

All Personnel

BP 4162.1(a)
4262.1
4362.1

HOLIDAYS

The District observes the following holidays:

1. New Year's Day
2. Dr. Martin Luther King, Jr., Day
3. Lincoln Day
4. Washington Day
5. Spring Holiday
6. Memorial Day
7. Independence Day
8. Labor Day
9. Veteran's Day
10. Thanksgiving Day
11. Day after Thanksgiving
12. Christmas Eve Day
13. Christmas Day
14. Holiday to replace Admission Day

When a holiday herein listed falls on a Sunday, the following Monday shall be deemed to be the holiday in lieu of the day observed. When a holiday listed falls on a Saturday, the preceding Friday shall be deemed a holiday. Employees who are entitled to receive holiday pay must be in a paid status either the day immediately preceding or following the holiday in order to receive pay. Additional holidays may be granted under provisions of collective bargaining agreements.

Legal Reference: (see next page)

BP 4162.1(b)
4262.1
4362.1

HOLIDAYS (continued)

Legal Reference:

EDUCATION CODE

37220-37223 Saturdays and holidays

45203 Paid holidays

45460 Classified employee week

52720 Daily performance of patriotic exercises in public schools

West Virginia State Board of Education et al v. Barnette et al, 319 U.S. 624 (1943)

GOVERNMENT CODE

430-439 Display of flags

3540-3549.3 Meeting and negotiating

UNITED STATES CODE, TITLE 36

174 Time and occasion for display of flag

175 Position and manner of display of flag