Certificated Personnel BP 4115

## **EVALUATION/ACCOUNTABILITY**

The Governing Board believes comprehensive evaluations can help instructional staff realize their highest potential, improve their teaching skills and raise students' levels of achievement. The Superintendent or designee shall evaluate the performance of certificated staff members in accordance with law, negotiated employee contracts and Board adopted evaluation standards.

(cf. 4315.1 - Competence in Evaluation of Teachers)

Legal Reference:

**EDUCATION CODE** 

33039 State guidelines for teacher evaluation procedures
35160.5 Requirement for policies re competency of evaluators
35171 Availability of rules and regulations for evaluation of performance
44660-44665 Evaluation and assessment of performance of certificated employees

Policy

adopted: February 24, 1997 CAI revised: August 13, 2001

CAPISTRANO UNIFIED SCHOOL DISTRICT

San Juan Capistrano, California