

DRUG AND ALCOHOL TESTING FOR EMPLOYEES IN SAFETY-SENSITIVE POSITIONS

The Board of Trustees desires to take all possible steps to ensure transportation safety for District students and staff. This policy implements the requirements of the federal omnibus Transportation Employee Testing Act of 1991 (49USC 31306) which requires all employees subject to commercial driver's license requirements be tested for alcohol, marijuana, cocaine, amphetamines, opiates (including heroin) and phencyclidine (PCP). Employees who test positive for alcohol or drugs shall be removed from safety sensitive functions and subject to disciplinary action up to and including dismissal in accordance with administrative regulations.

Legal Reference:

EDUCATION CODE

35160 Authority of Governing Boards

UNITED STATES CODE, TITLE 49

31306 Alcohol and controlled substances testing (Omnibus Transportation Employee Testing Act of 1991)

CODE OF FEDERAL REGULATIONS, TITLE 49

40 Procedure for Transportation Workplace Drug and Alcohol Testing Programs

382 Controlled Substance and Alcohol Use and Testing

Policy

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revised: August 13, 2001

CAPISTRANO UNIFIED SCHOOL DISTRICT

San Juan Capistrano, California