

**BOARD REPRESENTATIVES**

**Labor Relations Negotiators**

The Board of Trustees will, upon recommendation of the Superintendent, designate a chief negotiator to represent it in negotiations with employee organizations. The Board itself will not negotiate with any employee organization directly. The chief negotiator may be an independently hired consultant or he/she may be an employee of the District even though expert consultants in the field of negotiations may also be contracted to assist in the process of negotiations.

Although the negotiator will represent the Board in negotiations, the negotiator shall be responsible to the Superintendent.

The Board's role in the negotiation process will be:

1. To assess, to the best of its ability, the needs of its employees.
2. To set priorities for the total educational program in the best interests of students, the District and public in general.
3. To translate educational priorities and employee needs into a realistic budget.
4. To maintain the Board's position of authority and control as provided by law.

**Other Advisory Committees**

The Board, through the President, may appoint any of its members to serve as representatives to other public agencies or organizations when the Board deems such appointments desirable, contingent on acceptance of the appointment by the member.

*Legal Reference:*

EDUCATION CODE

*4000 et seq. County committees on school district organization*

*35020-35046 School district officers and agents (power of governing board to employ or appoint)*

GOVERNMENT CODE

*3540-3549.3 Public educational employer - employee relations*

*54956.8 Closed session with negotiator regarding real property*

*68 Ops. Attorney General (1985) - Incompatibility of Office, Board Members, County Committees*