

# Marco Forster Middle School

## 2021-2022 School Accountability Report Card

(Published During the 2022-2023 School Year)

### General Information about the School Accountability Report Card (SARC)

#### SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>

For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>

For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### California School Dashboard



The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

#### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## 2022-23 School Contact Information

|                                          |                               |
|------------------------------------------|-------------------------------|
| <b>School Name</b>                       | Marco Forster Middle School   |
| <b>Street</b>                            | 25601 Camino del Avion        |
| <b>City, State, Zip</b>                  | San Juan Capistrano, CA 92675 |
| <b>Phone Number</b>                      | (949) 234-5907                |
| <b>Principal</b>                         | Catherine Thompson            |
| <b>Email Address</b>                     | cathompson@capousd.org        |
| <b>School Website</b>                    |                               |
| <b>County-District-School (CDS) Code</b> | 30-66464-6058929              |

## 2022-23 District Contact Information

|                                 |                                    |
|---------------------------------|------------------------------------|
| <b>District Name</b>            | Capistrano Unified School District |
| <b>Phone Number</b>             | (949) 234-9200                     |
| <b>Superintendent</b>           | Kirsten Vital                      |
| <b>Email Address</b>            | superintendent@capousd.org         |
| <b>District Website Address</b> | www.capousd.org                    |

## 2022-23 School Overview

"Through collaboration we unite and lead all students to success".

We are proud to be a California Distinguished School and a recipient of multiple California Business for Education Excellence Awards. Marco Forster serves over 1200 students in Grades 6, 7, and 8 from San Juan Capistrano, Dana Point and Capistrano Beach. Our school addresses the needs of the whole child, regardless of primary language or learning ability celebrating our cultural and individual diversity in an environment of inclusion.

Our committed and enthusiastic staff works collaboratively to maintain high standards of academic achievement and behavior. Collectively we:

- ~provide a meaningful education in a safe and supportive environment, consistent with each student's needs.
- ~acknowledge, respect, and develop skills of resiliency, self-advocacy, and citizenship in all students to ensure continued success beyond middle school.
- ~continuously collaborate to examine and adjust our practices and procedures to positively impact student learning.
- ~create lessons that are relevant, rigorous, and purposeful.
- ~frequently collaborate to develop and administer common formative assessments, analyze our results, and provide intervention.
- ~commit to be open and supportive in a sharing challenges and strengths in order to increase student achievement.

At Marco Forster our community is integral in the success of all students. The strong support of parents, businesses, and community partnerships keeps students connected with the community in a positive way. Marco also has many robust elective offerings available to students including musical theater, orchestra, band, art, and robotics, to name a few. Additionally, our school offers a middle school dual immersion program for students striving to become bi-literate during their academic career. Intramural sports teams, including basketball, flag football, and soccer as well as after school groups such as the Students Run LA marathon team and Mock Trial enhance our students' academic day.

For additional information about school and district programs, please visit [www.capousd.org](http://www.capousd.org)

## About this School

### 2021-22 Student Enrollment by Grade Level

| Grade Level      | Number of Students |
|------------------|--------------------|
| Grade 6          | 409                |
| Grade 7          | 372                |
| Grade 8          | 405                |
| Total Enrollment | 1,186              |

### 2021-22 Student Enrollment by Student Group

| Student Group                       | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Female                              | 45.7                        |
| Male                                | 54.3                        |
| American Indian or Alaska Native    | 0.2                         |
| Asian                               | 0.6                         |
| Black or African American           | 0.1                         |
| Filipino                            | 0.3                         |
| Hispanic or Latino                  | 67.5                        |
| Native Hawaiian or Pacific Islander | 0.0                         |
| Two or More Races                   | 3.6                         |
| White                               | 26.6                        |
| English Learners                    | 34.2                        |
| Foster Youth                        | 0.2                         |
| Homeless                            | 29.3                        |
| Migrant                             | 0.1                         |
| Socioeconomically Disadvantaged     | 62.7                        |
| Students with Disabilities          | 16.4                        |



## A. Conditions of Learning **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

## 2020-21 Teacher Preparation and Placement

| Authorization/Assignment                                                                               | School Number | School Percent | District Number | District Percent | State Number | State Percent |
|--------------------------------------------------------------------------------------------------------|---------------|----------------|-----------------|------------------|--------------|---------------|
| <b>Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)</b> | 51.10         | 86.01          | 1860.30         | 90.58            | 228366.10    | 83.12         |
| <b>Intern Credential Holders Properly Assigned</b>                                                     | 0.00          | 0.00           | 3.60            | 0.18             | 4205.90      | 1.53          |
| <b>Teachers Without Credentials and Misassignments ("ineffective" under ESSA)</b>                      | 3.70          | 6.26           | 30.90           | 1.51             | 11216.70     | 4.08          |
| <b>Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)</b>                         | 1.00          | 1.68           | 28.00           | 1.36             | 12115.80     | 4.41          |
| <b>Unknown</b>                                                                                         | 3.50          | 6.03           | 130.80          | 6.37             | 18854.30     | 6.86          |
| <b>Total Teaching Positions</b>                                                                        | 59.40         | 100.00         | 2053.70         | 100.00           | 274759.10    | 100.00        |

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## 2021-22 Teacher Preparation and Placement

| Authorization/Assignment                                                                               | School Number | School Percent | District Number | District Percent | State Number | State Percent |
|--------------------------------------------------------------------------------------------------------|---------------|----------------|-----------------|------------------|--------------|---------------|
| <b>Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)</b> | 57.20         | 90.48          | 2142.70         | 90.61            | 234405.20    | 84.00         |
| <b>Intern Credential Holders Properly Assigned</b>                                                     | 0.00          | 0.00           | 7.80            | 0.33             | 4853.00      | 1.74          |
| <b>Teachers Without Credentials and Misassignments ("ineffective" under ESSA)</b>                      | 2.10          | 3.38           | 53.40           | 2.26             | 12001.50     | 4.30          |
| <b>Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)</b>                         | 1.00          | 1.58           | 28.70           | 1.22             | 11953.10     | 4.28          |
| <b>Unknown</b>                                                                                         | 2.80          | 4.52           | 132.00          | 5.58             | 15831.90     | 5.67          |
| <b>Total Teaching Positions</b>                                                                        | 63.20         | 100.00         | 2364.80         | 100.00           | 279044.80    | 100.00        |

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

### Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

| Authorization/Assignment                                     | 2020-21     | 2021-22     |
|--------------------------------------------------------------|-------------|-------------|
| Permits and Waivers                                          | 0.00        | 0.00        |
| Misassignments                                               | 3.70        | 2.10        |
| Vacant Positions                                             | 0.00        | 0.00        |
| <b>Total Teachers Without Credentials and Misassignments</b> | <b>3.70</b> | <b>2.10</b> |

### Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

| Indicator                                              | 2020-21     | 2021-22     |
|--------------------------------------------------------|-------------|-------------|
| Credentialed Teachers Authorized on a Permit or Waiver | 1.00        | 1.00        |
| Local Assignment Options                               | 0.00        | 0.00        |
| <b>Total Out-of-Field Teachers</b>                     | <b>1.00</b> | <b>1.00</b> |

### 2021-22 Class Assignments

| Indicator                                                                                                                                                  | 2020-21 | 2021-22 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------|
| <b>Misassignments for English Learners</b><br>(a percentage of all the classes with English learners taught by teachers that are misassigned)              | 6.90    | 3.90    |
| <b>No credential, permit or authorization to teach</b><br>(a percentage of all the classes taught by teachers with no record of an authorization to teach) | 0.00    | 0.00    |

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

### 2022-23 Quality, Currency, Availability of Textbooks and Other Instructional Materials

All textbooks used in the core curriculum throughout Capistrano USD are aligned to the California Content Standards and Frameworks. Instructional materials for grades K-8 are selected from the State's list of standards-based materials and adopted by the State Board of Education. Instructional materials for grades 9-12 are standards based and approved by the District's Board of Trustees. On September 15, 2021, the Capistrano USD's Board of Trustees adopted Resolution 2122-15 which certifies as required by Education Code 60119 that for the 2021-2022 school year, the Capistrano USD has provided sufficient textbooks or instructional materials, or both that are consistent with the content and cycles of the curriculum frameworks adopted by the State Board, to each pupil including those enrolled in a foreign language or health course, and that sufficient laboratory science equipment applicable to science laboratory courses offered in grades 9-12, inclusive, is available to pupils.

**Year and month in which the data were collected**

September 2021

| Subject | Textbooks and Other Instructional Materials/year of Adoption | From Most Recent Adoption ? | Percent Students Lacking Own Assigned Copy |
|---------|--------------------------------------------------------------|-----------------------------|--------------------------------------------|
|---------|--------------------------------------------------------------|-----------------------------|--------------------------------------------|

|                               |                                                       |     |    |
|-------------------------------|-------------------------------------------------------|-----|----|
| <b>Reading/Language Arts</b>  | Year adopted 2018 - Amplify                           | Yes | 0% |
| <b>Mathematics</b>            | Year adopted 2016 - Houghton Mifflin Harcourt Go Math | Yes | 0% |
| <b>Science</b>                | Year adopted 2019 - Accelerate Learning STEMscopes    | Yes | 0% |
| <b>History-Social Science</b> | Year adopted 2021 - Savvas                            | Yes | 0% |
| <b>Foreign Language</b>       | Year adopted 2004 - Prentice Hall                     | Yes | 0% |

### School Facility Conditions and Planned Improvements

Marco Forster Middle School has 70 classrooms, a multipurpose room, library, and an administration building. The main campus was built in 1968. Portable classrooms were added in 1995 when we became a middle school that served Grades 6, 7 and 8.

The district maintenance staff ensures that the repairs necessary to keep the school in good repair are completed in a timely manner. A work order process is used to ensure services and emergency repairs are given high priority. The custodial staff has developed a cleaning schedule to ensure a clean school.

Approximately 6 million dollars of renovations were completed during the summer of 2004. Most recently in the Fall of 2020 the Library has been refreshed to serve as a media-tech center for all students.

#### Year and month of the most recent FIT report

08/14/2022

| System Inspected                                     | Rate Good | Rate Fair | Rate Poor | Repair Needed and Action Taken or Planned                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|------------------------------------------------------|-----------|-----------|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Systems:</b><br>Gas Leaks, Mechanical/HVAC, Sewer | X         |           |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Interior:</b><br>Interior Surfaces                |           | X         |           | LIBRARY: 4. WATER STAIN CEILING TILES<br>P 601: 4. CEILING TILE IS LOOSE<br>P 602: 4. RUBBER MOLDING IS MISSING ON WALL AT ENTRY/ WALLPAPER IS TORN<br>P 607: 4. WATER STAIN CEILING TILES/ RUBBER MOLDING IS MISSING ON WALL<br>P 608: 4. WATER STAIN CEILING TILES<br>P 609: 4. CEILING TILE HAS HOLE<br>P 705: 4. WATER STAIN CEILING TILES/RUBBER MOLDING IS LOOSE ON WALL<br>P 706: 4. CEILING TILE IS LOOSE<br>P 708: 4. WATER STAIN CEILING TILES/ WALLPAPER IS TORN AT ENTRY<br>P 711: 4. SMALL WATER STAIN CEILING TILES/ CEILING TILE IS CRACKED<br>P 712: 4. CARPET IS STAINED/ WATER STAIN CEILING TILES<br>P 713: 4. WATER STAIN CEILING TILES<br>P 714: 4. WATER STAIN CEILING TILES<br>P 715: 4 WATER STAIN CEILING TILES<br>P 718: 4. CEILING TILES ARE LOOSE<br>P 801: 4. SMALL WATER STAIN CEILING TILE<br>R-201: 4. RUBBER MOLDING IS LOOSE ON WALL<br>R-204: 4. CARPET IS WORN AT ENTRY<br>R-206: 4. CARPET IS STAINED/WORN/WATER STAIN CEILING TILES<br>R-214: 4. RUBBER MOLDING IS MISSING ON WALL/WATER STAIN CEILING TILES<br>R-215: 4. WATER STAIN CEILING TILES |

## School Facility Conditions and Planned Improvements

|                                                                               |   |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-------------------------------------------------------------------------------|---|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                               |   |  | R-218: 4. WATER STAIN CEILING TILES<br>R-219: 4. WATER STAIN CEILING TILE<br>R-222: 4. WATER STAIN CEILING TILES<br>R-302: 4. WATER STAIN CEILING TILES<br>R-306: 4. WATER STAIN CEILING TILES<br>R-307: 4. WATER STAIN CEILING TILES<br>R-311: 4. FLOOR TILES ARE CRACKED AT ENTRY/<br>TRIP HAZARD/ WATER STAIN CEILING TILES<br>R-312: 4. WATER STAIN CEILING TILES<br>R-313: 4. CEILING TILES ARE LOOSE AND<br>MISSING<br>R-316: 4. WATER STAIN CEILING TILES<br>RM 205: 4. WATER STAIN CEILING TILES<br>STAFF WORK RM: 4. WATER STAIN CEILING TILES |
| <b>Cleanliness:</b><br>Overall Cleanliness, Pest/Vermin Infestation           | X |  | P 705: 6. TERMITE DAMAGE TO WINDOW FRAME                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Electrical</b>                                                             | X |  | P 601: 7. OUTLET BOX IS LOOSE ON WALL<br>P 602: 7. OUTLET COVER IS MISSING<br>P 609: 7. OUTLET COVER IS MISSING<br>P 706: 7. ETHERNET BOX IS LOOSE ON WALL<br>P 714: 7. OUTLET COVER IS MISSING<br>R-201: 7. LIGHT DIFFUSER IS MISSING IN<br>STORAGE AREA<br>R-202: 7. OUTLET COVERS ARE MISSING<br>R-307: 7. LIGHT DIFFUSER IS LOOSE                                                                                                                                                                                                                   |
| <b>Restrooms/Fountains:</b><br>Restrooms, Sinks/ Fountains                    | X |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Safety:</b><br>Fire Safety, Hazardous Materials                            | X |  | P 607: 11. NO SKID PAINT IS PEELING ON RAMP<br>P 701/OFC: 11. NO SKID PAINT IS PEELING ON<br>RAMP<br>P 713: 11. PAINT IS CHIPPING ON SIDING<br>P 714: 11. PAINT IS CHIPPING ON DOOR<br>P 801: 11. NO SKID PAINT IS PEELING ON RAMP<br>R-203: 11. PAINT IS CHIPPING ON WALLS<br>R-215: 11. PAINT IS CHIPPING ON WALL<br>CONF RM: 11. PAINT IS CHIPPING ON DOOR                                                                                                                                                                                           |
| <b>Structural:</b><br>Structural Damage, Roofs                                | X |  | P 709: 12. DRY ROT ON SIDING<br>P 718: 12. DRY ROT ON SKIRTING<br>R-401 BOYS LOCKER RM: 12. DRY ROT AT BASE<br>OF DOOR<br>R-503: 15. DRY ROT AT BASE OF DOOR<br>STAFF LUNCH RM: 12. DRY ROT ON TRIM<br>P BOYS RR: 15. DRY ROT AT BASE OF DOOR                                                                                                                                                                                                                                                                                                           |
| <b>External:</b><br>Playground/School Grounds, Windows/<br>Doors/Gates/Fences | X |  | P 602: 15. WOOD IS SPLINTERING AT BASE OF<br>DOOR<br>P-604: 15. DOOR HANDLE IS LOOSE<br>P-609: 14. TRIP HAZARD AT RAMP ENTRY<br>P 708: 14. RAMP IS RUSTED WITH HOLE<br>P 711: 14. TRIP HAZARD AT RAMP ENTRY<br>P 712: 15. NO SWING ARM ON DOOR<br>P 718: 14. RAMP IS RUSTED WITH HOLE/ HOLE IN<br>ASPHALT AT RAMP ENTRY<br>P WOMAN'S RR: 14. TRIP HAZARD AT STAIR<br>ENTRY FROM COURTS                                                                                                                                                                  |

| School Facility Conditions and Planned Improvements |  |  |  |                                                                                                                                                                                                                                                                                                                                                 |
|-----------------------------------------------------|--|--|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                     |  |  |  | R-202: 14. TRIP HAZARD ON WALKWAY/15. DOOR SLAMS SHUT<br>R-203: 15. METAL WEATHER STRIPPING IS LOOSE AT BASE OF DOOR<br>R-204: 15. METAL WEATHER STRIPPING IS LOOSE AT BASE OF DOOR<br>R-208: 15. DOOR DOES NOT OPEN AND CLOSE PROPERLY<br>R-210: 15. METAL WEATHER STRIPPING IS BENT AND LOOSE ON DOOR<br>R-214: S 14. HOLE IN WALL IN HALLWAY |

| Overall Facility Rate |      |      |      |
|-----------------------|------|------|------|
| Exemplary             | Good | Fair | Poor |
|                       | X    |      |      |



## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

#### Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
4. **College and Career Ready**  
The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

#### SARC Reporting in the 2020-2021 School Year Only

Where the most viable option, LEAs were required to administer the statewide summative assessment in ELA and mathematics. Where a statewide summative assessment was not the most viable option for the LEA (or for one or more grade-level[s] within the LEA) due to the pandemic, LEAs were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021. The assessments were required to be:

- Aligned with CA CCSS for ELA and mathematics;
- Available to students in grades 3 through 8, and grade 11; and
- Uniformly administered across a grade, grade span, school, or district to all eligible students.

#### Options

Note that the CAAs could only be administered in-person following health and safety requirements. If it was not viable for the LEA to administer the CAAs in person with health and safety guidelines in place, the LEA was directed to not administer the tests. There were no other assessment options available for the CAAs. Schools administered the Smarter Balanced Summative Assessments for ELA and mathematics, other assessments that meet the SBE criteria, or a combination of both, and they could only choose one of the following:

- Smarter Balanced ELA and mathematics summative assessments;
- Other assessments meeting the SBE criteria; or
- Combination of Smarter Balanced ELA and mathematics summative assessments and other assessments.

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

## Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

The 2020-21 data cells have N/A values because these data are not comparable to other year data due to the COVID-19 pandemic during the 2020-21 school year. Where the CAASPP assessments in ELA and/or mathematics is not the most viable option, the LEAs were allowed to administer local assessments. Therefore, the 2020-21 data between school years for the school, district, state are not an accurate comparison. As such, it is inappropriate to compare results of the 2020-21 school year to other school years.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| Subject                                                      | School<br>2020-21 | School<br>2021-22 | District<br>2020-21 | District<br>2021-22 | State<br>2020-21 | State<br>2021-22 |
|--------------------------------------------------------------|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| <b>English Language Arts/Literacy</b><br>(grades 3-8 and 11) | N/A               | 43                | N/A                 | 68                  | N/A              | 47               |
| <b>Mathematics</b><br>(grades 3-8 and 11)                    | N/A               | 26                | N/A                 | 55                  | N/A              | 33               |

## 2021-22 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP Student Groups                                | CAASPP Total Enrollment | CAASPP Number Tested | CAASPP Percent Tested | CAASPP Percent Not Tested | CAASPP Percent Met or Exceeded |
|------------------------------------------------------|-------------------------|----------------------|-----------------------|---------------------------|--------------------------------|
| <b>All Students</b>                                  | 1187                    | 1159                 | 97.64                 | 2.36                      | 42.73                          |
| <b>Female</b>                                        | 544                     | 535                  | 98.35                 | 1.65                      | 48.59                          |
| <b>Male</b>                                          | 643                     | 624                  | 97.05                 | 2.95                      | 37.72                          |
| <b>American Indian or Alaska Native</b>              | --                      | --                   | --                    | --                        | --                             |
| <b>Asian</b>                                         | --                      | --                   | --                    | --                        | --                             |
| <b>Black or African American</b>                     | --                      | --                   | --                    | --                        | --                             |
| <b>Filipino</b>                                      | --                      | --                   | --                    | --                        | --                             |
| <b>Hispanic or Latino</b>                            | 810                     | 788                  | 97.28                 | 2.72                      | 34.52                          |
| <b>Native Hawaiian or Pacific Islander</b>           | 0                       | 0                    | 0.00                  | 0.00                      | 0.00                           |
| <b>Two or More Races</b>                             | 56                      | 56                   | 100.00                | 0.00                      | 60.71                          |
| <b>White</b>                                         | 306                     | 300                  | 98.04                 | 1.96                      | 60.33                          |
| <b>English Learners</b>                              | 340                     | 323                  | 95.00                 | 5.00                      | 5.28                           |
| <b>Foster Youth</b>                                  | --                      | --                   | --                    | --                        | --                             |
| <b>Homeless</b>                                      | 354                     | 342                  | 96.61                 | 3.39                      | 27.35                          |
| <b>Military</b>                                      | 100                     | 99                   | 99.00                 | 1.00                      | 34.69                          |
| <b>Socioeconomically Disadvantaged</b>               | 752                     | 733                  | 97.47                 | 2.53                      | 31.74                          |
| <b>Students Receiving Migrant Education Services</b> | --                      | --                   | --                    | --                        | --                             |
| <b>Students with Disabilities</b>                    | 197                     | 186                  | 94.42                 | 5.58                      | 13.44                          |

## 2021-22 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP Student Groups                                | CAASPP Total Enrollment | CAASPP Number Tested | CAASPP Percent Tested | CAASPP Percent Not Tested | CAASPP Percent Met or Exceeded |
|------------------------------------------------------|-------------------------|----------------------|-----------------------|---------------------------|--------------------------------|
| <b>All Students</b>                                  | 1187                    | 1168                 | 98.40                 | 1.60                      | 26.07                          |
| <b>Female</b>                                        | 544                     | 537                  | 98.71                 | 1.29                      | 23.88                          |
| <b>Male</b>                                          | 643                     | 631                  | 98.13                 | 1.87                      | 27.94                          |
| <b>American Indian or Alaska Native</b>              | --                      | --                   | --                    | --                        | --                             |
| <b>Asian</b>                                         | --                      | --                   | --                    | --                        | --                             |
| <b>Black or African American</b>                     | --                      | --                   | --                    | --                        | --                             |
| <b>Filipino</b>                                      | --                      | --                   | --                    | --                        | --                             |
| <b>Hispanic or Latino</b>                            | 810                     | 797                  | 98.40                 | 1.60                      | 18.62                          |
| <b>Native Hawaiian or Pacific Islander</b>           | 0                       | 0                    | 0.00                  | 0.00                      | 0.00                           |
| <b>Two or More Races</b>                             | 56                      | 56                   | 100.00                | 0.00                      | 46.43                          |
| <b>White</b>                                         | 306                     | 300                  | 98.04                 | 1.96                      | 40.67                          |
| <b>English Learners</b>                              | 340                     | 334                  | 98.24                 | 1.76                      | 2.69                           |
| <b>Foster Youth</b>                                  | --                      | --                   | --                    | --                        | --                             |
| <b>Homeless</b>                                      | 354                     | 349                  | 98.59                 | 1.41                      | 14.04                          |
| <b>Military</b>                                      | 100                     | 99                   | 99.00                 | 1.00                      | 15.15                          |
| <b>Socioeconomically Disadvantaged</b>               | 752                     | 741                  | 98.54                 | 1.46                      | 16.24                          |
| <b>Students Receiving Migrant Education Services</b> | --                      | --                   | --                    | --                        | --                             |
| <b>Students with Disabilities</b>                    | 197                     | 186                  | 94.42                 | 5.58                      | 8.11                           |

## CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

For any 2020–21 data cells with N/T values indicate that this school did not test students using the CAASPP for Science.

| Subject                                         | School<br>2020-21 | School<br>2021-22 | District<br>2020-21 | District<br>2021-22 | State<br>2020-21 | State<br>2021-22 |
|-------------------------------------------------|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| <b>Science</b><br>(grades 5, 8 and high school) | NT                | 31.28             | --                  | 51.47               | 28.5             | 29.47            |

## 2021-22 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Student Group                                        | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not Tested | Percent<br>Met or<br>Exceeded |
|------------------------------------------------------|---------------------|------------------|-------------------|-----------------------|-------------------------------|
| <b>All Students</b>                                  | 399                 | 392              | 98.25             | 1.75                  | 31.28                         |
| <b>Female</b>                                        | 173                 | 172              | 99.42             | 0.58                  | 29.65                         |
| <b>Male</b>                                          | 226                 | 220              | 97.35             | 2.65                  | 32.57                         |
| <b>American Indian or Alaska Native</b>              | --                  | --               | --                | --                    | --                            |
| <b>Asian</b>                                         | --                  | --               | --                | --                    | --                            |
| <b>Black or African American</b>                     | 0                   | 0                | 0                 | 0                     | 0                             |
| <b>Filipino</b>                                      | --                  | --               | --                | --                    | --                            |
| <b>Hispanic or Latino</b>                            | 277                 | 273              | 98.56             | 1.44                  | 23.99                         |
| <b>Native Hawaiian or Pacific Islander</b>           | 0                   | 0                | 0                 | 0                     | 0                             |
| <b>Two or More Races</b>                             | 18                  | 18               | 100               | 0                     | 55.56                         |
| <b>White</b>                                         | 98                  | 95               | 96.94             | 3.06                  | 46.32                         |
| <b>English Learners</b>                              | 101                 | 98               | 97.03             | 2.97                  | 1.04                          |
| <b>Foster Youth</b>                                  | --                  | --               | --                | --                    | --                            |
| <b>Homeless</b>                                      | 108                 | 107              | 99.07             | 0.93                  | 20.75                         |
| <b>Military</b>                                      | 37                  | 37               | 100               | 0                     | 29.73                         |
| <b>Socioeconomically Disadvantaged</b>               | 249                 | 244              | 97.99             | 2.01                  | 20.66                         |
| <b>Students Receiving Migrant Education Services</b> | 0                   | 0                | 0                 | 0                     | 0                             |
| <b>Students with Disabilities</b>                    | 56                  | 54               | 96.43             | 3.57                  | 5.66                          |

## B. Pupil Outcomes

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

#### 2021-22 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. Due to changes to the 2021-22 PFT administration, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Grade Level | Component 1:<br>Aerobic Capacity | Component 2:<br>Abdominal<br>Strength and<br>Endurance | Component 3:<br>Trunk Extensor<br>and Strength and<br>Flexibility | Component 4:<br>Upper Body<br>Strength and<br>Endurance | Component 5:<br>Flexibility |
|-------------|----------------------------------|--------------------------------------------------------|-------------------------------------------------------------------|---------------------------------------------------------|-----------------------------|
| Grade 7     | 94.0%                            | 95.0%                                                  | 95.0%                                                             | 95.0%                                                   | 95.0%                       |

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

#### 2022-23 Opportunities for Parental Involvement

At our school, parent participation is evidenced through a large volunteer program. Parents provide many volunteer hours on campus supporting our school through programs such as family night, reading and math buddies, book fair and the Reflections contest. Our very supportive Parent Teacher Student Association works hand-in-hand with the school to enrich the school experience for our students. We also encourage parents to attend parent information nights and get involved with the various committees available.

Additionally, parents participate in the school English Learner Advisory Committee (ELAC) to partner with the school in support of the English language development of our students on campus. Our ELAC team works to incorporate parent education opportunities, partnerships with the community, and connection to resources within the school and local community. Due to the strong parent partnerships formed, Marco Forster is a leader in the process of redesignating English Learners as English Proficient.

## 2021-22 Chronic Absenteeism by Student Group

| Student Group                                 | Cumulative Enrollment | Chronic Absenteeism Eligible Enrollment | Chronic Absenteeism Count | Chronic Absenteeism Rate |
|-----------------------------------------------|-----------------------|-----------------------------------------|---------------------------|--------------------------|
| All Students                                  | 1224                  | 1217                                    | 313                       | 25.7                     |
| Female                                        | 564                   | 560                                     | 143                       | 25.5                     |
| Male                                          | 659                   | 656                                     | 169                       | 25.8                     |
| American Indian or Alaska Native              | 2                     | 2                                       | 0                         | 0.0                      |
| Asian                                         | 8                     | 8                                       | 0                         | 0.0                      |
| Black or African American                     | 2                     | 2                                       | 1                         | 50.0                     |
| Filipino                                      | 3                     | 3                                       | 0                         | 0.0                      |
| Hispanic or Latino                            | 826                   | 822                                     | 210                       | 25.5                     |
| Native Hawaiian or Pacific Islander           | 0                     | 0                                       | 0                         | 0.0                      |
| Two or More Races                             | 45                    | 45                                      | 12                        | 26.7                     |
| White                                         | 323                   | 320                                     | 88                        | 27.5                     |
| English Learners                              | 421                   | 419                                     | 104                       | 24.8                     |
| Foster Youth                                  | 5                     | 5                                       | 4                         | 80.0                     |
| Homeless                                      | 369                   | 368                                     | 87                        | 23.6                     |
| Socioeconomically Disadvantaged               | 781                   | 778                                     | 215                       | 27.6                     |
| Students Receiving Migrant Education Services | 1                     | 1                                       | 0                         | 0.0                      |
| Students with Disabilities                    | 203                   | 202                                     | 68                        | 33.7                     |

## C. Engagement

### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

## Suspensions and Expulsions

This table displays suspensions and expulsions data collected between July through February, partial school year due to the COVID-19 pandemic. The 2019-20 suspensions and expulsions rate data are not comparable to other year data because the 2019-20 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-20 school year compared to other school years.

| Subject            | School<br>2019-20 | District<br>2019-20 | State<br>2019-20 |
|--------------------|-------------------|---------------------|------------------|
| <b>Suspensions</b> | 2.47              | 1.28                | 2.45             |
| <b>Expulsions</b>  | 0.00              | 0.04                | 0.05             |

This table displays suspensions and expulsions data collected between July through June, each full school year respectively. Data collected during the 2020-21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

| Subject            | School<br>2020-21 | School<br>2021-22 | District<br>2020-21 | District<br>2021-22 | State<br>2020-21 | State<br>2021-22 |
|--------------------|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| <b>Suspensions</b> | 2.40              | 7.43              | 0.49                | 1.96                | 0.20             | 3.17             |
| <b>Expulsions</b>  | 0.00              | 0.16              | 0.01                | 0.02                | 0.00             | 0.07             |

## 2021-22 Suspensions and Expulsions by Student Group

| Student Group                                        | Suspensions Rate | Expulsions Rate |
|------------------------------------------------------|------------------|-----------------|
| <b>All Students</b>                                  | 7.43             | 0.16            |
| <b>Female</b>                                        | 6.03             | 0.35            |
| <b>Male</b>                                          | 8.65             | 0.00            |
| <b>American Indian or Alaska Native</b>              | 0.00             | 0.00            |
| <b>Asian</b>                                         | 0.00             | 0.00            |
| <b>Black or African American</b>                     | 0.00             | 0.00            |
| <b>Filipino</b>                                      | 0.00             | 0.00            |
| <b>Hispanic or Latino</b>                            | 8.23             | 0.24            |
| <b>Native Hawaiian or Pacific Islander</b>           | 0.00             | 0.00            |
| <b>Two or More Races</b>                             | 8.89             | 0.00            |
| <b>White</b>                                         | 5.88             | 0.00            |
| <b>English Learners</b>                              | 8.79             | 0.48            |
| <b>Foster Youth</b>                                  | 0.00             | 0.00            |
| <b>Homeless</b>                                      | 9.49             | 0.54            |
| <b>Socioeconomically Disadvantaged</b>               | 8.58             | 0.26            |
| <b>Students Receiving Migrant Education Services</b> | 0.00             | 0.00            |
| <b>Students with Disabilities</b>                    | 6.40             | 0.49            |



## 2022-23 School Safety Plan

Each Capistrano Unified school site submits an annual School Safety Plan, which includes a comprehensive disaster preparedness plan, District policies, procedures and meets the expectations outlined in California Education Code sections 32280–32289. Copies are available to read at each school office. The Safety Plan is updated annually, and reviewed by the Executive Director, Safety and Student Services. Although the School Safety Plan is required to be reviewed and updated annually no later than March 1, every year per Ed. Code, District Sites were required to submit their plans by October 17, 2022. Each School Site has met with the School Site Council to review and update this plan and adopted the plan.

Aerial pictures and floor plans of each school site are loaded on all local police unit computers. Fire drills are held monthly in elementary schools, four times per year in middle and two times a year in high school. Drop, cover and hold drills are held each semester in middle and high school and quarterly for elementary. Lockdown drills are held twice a year and a disaster drill is held once a year throughout the District. The District also participates in multi-agency response drills, working with law enforcement, fire and other responding agencies.

## 2019-20 Secondary Average Class Size and Class Size Distribution

This table displays the 2019-20 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject               | Average Class Size | Number of Classes with 1-22 Students | Number of Classes with 23-32 Students | Number of Classes with 33+ Students |
|-----------------------|--------------------|--------------------------------------|---------------------------------------|-------------------------------------|
| English Language Arts | 27                 | 14                                   | 19                                    | 11                                  |
| Mathematics           | 30                 | 9                                    | 16                                    | 13                                  |
| Science               | 27                 | 5                                    | 24                                    | 8                                   |
| Social Science        | 25                 | 7                                    | 23                                    | 7                                   |

## 2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject               | Average Class Size | Number of Classes with 1-22 Students | Number of Classes with 23-32 Students | Number of Classes with 33+ Students |
|-----------------------|--------------------|--------------------------------------|---------------------------------------|-------------------------------------|
| English Language Arts | 8                  | 131                                  | 4                                     |                                     |
| Mathematics           | 13                 | 66                                   |                                       |                                     |
| Science               | 13                 | 71                                   |                                       |                                     |
| Social Science        | 8                  | 105                                  |                                       |                                     |

## 2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject               | Average Class Size | Number of Classes with 1-22 Students | Number of Classes with 23-32 Students | Number of Classes with 33+ Students |
|-----------------------|--------------------|--------------------------------------|---------------------------------------|-------------------------------------|
| English Language Arts | 16                 | 64                                   | 3                                     | 3                                   |
| Mathematics           | 26                 | 9                                    | 20                                    | 4                                   |
| Science               | 25                 | 8                                    | 22                                    | 3                                   |
| Social Science        | 15                 | 37                                   | 15                                    |                                     |

## 2021-22 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title                        | Ratio  |
|------------------------------|--------|
| Pupils to Academic Counselor | 395.33 |

## 2021-22 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title                                                         | Number of FTE Assigned to School |
|---------------------------------------------------------------|----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | 3.0                              |
| Library Media Teacher (Librarian)                             |                                  |
| Library Media Services Staff (Paraprofessional)               |                                  |
| Psychologist                                                  | 1.0                              |
| Social Worker                                                 |                                  |
| Speech/Language/Hearing Specialist                            | 1.6                              |
| Resource Specialist (non-teaching)                            |                                  |

## 2020-21 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2020-21 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

| Level                                         | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
|-----------------------------------------------|------------------------------|-------------------------------------|---------------------------------------|------------------------|
| School Site                                   | \$11,804                     | \$4,467                             | \$7,337                               | \$87,922               |
| District                                      | N/A                          | N/A                                 | \$6,737                               | \$92,359               |
| Percent Difference - School Site and District | N/A                          | N/A                                 | 8.5                                   | -4.9                   |
| State                                         | N/A                          | N/A                                 | \$6,594                               | \$85,368               |
| Percent Difference - School Site and State    | N/A                          | N/A                                 | 10.7                                  | 2.9                    |

## 2021-22 Types of Services Funded

Each district school provides some supplemental services to assist students:

- in reaching academic proficiency
- in mastering grade level content standards and
- to successfully graduate from high school.

Services vary by school and may include:

- Supplemental instructional materials and books in mathematics, reading/language arts, science and social science
- Programs for English Learners
- Extended Day/Year/Summer School
- Intervention Programs
- Enrichment Programs
- Technology
- AVID Programs
- Parent Education/Family Nights
- Tutoring
- Translation for Home-School Communication
- Counseling (Social, Emotional, and College and Career)
- Special Education

Please check with your child's principal to receive information regarding the services that are specific to your child's school.

## 2020-21 Teacher and Administrative Salaries

This table displays the 2020-21 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

| Category                                             | District Amount | State Average for Districts in Same Category |
|------------------------------------------------------|-----------------|----------------------------------------------|
| <b>Beginning Teacher Salary</b>                      | \$55,047        | \$51,081                                     |
| <b>Mid-Range Teacher Salary</b>                      | \$78,775        | \$77,514                                     |
| <b>Highest Teacher Salary</b>                        | \$110,260       | \$105,764                                    |
| <b>Average Principal Salary (Elementary)</b>         | \$149,940       | \$133,421                                    |
| <b>Average Principal Salary (Middle)</b>             | \$161,159       | \$138,594                                    |
| <b>Average Principal Salary (High)</b>               | \$172,920       | \$153,392                                    |
| <b>Superintendent Salary</b>                         | \$343,493       | \$298,377                                    |
| <b>Percent of Budget for Teacher Salaries</b>        | 35%             | 32%                                          |
| <b>Percent of Budget for Administrative Salaries</b> | 5%              | 5%                                           |

Professional Development

Capistrano Unified School District places great value on the role of professional learning, and utilizes systems-wide structures and strategies to promote continuous learning of adults that result in increased learning for students. The ongoing focus for professional learning is to support the district's Wildly Important Goal for Teaching and Learning and its goals around Cultural Proficiency and Social Emotional Learning. It is the district goal to engage students in meaningful, challenging, and innovative educational experiences to increase post-secondary options for all students.

It is the goal of Capistrano Unified School District to ensure all students receive Great First Instruction (GFI). The vision for GFI is that all learning environments include Lesson Preparation, Interaction, Strategies, and Review and Assessment as defined by the Sheltered Instruction Observation Protocol (SIOP). By design, the model for providing professional learning is multi-tiered, and ranges from large-scale, district-wide learning opportunities focused on priority areas to site-specific, embedded professional learning (including coaching) that supports teachers in the transfer of that learning to the classroom. Our Multi-Tiered System of Supports (MTSS) Theory of Action includes MTSS Specialists or PLC Coaches at each school site, Systematic Interventions for students who are not meeting the standards, and a myriad of Social-Emotional learning opportunities for staff. Our professional learning "academies" provide supplemental training during the summer and after school hours to further support district initiatives and teacher needs for ongoing professional learning. The outcome of all CUSD professional learning is to improve educator effectiveness in order to increase student learning. In support of this outcome, administrators also participate in professional learning to increase their knowledge of quality practices, California Content Standards, and strategies for instructional leadership.

Since 2004, all schools provide specific release time for embedded professional learning using late start or early release days. In grades K-8, this time is known as ACE time (Articulation and Collaboration for Excellence). In 2021, we increased the amount of collaboration time elementary teachers received by adding two forty-minute blocks per week. Secondary schools aligned their late start days to be on Mondays for additional collaboration opportunities across the district. The purpose of this time is for educators to examine the impact of their practice on student learning, with a focus on continuous improvement. Schools work to identify key areas of learning based on an analysis of student data, upon which they place their focus for professional learning and set annual measurable goals based upon those identified areas of need. These areas are determined through the analysis of student learning data from multiple sources, including, but not limited to Common Formative Assessments (CFA's) and high stakes testing. The action plan developed to accomplish these goals outlines priorities for teacher training and implementation.

Throughout the year, the structure of collaboration typically involves teacher teams engaging in ongoing examination of standards-based curriculum, the examination of meaningful formative and summative assessment data, and powerful teaching strategies that get results in student learning. In 2017 the District developed the CUSD Professional Learning Communities Framework as its guiding document for professional collaboration. All collaborative teams utilize Common Goals, Relational Trust, Focus on Learning, Shared Responsibility, Action-Oriented, Data Driven, and Systems and Structures for Support to ensure all students are learning at high levels. These embedded professional learning activities help prepare teams to provide a differentiated instructional program that meets the needs of all students and focuses on equity and the social emotional needs of our students and staff.

Beginning teachers receive systematic training and support during their first two years of teaching within the CUSD Induction Program. This program assists new teachers as they build upon the skills they already possess upon entering the field of teaching, and provides them with support from a veteran teacher. The program is approved by the California State Commission on Teacher Credentialing and meets the requirements necessary to "clear" teaching credentials. In addition to those activities previously described, all teachers may receive support, assistance, and opportunities to grow professionally through their participation in school site learning teams, student study teams, from district resource teachers, and the Peer Assistance and Review Program.

This table displays the number of school days dedicated to staff development and continuous improvement.

| Subject                                                                         | 2020-21 | 2021-22 | 2022-23 |
|---------------------------------------------------------------------------------|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 3       | 3       | 3       |