Business and Non-Instructional Operations

CELLULAR PHONE USAGE

The Governing Board understands that cellular phones and other mobile communications devices are an efficient and important method of conducting district business and can help to ensure the safety and security of staff, students, and others, as well as helping to protect district property.

The Superintendent or designee shall determine, in accordance with administrative regulation, whether an employee needs a cellular phone and/or other mobile communications device in order to perform his/her job responsibilities.

Legal Reference:

<u>EDUCATION CODE</u> 35213 Reimbursement for loss or damage of personal property 44032 Travel expense payment 48901.5 Electronic signaling devices

<u>VEHICLE CODE</u> 23123 Wireless telephones in vehicles 23125 Wireless telephones in school buses

<u>CODE OF FEDERAL REGULATIONS, TITLE 26</u> 1.132-5 Working conditions fringe benefit

Management Resources: <u>WEB SITES</u> Internal Revenue Service: http://www.irs.gov

Policy adopted: November 5, 2007

CAPISTRANO UNIFIED SCHOOL DISTRICT

San Juan Capistrano, California