Certificated Personnel BP 4120

## TEMPORARY CONTRACTS

Substitutes who replace teachers on leave of absence for a semester or for a full school year shall be placed on the salary schedule in the same manner as other regular classroom teachers employed by the District and shall be eligible for health and welfare benefits. Certificated employees holding temporary contracts may be released at any time prior to the completion of 75% of the school year, as approved by the Board of Trustees, but shall be released at the end of each school year.

adopted: June 22, 1998 San Juan Capistrano, California