	\$ 336.70	10/24/2015
179. Butler, Peter	Volleyball, Girls' Varsity (Head)	Aliso Niguel HS	\$ 336.70	11/06/2015
180. Cuculic, Keith	Football, Varsity (Asst)	San Juan Hills HS	\$ 359.10	11/09/2015- 11/13/2015
181. Dunn, Craig	Cross Country, Boys' Varsity (Head)	Dana Hills HS	\$ 336.70	10/09/2015
182. Flowers, Aaron	Football, Varsity (Head)	San Juan Hills HS	\$ 404.00	11/09/2015- 11/13/2015
183. Forster, Glenn	Golf, Girls' Varsity (Head)	Dana Hills HS	\$ 336.70	10/26/2015
	Golf, Girls' Varsity (Head)		\$ 168.35	11/09/2015
184. Gonzalez, Armando	Football, Varsity (Asst)	San Juan Hills HS	\$ 359.10	11/09/2015- 11/13/2015
185. Green, Justin	Tennis, Girls' Varsity (Head)	Dana Hills HS	\$ 168.35	11/23/2015- 12/04/2015
186. Kincaid, Mitzi	Volleyball, Girls'	San Juan Hills HS	\$ 269.30	11/09/2015- 11/13/2015
187. Middlebrook, Stacy	Cross Country, Girls' Varsity (Head)	Aliso Niguel HS	\$ 336.70	11/06/2015
188. Puffer, Jon	Water Polo, Boys' Varsity (Head)	Aliso Niguel HS	\$ 336.70	11/06/2015
189. Rivadeneyra, Mark	Volleyball, Girls' (Head)	Dana Hills HS	\$ 336.70	11/09/2015
190. Rosa, Matt	Water Polo, Boys' Varsity (Head)	Dana Hills HS	\$ 336.70	11/09/2015
191. Soto, Tony	Marching Band	San Clemente HS	\$ 396.10	11/13/2015
192. Tinker, Jim	Golf, (Asst)	San Juan Hills HS	\$ 224.40	11/09/2015- 11/13/2015
193. Yancey, Steven	Water Polo, Boys' Varsity (Head)	Capistrano Valley HS	\$ 336.70	11/07/2015- 11/21/2015

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Certificated Employees

**APPROVE ASB FUNDED ASSIGNMENTS @ \$10.00 PER UNIT**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>Effective Date</u>
194. Desiano, Tom	Basketball	Dana Hills HS	\$ 3,500.00	09/01/2015-11/14/2015
195. Faris, Tom	Baseball	Dana Hills HS	\$ 3,000.00	10/13/2015-02/12/2016
	Baseball, Strength and Conditioning		\$ 3,000.00	09/01/2015-02/12/2016
196. Hurlbut, Michael	Golf, Girls' Varsity (Head)	San Juan Hills HS	\$ 1,680.00	12/01/2015-02/11/2016
197. Kuwahara, Mitchell	Band, Percussion	Capistrano Valley HS	\$ 800.00	09/01/2015-06/30/2016
198. Rodriguez, George	Football, Freshman (Asst)	San Juan Hills HS	\$ 3,000.00	08/03/2015-11/06/2015
199. Workman, Kenneth	Surf, (Asst)	Dana Hills HS	\$ 1,500.00	08/25/2015-11/07/2015

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Classified Employees

**ACCEPT RESIGNATIONS/TERMINATIONS**

<u>Name</u>	<u>Position Title</u>	<u>Reason</u>	<u>Original Hire Date</u>	<u>Date of Separation</u>
1. Acker, Elizabeth	IF-Sp Ed	Voluntary	09/25/2014	12/18/2015
2. Aguilar De Ponce, Maricela	Student Supvr	Voluntary	10/23/2006	12/02/2015
3. Aimer, Taryn	IF-Sp Ed	Voluntary	12/18/2014	11/10/2015
4. Amdahl, Patricia	FS Cashier	Voluntary	08/24/2015	12/31/2015
5. Babur, Zoobia	Food Svcs Worker	Voluntary	09/05/2006	12/31/2015
6. Baxter, Kathrine	Sch Bus Driver	Retirement	09/06/1990	12/30/2015
7. Beaty, Elizabeth	LVN	Voluntary	08/24/2015	12/01/2015
8. Boyd, Kristin	ASB Worker	Relocation	09/02/2013	12/09/2015
9. Burke, Patrick	Inst Asst	Voluntary	12/10/2015	12/14/2015
10. Curran, Kathryn	IF-Sp Ed	Voluntary	04/21/2014	12/18/2015
11. Duhn, Amy	Inst Asst-Sp Ed	Voluntary	10/10/2013	12/18/2015
12. Forrest, Cathlene	IF-Sp Ed	Retirement	09/18/2000	12/31/2015
13. Friedlander, Zackary	Inst Asst-Sp Ed	Voluntary	01/15/2015	01/20/2016
14. Gaggiano, Wendy	LVN	Voluntary	04/27/2015	12/11/2015
15. Gire, Rosalie	FS Worker	Retirement	08/24/1999	01/04/2016
16. Jackson-Boothby, Chantelle	Head Academic Advisor	Voluntary	04/16/2007	01/01/2016
17. Jimenez, Denise	IBI Tutor	Retirement	10/09/1997	12/30/2015
18. Jones, Adam	Training User Support Spec	Voluntary	01/26/2012	01/04/2016
19. Macbeth, Jonell	Literacy Intervention Spec	Voluntary	11/12/2013	12/18/2015
20. McKinney, Matthew	Technology Support Spec III	Voluntary	02/06/2006	01/04/2016
21. Ramirez, Maria	Buyer/Planner	Voluntary	07/28/2014	11/20/2015
22. Ramirez, Michael	LVN	Voluntary	04/13/2015	12/18/2015
23. Rice, Carol	Sch Clerk II	Retirement	09/07/1989	12/29/2015
24. Saba, Sylvia	Student Supvr	Voluntary	11/07/1995	08/25/2015
25. Sanchez, Jay	Custodian III	Retirement	11/29/1990	12/30/2015
26. Swift, Amy	IF-Sp Ed	Voluntary	08/25/2015	12/18/2015
27. Teichman, Teresa	Executive Secretary, Board Operations	Personal	06/08/2015	01/12/2016
28. Torres-Razo, Nadia	LVN	Voluntary	09/25/2015	01/08/2016

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Classified Employees

**APPROVE EMPLOYMENT**

<u>Name</u>	<u>Position-Full Time</u>	<u>Salary</u>	<u>Range Step</u>	<u>Effective Date</u>
29. Abrew, Carie	Sch Clerk II (10.5mo/40hpw)	\$2,816.56 mo	R25-1	01/14/2016
30. Camp, Tracy	Sch Clerk II (10.5mo/40hpw)	\$3,774.47 mo	R25-10	01/14/2016
<u>Name</u>	<u>Position-Part Time</u>	<u>Salary</u>	<u>Range Step</u>	<u>Effective Date</u>
31. Bernhoft, Neil	Inst Asst-Sp Ed (9.5mo/17.5hpw)	\$14.36 hr	R20-1	01/14/2016
32. Brucker, Molly	Inst Asst-Presch (9.5mo/17.5hpw)	\$14.01hr	R19-1	01/14/2016
<u>Name</u>	<u>Position-Substitute</u>	<u>Salary</u>	<u>Range Step</u>	<u>Effective Date</u>
33. Agrawal, Michelle	IF-Sp Ed	\$15.09 hr	R22-1	01/27/2016
34. Aguilar de Ponce, Maricela	Student Supvr	\$10.00 hr		12/03/2015
35. Brown, Jessica	Student Supvr	\$10.00 hr		01/14/2016
36. Ezell, Phillip	Student Supvr	\$10.00 hr		01/14/2016
37. Kane, Tiffany	Student Supvr	\$10.00 hr		01/14/2016
38. Karakash, Tami	Student Supvr	\$10.00 hr		11/19/2015
39. Knight, Aurora	IF-Sp Ed	\$15.09 hr	R22-1	12/10/2015
	Inst Asst-Sp Ed	\$14.36 hr	R20-1	
40. Marchi, Sarah	LVN	\$18.38 hr	R30-1	01/04/2016
41. Mondino, Micky	Student Supvr	\$10.00 hr		08/25/2015
42. Nasireai, Tahereh	Inst Asst-Presch	\$14.36 hr	R20-1	12/10/2015
43. Nguyen, Dung	Elem Library Media Tech	\$15.85 hr	R24-1	11/30/2015
44. Olmedo, Martha	Student Supvr	\$10.00 hr		01/13/2016
45. Saba, Sylvia	Student Supvr	\$10.00 hr		08/26/2015
46. Sanchez, Thania	Student Supvr	\$10.00 hr		01/14/2016
47. Segovia, Richard	Sch Bus Driver	\$17.99 hr	R28-1	12/10/2015
48. Christner, Michelle	Student Supvr	\$10.00 hr		11/11/2015- 06/10/2016
49. Elder, Michele	Student Supvr	\$10.00 hr		08/25/2015- 06/10/2016

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Classified Employees

**APPROVE EMPLOYMENT (Cont.)**

<u>Name</u>	<u>Position- Short Term</u>	<u>Salary</u>	<u>Range Step</u>	<u>Effective Date</u>
50. Gaytan, Janet	Student Worker	\$ 9.00 hr		11/09/2015- 06/30/2016
51. Johnson, Naoko	Student Supv	\$10.00 hr		08/25/2015- 06/30/2016
52. Lara, Devon	Student Worker	\$ 9.00 hr		12/01/2015- 06/30/2016
53. Mondino, Micky	Student Supvr	\$10.00 hr		08/25/2015- 06/10/2016
54. Montanez, Elizabeth	Student Worker	\$ 9.00 hr		11/04/2015- 06/30/2016
55. Najera, Daniel	Student Worker	\$ 9.00 hr		12/01/2015- 06/30/2016
56. Oviedo-Kolb, Jacqueline	Student Worker	\$ 9.00 hr		11/15/2015- 01/15/2016
57. Perakis, Monica	Student Supvr	\$10.00 hr		11/11/2015- 06/10/2016
58. Pontius, Shannon	Student Supvr	\$10.00 hr		08/25/2015- 06/09/2016
59. Ragsdale, James	Student Worker	\$ 9.00 hr		12/01/2015- 06/30/2016
60. Reed, Mark	Student Worker	\$ 9.00 hr		12/01/2015- 06/30/2016
61. Sattari-Pour, Haleh	Student Supvr	\$10.00 hr		11/11/2015- 06/10/2016
62. Trussell, Cole	Student Worker	\$ 9.00 hr		12/01/2015- 06/30/2016
63. Villar, Denise	Student Supvr	\$10.00 hr		08/25/2015- 06/30/2016
64. Villegas, Rosa	Student Supvr	\$10.00 hr		08/25/2015- 06/09/2016
65. Virgen, Angela	Student Worker	\$ 9.00 hr		11/19/2015- 02/28/2016
66. Willet, Olivia	Student Worker	\$ 9.00 hr		11/09/2015- 12/18/2015
67. Bonilla, Jasmin	Student Worker	\$ 9.00 hr		12/01/2015- 06/30/2016
68. Chiarello, Bernadette	Student Worker	\$ 9.00 hr		12/01/2015- 06/30/2016

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Classified Employees

69. Cook, Rachel	Student Worker	\$ 9.00 hr	12/01/2015- 06/30/2016
------------------	----------------	------------	---------------------------

**APPROVE CO-CURRICULAR ASSIGNMENTS**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>Effective Date</u>
70. Braun, Tyler	Volleyball, Girls' Varsity (Asst)	Dana Hills HS	\$ 2,693.00	08/17/2015- 11/04/2015
71. Canales, Miranda	Soccer, Girls' Varsity (Asst)	San Juan Hills HS	\$ 2,693.00	11/01/2015- 02/05/2016
72. Dunn, Brian	Lacrosse, Boys' Varsity (Head)	Tesoro HS	\$ 3,367.00	02/27/2016- 05/13/2016
73. Findlater, James	Basketball, Boys' Varsity (Asst)	Dana Hills HS	\$ 3,142.00	11/09/2015- 02/12/2016
74. Huxford, Brandon	Wrestling, Varsity (Asst)	Aliso Niguel HS	\$ 2,693.00	11/07/2015- 02/10/2016
75. Leslie, Lauren	Soccer, Girls' Varsity (Asst)	San Clemente HS	\$ 2,693.00	11/09/2015- 02/12/2016
76. Montecios, Oscar	Basketball, Boys' Varsity (Asst)	San Clemente HS	\$ 3,142.00	11/09/2015- 02/12/2016
77. Oydna, Ethan	Lacrosse, Boys' Varsity (Head)	Capistrano Valley HS	\$ 3,367.00	02/27/2016- 05/13/2016
78. Petroff, Dalyn	Soccer, Girls' Varsity (Asst)	San Juan Hills HS	\$ 2,693.00	11/01/2015- 02/05/2016
79. Soza, Robert	Soccer, Boys' Varsity (Asst)	Aliso Niguel HS	\$ 2,693.00	11/07/2015- 02/10/2016
80. Torrianni, Mark	Soccer, Boys' Varsity (Asst)	Dana Hills HS	\$ 2,693.00	11/09/2015- 02/11/2016
81. Troiano, Kyle	Water Polo, Varsity (Head)	Tesoro HS	\$ 3,367.00	11/23/2015- 02/12/2016

**APPROVE CIF CO-CURRICULAR ASSIGNMENTS**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>Effective Date</u>
82. Barker, Leonardo	Football, (Asst)	San Clemente HS	\$ 1,500.00	11/16/2015
83. Campbell, Glen	Football, (Asst)	Tesoro HS	\$ 718.00	11/08/2015
84. Fasola, Pattie	Cross Country, Girls' (Head)	Tesoro HS	\$ 168.35	11/22/2015
85. Gelgur, Lauren	Tennis, Girls'	San Juan Hills HS	\$ 224.40	11/02/2015

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Classified Employees

**APPROVE CIF CO-CURRICULAR ASSIGNMENTS (Cont.)**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>Effective Date</u>
86. Hildebrand, Brett	Football, (Asst)	Tesoro HS	\$ 539.00	11/08/2015
87. Kelley, Peter	Tennis, Girls'	Aliso Niguel HS	\$ 336.70	10/27/2015
88. King, Jennifer	Pep Squad	Tesoro HS	\$ 359.10	11/08/2015
89. King, Preston	Football, (Asst)	Tesoro HS	\$ 718.00	11/08/2015
90. Kirchmeyer, Tom	Football, (Asst)	Tesoro HS	\$ 539.00	11/08/2015
91. Morris, Joe	Football, Varsity (Asst)	Tesoro HS	\$ 718.00	11/08/2015
92. Munck, Gregory	Football, (Asst)	Tesoro HS	\$ 539.00	11/08/2015
93. Portillo, Danny	Cross Country, Boys' Varsity (Head)	Capistrano Valley HS	\$ 168.35	11/19/2015
94. Price, Bob	Cross Country, Boys'	San Juan Hills HS	\$ 336.70	11/09/2015
	Cross Country, Girls'		\$ 336.70	11/14/2015
95. Sayles, Kenneth	Cross Country, Girls' Varsity (Head)	Capistrano Valley HS	\$ 336.70	11/07/2015
96. Smithson, Zebediah	Football, (Asst)	Tesoro HS	\$ 539.00	11/08/2015
97. Zangl, Mike	Football, (Asst)	Tesoro HS	\$ 718.00	11/08/2015

**APPROVE ASB FUNDED ASSIGNMENTS @ \$10.00 PER UNIT**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>Effective Date</u>
98. Aragona, Jeff	Basketball, Girls' (Asst)	San Clemente HS	\$ 3,080.00	11/09/2015- 02/12/2016
99. Arias, Jacob	Goal Keeper	San Juan Hills HS	\$ 500.00	11/05/2015- 02/05/2016

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Classified Employees

**APPROVE ASB FUNDED ASSIGNMENTS @ \$10.00 PER UNIT (Cont.)**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>Effective Date</u>
100. Bissin, Halle	Soccer, Girls' Varsity (Asst)	Capistrano Valley HS	\$ 2,693.00	07/01/2015- 07/31/2015
101. Braun, Tyler	Volleyball, Girls'	Dana Hills HS	\$ 2,600.00	08/03/2015- 08/23/2015
	Volleyball, Girls' JV		\$ 3,000.00	08/17/2015- 11/04/2015
	Volleyball, Boys'		\$ 600.00	09/01/2015- 09/30/2015
	Volleyball, Boys' (Asst)		\$ 2,600.00	02/14/2016- 05/05/2016
	Volleyball, Girls'		\$ 250.00	03/01/2016- 06/04/2016
102. Conrad, Todd	Water Polo, Boys' (Asst)	Tesoro HS	\$ 2,696.34	11/23/2015- 02/12/2016
103. Deverrick, George	Soccer, Girls' (Head)	Tesoro HS	\$ 3,652.40	08/25/2015- 11/20/2015
104. Evans, Ashley	Softball, Varsity (Head)	Capistrano Valley HS	\$ 3,591.00	11/01/2015- 01/10/2016
105. Findater, James	Basketball, Boys'	Dana Hills HS	\$ 1,000.00	09/01/2015- 11/14/2015
106. Flynn, Makenzie	Soccer, Girls' (Asst)	San Clemente HS	\$ 3,080.00	11/09/2015- 02/12/2016
107. Garcia, Montana	Basketball, Boys' Freshman (Asst)	Aliso Niguel HS	\$ 1,700.00	11/07/2015- 02/10/2016
108. Grant, Lindsey	Soccer, Girls' (Asst)	San Clemente HS	\$ 3,080.00	11/09/2015- 02/12/2016
109. Harrnett, Mackenzie	Basketball, Girls' JV	Aliso Niguel HS	\$ 3,000.00	11/07/2015- 02/15/2016
110. Hauser, Christian	Wrestling, Varsity (Asst)	Capistrano Valley HS	\$ 2,693.00	11/01/2015- 01/31/2016
111. Horn, DuWayne	Basketball, Boys' (Asst)	San Clemente HS	\$ 3,140.00	11/09/2015- 02/12/2016
112. Iltis, Chris	Lacrosse, Boys'	Dana Hills HS	\$ 3,300.00	09/01/2015- 12/01/2015
113. Kurtzer, Nicholas	Basketball, Girls' (Asst)	San Clemente HS	\$ 3,300.00	11/09/2015- 02/12/2016
114. Lamb, Kyle	Lacrosse, Boys' (Asst)	Dana Hills HS	\$ 2,500.00	02/13/2016- 05/13/2016

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Classified Employees

**APPROVE ASB FUNDED ASSIGNMENTS @ \$10.00 PER UNIT (Cont.)**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>Effective Date</u>
115. Lorenzen, James	Goal Keeper	San Juan Hills HS	\$ 500.00	11/05/2015-02/05/2016
116. Matsushima, Maxx	Water Polo, Girls' (Asst)	Dana Hills HS	\$ 2,500.00	11/14/2015-02/12/2016
117. Mestakides, George	Wrestling, Varsity (Asst)	Capistrano Valley HS	\$ 2,693.00	11/01/2015-01/31/2016
118. Mosier, Jason	Surf, (Asst)	Aliso Niguel HS	\$ 1,500.00	08/20/2015-12/18/2015
119. Mourer, Jacob	Waterpolo, Boys' (Asst)	San Clemente HS	\$ 1,500.00	12/04/2015-01/22/2016
120. Pierce, Carrie	Water Polo, Varsity (Asst)	Capistrano Valley HS	\$ 2,693.00	09/01/2015-10/31/2015
121. Pierce, Carrie	Water Polo, Boys' Varsity (Asst)	Capistrano Valley HS	\$ 2,693.00	09/01/2015-10/31/2015
122. Portillo, Danny	Cross Country, Boys' (Head)	Capistrano Valley HS	\$ 3,366.00	11/30/2015-01/10/2016
123. Powell, Neil	Soccer, Girls' (Head)	Capistrano Valley HS	\$ 3,366.00	08/25/2015-10/31/2015
124. Powell, Neil	Soccer, Girls' (Head)	Capistrano Valley HS	\$ 3,366.00	08/25/2015-10/31/2015
125. Riley, Merrill	Water Polo, (Asst)	Dana Hills HS	\$ 3,000.00	08/17/2015-11/05/2015
126. Sayles, Ken	Cross Country, Girls' (Head)	Capistrano Valley HS	\$ 3,366.00	11/30/2015-01/10/2016
127. Schwied, Emma	Surf, (Asst)	Aliso Niguel HS	\$ 750.00	08/20/2015-12/18/2015
128. Smith, Camille	Volleyball, Girls' Varsity (Asst)	Capistrano Valley HS	\$ 2,693.00	11/01/2015-01/22/2016
129. Smith, Kristen	Color Guard	Tesoro HS	\$ 960.00	10/01/2015-05/31/2016
130. Sonnels, Chris	Baseball	Dana Hills HS	\$ 2,500.00	10/13/2015-02/12/2016
131. Soto, Matt	Cross Country, Boys' (Asst)	Capistrano Valley HS	\$ 2,244.00	11/30/2015-01/10/2016
132. Spearman, Mark	Tennis, Girls' (Asst)	Dana Hills HS	\$ 2,000.00	08/17/2015-10/30/2015
133. Staudenbaur, Sean	Water Polo, Girls' (Asst)	San Clemente HS	\$ 2,200.00	11/09/2015-02/12/2016

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Classified Employees

**APPROVE ASB FUNDED ASSIGNMENTS @ \$10.00 PER UNIT (Cont.)**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>Effective Date</u>
134. Tran, Donald	Surf, (Asst)	Capistrano Valley HS	\$ 2,244.00	09/01/2015- 10/31/2015
135. Troiano, Kyle	Water Polo, Boys' (Asst)	Tesoro HS	\$ 2,693.34	11/23/2015- 02/12/2016
136. Westling, Wayne	Surf, (Asst)	Aliso Niguel HS	\$ 750.00	08/20/2015- 12/18/2015
137. Wright, Charlie	Football, Varsity (Asst)	Capistrano Valley HS	\$ 3,591.00	08/25/2015- 10/31/2015

**APPROVE EMPLOYMENT PENDING CLEARANCES**

<u>Name</u>	<u>Position-Full Time</u>	<u>Salary</u>	<u>Range Step</u>	<u>Earliest Effective Date</u>
138. Kopecky, John	Technology Support Spec (12mo/40hpw)	\$4,181.20 mo	R41-1	01/14/2016

<u>Name</u>	<u>Position-Part Time</u>	<u>Salary</u>	<u>Range Step</u>	<u>Earliest Effective Date</u>
139. Anastacio, Anna	Inst Asst-Sp Ed (9.5mo/17.5hpw)	\$14.36 hr	R20-1	01/14/2016
140. Billings, Chrystal	LVN (9.5mo/25hpw)	\$18.38 hr	R30-1	01/14/2016
141. Clark, Katherine	Inst Asst-Sp Ed (9.5mo/17.5hpw)	\$14.36 hr	R20-1	01/14/2016
142. Frickman, Christine	Inst Asst-Sp Ed (9.5mo/17.5hpw)	\$14.36 hr	R20-1	01/14/2016
143. Headrick, Laurie	Inst Asst-Presch (9.5mo/17.5hpw)	\$14.01 hr	R19-1	01/14/2016
144. Majerus, Kate	Inst Asst-Sp Ed (9.5mo/17.5hpw)	\$14.36 hr	R20-1	01/14/2016
145. Novobilski, Patricia	MS Campus Supvr (9.5mo/17.5hpw)	\$15.47 hr	R23-1	01/14/2016
146. Perez, Angela	Inst Asst-Sp Ed (9.5mo/17.5hpw)	\$14.36 hr	R20-1	01/14/2016

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Classified Employees

**APPROVE EMPLOYMENT PENDING CLEARANCES (Cont.)**

<u>Name</u>	<u>Position-Part Time</u>	<u>Salary</u>	<u>Range Step</u>	<u>Earliest Effective Date</u>
147. Perrone, Brent	Inst Asst-Sp Ed (9.5mo/17.5hpw)	\$14.36 hr	R20-1	01/14/2016
148. Sanchez, Ana	Blngl Comm Svcs Liaison (9.5mo/17.5hpw)	\$15.47 hr	R32-1	01/14/2016
149. Shelby, Ray	Inst Asst-Sp Ed (9.5mo/17.5hpw)	\$14.36 hr	R20-1	01/14/2016

**APPROVE PROMOTION**

<u>Name</u>	<u>Former Position</u>	<u>Promotion</u>	<u>Range Step</u>	<u>Effective Date</u>
150. Braun, Tyler	Maintenance Electrician (12mo/40hpw)	Maintenance Planner (12mo/40hpw)	R46-15	01/14/2016
151. Chang, Constance	Inst Asst-Presch (9.5mo/15hpw)	Blngl Inst Asst-Presch (9.5mo/30hpw)	R24-10	01/14/2016
152. LeTourneau, Sonia	Acct Clerk III (12mo/40hpw)	Buyer (12mo/40hpw)	R34-15	01/14/2016
153. Martin, Sherrie	HS Office Mgr (10.75mo/40hpw)	Sr Staff Secretary (12mo/40hpw)	R37-20	01/14/2016
154. Martinez, Fernando	Personnel Asst (12mo/40hpw)	Technology Support Spec (12mo/40hpw)	R41-1	01/14/2016
155. Mora, Ruben	Custodian I (Temp/40hpw)	Custodian II (12mo/40hpw)	R28-15	01/01/2016
156. Rodriguez, Amanda	Sr Staff Secretary (12mo/40hpw)	Executive Secretary (12mo/40hpw)	CONF R25-4	01/14/2016
157. Roman, Ray	Custodian II (12mo/40hpw)	Maintenance Locksmith (Temp/40hpw)	R38-5	01/01/2016
158. Sangalang, Roman	Custodian III (12mo/40hpw)	Custodian IV (Temp/40hpw)	R32-20	01/01/2016
159. Singleton-Tademy, Ann	Sr Staff Secretary (12mo/40hpw)	Research/Evaluation Analyst (12mo/40hpw)	R42-4	01/14/2016

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Classified Employees

**APPROVE PROMOTION (Cont.)**

<u>Name</u>	<u>Former Position</u>	<u>Promotion</u>	<u>Range Step</u>	<u>Effective Date</u>
160. Thoman, Molly	Lead Int Office Asst (12mo/40hpw)	Supvr III, Transp (Temp/40hpw)	R33-3	01/01/2016
161. Thompson, Khanh	Int Office Asst (10.75mo/40hpw)	Registrar (10.75mo/40hpw)	R28-10	12/10/2015
162. Torres, Alejandra	Int Office Asst (12mo/40hpw)	Personnel Asst (12mo/40hpw)	R28-10	01/14/2016
163. Turney, Rodney	Grounds Equipment Operator (12mo/40hpw)	Heavy Equipment Operator (Temp/40hpw)	R37-6	11/30/2015- 12/11/2015

**APPROVE REASSIGNMENTS**

<u>Name</u>	<u>Former Position</u>	<u>Reassignment</u>	<u>Range Step</u>	<u>Effective Date</u>
164. Gabold, Ginger	IF-Sp Ed (9.5mo/35hpw)	Inst Asst-Science (9.5mo/30hpw)	R19-15	01/14/2016

**APPROVE ASSIGNMENT ADJUSTMENTS**

<u>Name</u>	<u>Former Position</u>	<u>Assignment Adjustment</u>	<u>Range Step</u>	<u>Effective Date</u>
165. Albertini, Joana	Student Supvr (9.5mo/2.59hpw)	Student Supvr (9.5mo/6.37hpw)		11/11/2015
166. Barnes, Mary	Student Supvr (9.5mo/5.9hpw)	Student Supvr (9.5mo/17.5hpw)		08/25/2015
167. Birkinshaw, Ryan	IF-Sp Ed (9.5mo/30hpw)	IF-Sp Ed (9.5mo/40hpw)	R22-3	01/14/2016
168. Callens, Carole	Student Supvr (9.5mo/10.5hpw)	Student Supvr (9.5mo/12hpw)		09/08/2015
169. Carrera, Lisa	Student Supvr (9.5mo/9.1hpw)	Student Supvr (9.5mo/14.5hpw)		08/25/2015
170. Christner, Michelle	Student Supvr (9.5mo/3.25hpw)	Student Supvr (9.5mo/15.6hpw)		11/11/2015
171. Dearham, Kathy	Student Supvr (9.5mo/12.95hpw)	Student Supvr (9.5mo/15.6hpw)		11/11/2015
172. Dillard, Antoinette	Student Supvr (9.5mo/10.5hpw)	Student Supvr (9.5mo/12.16hpw)		09/08/2015

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Classified Employees

**APPROVE ASSIGNMENT ADJUSTMENTS (Cont.)**

<u>Name</u>	<u>Former Position</u>	<u>Assignment Adjustment</u>	<u>Range Step</u>	<u>Effective Date</u>
173. Flores Arteaga, Nataly	Student Supvr (9.5mo/10.8hpw)	Student Supvr (9.5mo/22.5hpw)		08/25/2015
174. Goodwin, Kim	Student Supvr (9.5mo/14.1hpw)	Student Supvr (9.5mo/17.5hpw)		08/25/2015
175. Grigsby, Elisabeth	Student Supvr (9.5mo/16.15hpw)	Student Supvr (9.5mo/12hpw)		08/25/2015
176. Guadalupe, Garcia	Student Supvr (9.5mo/7.4hpw)	Student Supvr (9.5mo/15.2hpw)		12/03/2015
177. Gutierrez, Laura	Student Supvr (9.5mo/12.5hpw)	Student Supvr (9.5mo/18.4hpw)		08/25/2015
178. Haley, Dana	Student Supvr (9.5mo/2.5hpw)	Student Supvr (9.5mo/10.5hpw)		08/25/2015
179. Hill, Nicola	Student Supvr (9.5mo/17.5hpw)	Student Supvr (9.5mo/7hpw)		08/25/2015
180. Lavayen, Magdalena	Student Supvr (9.5mo/10hpw)	Student Supvr (9.5mo/10.25hpw)		08/25/2015
181. Lee, Jung	Student Supvr (9.5mo/2.59hpw)	Student Supvr (9.5mo/16.6hpw)		08/25/2015
182. Lindroth, Ryan	IF-Sp Ed (9.5mo/32.5hpw)	IF-Sp Ed (9.5mo/40hpw)	R22-3	01/14/2016
183. Macedo, Mauela	Student Supvr (9.5mo/1.4hpw)	Student Supvr (9.5mo/3.5hpw)		12/07/2015
184. Macias, Silvia	Student Supvr (9.5mo/10hpw)	Student Supvr (9.5mo/12.5hpw)		08/25/2015
185. McKay, Krisanne	Student Supvr (9.5mo/10hpw)	Student Supvr (9.5mo/7.5hpw)		08/25/2015
186. Nava De Romero, Martha	Student Supvr (9.5mo/13hpw)	Student Supvr (9.5mo/20hpw)		08/25/2015
187. Perakis, Monica	Student Supvr (9.5mo/3.25hpw)	Student Supvr (9.5mo/15.6hpw)		11/11/2015
188. Peterson, Caroline	Student Supvr (9.5mo/15.5hpw)	Student Supvr (9.5mo/19.5hpw)		08/25/2015
189. Ponce, Patricia	Student Supvr (9.5mo/12.5hpw)	Student Supvr (9.5mo/11.25hpw)		08/25/2015
190. Power, Blair	Student Supvr (9.5mo/15hpw)	Student Supvr (9.5mo/24hpw)		08/25/2015
191. Pugmire, Renee	Student Supvr (9.5mo/17.5hpw)	Student Supvr (9.5mo/7hpw)		08/25/2015

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Classified Employees

**APPROVE ASSIGNMENT ADJUSTMENTS (Cont.)**

<u>Name</u>	<u>Former Position</u>	<u>Assignment Adjustment</u>	<u>Range Step</u>	<u>Effective Date</u>
192. Reitzler, Pam	Student Supvr (9.5mo/9hpw)	Student Supvr (9.5mo/10hpw)		08/25/2015
193. Rodriguez, John	Student Supvr (9.5mo/13hpw)	Student Supvr (9.5mo/20hpw)		08/25/2015
194. Rofsky, Bonnie	Student Supvr (9.5mo/14.5hpw)	Student Supvr (9.5mo/17.3hpw)		08/25/2015
195. Rother, Kathy	Student Supvr (9.5mo/7.1hpw)	Student Supvr (9.5mo/14.2hpw)		08/25/2015
196. Saeedvafa, Mahasti	Student Supvr (9.5mo/5.9hpw)	Student Supvr (9.5mo/13.6hpw)		08/25/2015
197. Sandoval, Leticia	Student Supvr (9.5mo/17hpw)	Student Supvr (9.5mo/24hpw)		08/25/2015
198. Soto, Graciela	Student Supvr (9.5mo/12.5hpw)	Student Supvr (9.5mo/22.5hpw)		08/25/2015
199. Suit, Sandra	Student Supvr (9.5mo/5.9hpw)	Student Supvr (9.5mo/22.5hpw)		08/25/2015
200. Suttle, Deborah	Student Supvr (9.5mo/12.5hpw)	Student Supvr (9.5mo/17.5hpw)		11/09/2015
201. Vannatta, Olivia	Student Supvr (9.5mo/10hpw)	Student Supvr (9.5mo/20hpw)		08/25/2015
202. Viola, Slivia	Student Supvr (9.5mo/17.5hpw)	Student Supvr (9.5mo/10hpw)		08/25/2015
203. Watkins, Kristin	Student Supvr (9.5mo/12.5hpw)	Student Supvr (9.5mo/17.3hpw)		08/25/2015
204. Williams, John	IF-Sp Ed (9.5mo/32.5hpw)	IF-Sp Ed (9.5mo/35hpw)	R22-4	01/14/2016
205. Wykoff, Patricia	Student Supvr (9.5mo/3hpw)	Student Supvr (9.5mo/18.4hpw)		08/25/2015
206. Zardinjad, Mahnaz	Student Supvr (9.5mo/6hpw)	Student Supvr (9.5mo/18hpw)		08/25/2015

**APPROVE TEMPORARY ADDITIONAL ASSIGNMENT  
PAY AT OVER-TIME RATE OF PAY**

<u>Name</u>	<u>Additional Assignment</u>	<u>Effective Date</u>
207. Cassarino, Lisa	Academic Advisor TAA NTE 20 hrs (Attend planning meetings)	11/30/2015- 01/29/2016

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Classified Employees

**APPROVE TEMPORARY ADDITIONAL ASSIGNMENT  
PAY AT REGULAR RATE OF PAY**

<u>Name</u>	<u>Additional Assignment</u>	<u>Effective Date</u>
208. Alfafara, Renee	Student Supvr TAA NTE .75 hrs (Complete training)	11/13/2015
209. Arbour, Jennifer	Student Supvr TAA NTE 10 hrs (Provide childcare)	11/13/2015
210. Bayramkul, Bonnie	IF-Autism TAA NTE 12 hrs (Attend training)	10/15/2015- 06/09/2016
211. Broadhead, Cynthia	IF-Autism TAA NTE 12 hrs (Attend training)	10/15/2015- 06/09/2016
212. Brock, Lindsey	IF-Autism TAA NTE 12 hrs (Attend training)	11/09/2015- 06/09/2016
213. Carrera, Tammy	IF-Autism TAA NTE 12 hrs (Attend training)	10/15/2015- 06/09/2016
214. Castaneda, Juana	Student Supvr TAA NTE 6 hrs (Provide childcare)	01/20/2016
215. Cibrian, Maria	Student Supvr TAA NTE 6 hrs (Provide childcare)	11/02/2015- 06/09/2016
216. Currie, Kimberly	IF-Autism TAA NTE 12 hrs (Attend training)	10/15/2015- 06/09/2016
217. Duenas-Gonzalez, Evangeline	IF-Autism TAA NTE 12 hrs (Attend training)	10/15/2015- 06/09/2016
218. Fitzhugh, Marlene	Blngl Comm Liaison TAA NTE 50 hrs (Provide support to students)	12/07/2015- 06/09/2016
219. Goldstein, Jack	IF-Autism TAA NTE 12 hrs (Attend training)	10/15/2015- 06/09/2016
220. Gutierrez, Laura	Student Supvr TAA NTE .75 hrs (Complete training)	11/13/2015
221. Gutierrez, Susie	Student Supvr TAA NTE .75 hrs (Complete training)	11/13/2015
222. Hacker, Colin	Inst Asst-Music TAA NTE 30 hrs (Provide support to students)	12/01/2015- 06/10/2016
223. Hart, Suzi	IF-Autism TAA NTE 12 hrs (Attend training)	10/15/2015- 06/09/2016
224. Henriksen, Dolores	Student Supvr TAA NTE .5 hrs (Complete training)	08/22/2015- 12/31/2015
225. Johnson, Naoko	Student Supvr TAA NTE 10 hrs (Provide childcare)	11/13/2015

CAPISTRANO UNIFIED SCHOOL DISTRICT  
San Juan Capistrano, California

Personnel Activity List Board of Trustees Regular Meeting of January 13, 2016  
Classified Employees

**APPROVE TEMPORARY ADDITIONAL ASSIGNMENT  
PAY AT REGULAR RATE OF PAY (Cont.)**

<u>Name</u>	<u>Additional Assignment</u>	<u>Effective Date</u>
226. Johnson, Stacey	IF-Sp Ed TAA NTE 5 hrs (Provide support to students)	12/11/2015
227. Kato, Wendi	Int Office Asst TAA NTE 6 hrs (Assist students)	12/09/2015- 06/09/2016
228. Kono, Mary	MS Campus Supvr TAA NTE 3 hrs (Provide childcare)	01/20/2016
229. Mar, Araceli	Blnl Clerk TAA NTE 60 hrs (Assist with special projects)	11/30/2015- 06/10/2016
230. Perez, Rosa	Student Supvr TAA NTE 6 hrs (Provide childcare)	11/02/2015- 06/09/2016
231. Price, Christine	Student Supvr TAA NTE 8 hrs (Provide childcare)	08/25/2015- 06/10/2016
232. Rancont, Tim	Inst Asst-Music TAA NTE 30 hrs (Provide support to students)	12/01/2015- 06/10/2016
233. Sadeghifard, Honieh	IF-Autism TAA NTE 12 hrs (Attend training)	10/15/2015- 06/09/2016
234. Stewart, Chloe	Inst Asst-Presch TAA NTE 165 hrs (Provide support to students)	12/01/2015- 02/29/2016
235. Thompson, Holly	IF-Autism TAA NTE 12 hrs (Attend training)	10/15/2015- 06/09/2016
236. Wellington III, Patricia	IF-Autism TAA NTE 12 hrs (Attend training)	10/15/2015- 06/09/2016
237. Whyte, Juanita	IF-Sp Ed TAA NTE 5 hrs (Provide support to students)	12/11/2015
238. Winterbottom, Kelsey	Student Supvr TAA NTE .75 hrs (Complete training)	11/13/2015
239. Wykoff, Patti	Student Supvr TAA NTE 20 hrs (Provide childcare)	11/13/2015

**APPROVE SUBSTITUTE ASSIGNMENT AS NEEDED  
FOR VACANT POSITION OR ABSENT EMPLOYEE**

<u>Name</u>	<u>Current Position</u>	<u>Position Sub As Needed</u>	<u>Range Step</u>	<u>Effective Date</u>
240. Stayberg, Brittany	IF-Sp Ed (9.5mo/17.5hpw)	Elem Sch Clerk	R26-1	12/10/2015