CAPISTRANO UNIFIED SCHOOL DISTRICT BOARD REPORT

To:

Board of Trustees

From:

Tim Brooks, Associate Superintendent, Human Resource Services

Date:

March 4, 2020

Board Item:

Resolution No. 1920-37, Resolution to Release from Administrative Position

HISTORY

Education Code section 44951 requires that a certificated employee holding a position requiring an administrative or supervisory credential be notified by March 15, 2020 if the Board of Trustees determines that he or she will be released from the administrative position for the following school year.

BACKGROUND INFORMATION

Notifications to any employees potentially reassigned for the 2020-2021 school year must occur by March 15, 2020, as described above.

CURRENT CONSIDERATIONS

Presently, six administrative employees are recommended for notification of release and reassignment.

Name	Title	Consideration
Heidi Crowley	Coordinator II, Charter	Job title and responsibilities will
	Schools and Strategic	change in the 2020-2021 school year
	Initiatives	
Susan Holliday	Associate Superintendent,	Restructure of job responsibilities and
	Education Services	title for 2020-2021 school year
Robert McKane	Principal, Elementary School	Currently on an improvement plan
		making insufficient progress
Greg Merwin	Associate Superintendent,	Restructure of job responsibilities and
	Student Support Services	title for 2020-2021 school year
Heather Pizzo	Coordinator, Mental Health	Position likely to be eliminated in the
	Services	2020-2021 school year
Curtis Visca	Principal, High School,	Position likely to be eliminated in the
	Online Academy and	2020-2021 school year
	Alternative Education	
	Programs	

FINANCIAL IMPLICATIONS

There is no financial impact in providing notification of release from an administrative position for the following school year.

STAFF RECOMMENDATION

It is recommended the Board of Trustees approve Resolution No. 1920-37, Resolution to Release from Administrative Position.

PREPARED BY: Tim Brooks, Associate Superintendent, Human Resource Services

CAPISTRANO UNIFIED SCHOOL DISTRICT San Juan Capistrano, California

March 4, 2020

RESOLUTION NO. 1920-37 RESOLUTION TO RELEASE FROM ADMINISTRATIVE POSITION

WHEREAS, Education Code section 44951 requires that a certificated employee holding a position requiring an administrative or supervisory credential be notified by March 15, 2020 if the Board of Trustees determines that he or she will be released from the administrative position for the following school year; and

WHEREAS, the employees identified below currently serve in certificated administrator positions; and

WHEREAS, the Board of Trustees has determined the needs of the District would be best served by releasing the identified administrative employees from the administrative positions and reassigning the employees to non-administrative positions within the scope of the employees' credentials for the 2020–2021 school year.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that the following employees shall be notified of release from their administrative position effective June 30, 2020 and reassigned to a teaching position for the 2020-2021 school year:

Heidi Crowley (Employee # 12103)

Susan Holliday (Employee # 24913)

Robert McKane (Employee # 33188)

Gregory Merwin (Employee #29842)

Heather Pizzo (Employee # 36000)

Curtis Visca (Employee # 11087)

BE IT FURTHER RESOLVED AND ORDERED that the Superintendent or designee provide appropriate written notice to the employee in accordance with Education Code section 44951.

BE IT FURTHER RESOLVED that the Superintendent or designee is delegated the authority to take all actions necessary and proper to the accomplishment of the purposes of this Resolution.

CAPISTRANO UNIFIED SCHOOL DISTRICT San Juan Capistrano, California

PASSED AND ADOPTED by the Board of Trustees of the Capistrano Unified School District on March 4, 2020, by the following roll call vote:

AYES:

NOES:

ABSTENTIONS:

ABSENT:

BOARD OF TRUSTEES OF THE CAPISTRANO UNIFIED SCHOOL DISTRICT, COUNTY OF ORANGE, STATE OF CALIFORNIA

Jim Reardon

President to the Board of Trustees

I, Gila Jones, Clerk of the Capistrano Unified School District Board of Trustees, do certify that the foregoing Resolution was regularly introduced, passed, and adopted by the Board of Trustees at its special meeting held on <u>March 4, 202</u>0.

By: Cila Ionas

Clerk of the Board of Trustees