

All Personnel

PRIVATE INSTRUCTION OFFERED BY EMPLOYEES

The Governing Board expects teachers and other members of the instructional staff to make every effort to resolve students' learning problems at school before recommending that parents/guardians engage a tutor or other professional help. By maintaining a competent, dedicated staff and adequate instructional resources, the Board seeks to minimize the need for individual tutoring.

To preclude conflicts of interest, or any perception that a student's grade or status might benefit by individual private instruction from the student's teacher or coach, employees of the Capistrano Unified School District may not accept or solicit any kind of remuneration, other than District compensation for tutoring or other services provided to a student enrolled in any of their classes, team or performing group.

District employees who receive financial gain, directly or indirectly, other than District compensation from professional services provided to a student who is concurrently a member of one of their classes, team or performing group, shall contact the school principal for approval, prior to accepting compensation for professional services.

District Employees who tutor other students must perform this service outside of school facilities and make their own arrangements with parents or guardians for the fees to be charged. The Board encourages employees to tutor only in subjects or grade levels for which they are certificated.

Policy adopted: February 24, 1997

revised: June 14, 2023