

**CONTRACTED ADMINISTRATORS**

In order to attract qualified staff, the Board of Trustees may employ certificated administrators and senior management of the classified staff on a contract basis.

Employees designated as senior classified administrators are part of the classified service and have the same rights, benefits and duties except the right to permanent status in these positions. (Education code 45100.5)

Pursuant to law, employee contracts shall include a provision specifying the legal maximum cash settlement that the employee may receive upon termination of the contract. (Government Code 53260)

*(cf. 4117.5 - Termination Agreements)*  
*(cf. 4313.1 - Load/Scheduling/Hours of Employment)*  
*(cf. 4313.2 - Promotion/Demotion/Reclassification)*  
*(cf. 4314 - Transfer/Reassignment)*

*Legal Reference:*

EDUCATION CODE

*35030 Title of deputy, associate or assistant superintendent for certain positions*  
*35031 Term of employment*  
*44842 Automatic declining of employment*  
*44843 Notice of employment (to county superintendent)*  
*44929.20 Continuing contract*  
*44951 Continuation in position unless notified*  
*45100.5 Senior management positions*  
*45104.5 Abolishment of senior classified management positions*  
*45108.5 Definitions of senior classified management employees*  
*45108.7 Waiver of provisions of 45108.5*  
*44256.5 Designation of certain positions*

GOVERNMENT CODE

*3540.1 Definitions*  
*3543.4 Management position; representation*  
*3545 Appropriateness of unit; basis*  
*53260-53264 Employment contracts*