

All Personnel

BP 4154
BP 4254
BP 4354

HEALTH AND WELFARE BENEFITS

Health benefits for all employees are outlined in contracts between the District and the respective associations/unions. All Management and Confidential employees are eligible for the same benefits as other employees, including retiree benefits. Employees must work at least half time in order to be eligible for health and welfare benefits. Cost sharing occurs if an employee participates who is employed less than full time.

Substitute employees do not qualify for participation in the District health insurance plan regardless of the number of hours worked.

Policy
adopted: February 24, 1997
April 29, 2020

CAPISTRANO UNIFIED SCHOOL DISTRICT
San Juan Capistrano, California