Certificated Personnel BP 4131.5

PROFESSIONAL GROWTH

The Governing Board recognizes its obligation to help teachers meet their responsibility for fulfilling the professional growth requirements of their credentials. The Board expects that the increased competence attained by these teachers during their professional growth activities will contribute significantly to the District's educational program.

The Superintendent or designee shall maintain procedures for the selection of professional growth advisors. These procedures shall be designed to provide for the best possible match between teachers and advisors.

The Board may appoint one or more professional growth panels to participate in selecting, orienting and assisting professional growth advisors. (Code of Regulations, Title 5, 80556)

The Board may appoint one or more professional growth panels to resolve disputes between teachers and professional growth advisors. (Code of Regulations, Title 5, 80556)

The Superintendent or designee shall provide the Board with recommendations for panel membership. Panels may include administrators, teachers, parents/guardians and other members of the community.

Legal Reference:

EDUCATION CODE

44277-44279 Requirements for professional growth

CODE OF REGULATIONS, TITLE 5

80550-80565 generally, especially

80550 Professional growth requirements definitions

80552-80553 Specific renewal requirements

80554-80555 Elements of professional growth plan and professional growth record

80556 Professional growth advisors; and employing agencies, roles and responsibilities

80565 Professional service requirements

Management Resources:

Commission on Teacher Credentialing, <u>California Professional Growth Manual</u>, second revision (1990)

Policy adopted: February 24, 1997

CAPISTRANO UNIFIED SCHOOL DISTRICT

San Juan Capistrano, California