Certificated Personnel BP 4112.2

## **CERTIFICATION**

The Superintendent or designee shall ensure that persons employed in positions requiring certification qualifications have the appropriate credential or permit authorizing their employment in such positions.

When fully credentialed individuals are not available, the District may employ persons with a Short Term Staff Permit or a Provisional Internship Permit in accordance with law.

The District will facilitate and support the professional development of persons with a Short Term Staff Permit or a Provisional Internship Permit so that they may become fully qualified teachers. The Superintendent or designee shall develop a plan which meets the requirements of law.

## Legal Reference:

## **EDUCATION CODE**

32340-32341 Unlawful issuance of a credential

44066 Limitations on certification requirements

44250-44279 Credential types, especially:

44251 Period of credentials

44252 Standards and procedures for issuance; proficiency testing of basic skills

44252.5 State basic skills assessment required for certificated personnel

44259 Minimum requirements for teaching credential

44277 Requirements for maintaining valid credentials

44278 Credential appeal

44300-44301 Emergency permits

44325-44329 District interns

44330-44355 Certificates and credentials

44830 Employment of certificated persons; requirement of proficiency in basic skills

44830.3 Employment of District interns

44857 Registration of certification document

56060-56063 Substitute teachers in special education

CODE OF REGULATIONS, TITLE 5

80023-80027 Emergency permits

## Management Resources:

CTC memo #94-9414, August 15, 1994

Policy

adopted: February 24, 1997 **CAPISTRANO UNIFIED SCHOOL DISTRICT** revised: July 11, 2006 San Juan Capistrano, California