

**CAPISTRANO UNIFIED SCHOOL DISTRICT**  
**33122 Valle Road**  
**San Juan Capistrano, California**

**AMENDMENT NO. 1 TO AMENDED CONTRACT FOR EMPLOYMENT OF DEPUTY SUPERINTENDENT  
BUSINESS AND SUPPORT SERVICES**

This Amendment No. 1 to Amended Contract for Employment of Deputy Superintendent, Business and Support Services ("Amendment No. 1") is made and entered into April 25, 2018, by and between the Board of Trustees ("Board") of Capistrano Unified School District ("District") in the County of Orange, State of California, and Clark Hampton, Deputy Superintendent, Business and Support Services.

**RECITALS**

**WHEREAS**, the District employs the Deputy Superintendent, Business and Support Services pursuant to an Amended Contract for Employment of Deputy Superintendent, Business and Support Services ("Amended Contract") dated May 25, 2016; and,

**WHEREAS**, the District and the Deputy Superintendent, Business and Support Services desire to amend the Amended Contract.

**NOW, THEREFORE**, the Board offers, and the Deputy Superintendent, Business and Support Services accepts, the following further amendments to the Amended Contract:

**1. Paragraph 1 of the Amended Contract is hereby replaced and amended as follows:**

**1. TERM**

1.1 The term of the Amended Contract shall be from July 1, 2016, to June 30, 2022, subject to the conditions hereinafter set forth.

**2. Paragraph 2 of the Amended Contract is hereby amended as follows:**

**2. SALARY**

2.1 The salary of the Deputy Superintendent, Business and Support Services, effective July 1, 2016, shall be Two Hundred Eighteen Thousand Seventy-Seven Dollars (\$218,077.00) per year.

The salary of the Deputy Superintendent, Business and Support Services, effective July 1, 2017, shall be Two Hundred Thirty-One Thousand Eight Hundred Forty-Three Dollars (\$231,843.00) per year.

The salary of the Deputy Superintendent, Business and Support Services, effective July 1, 2018, shall be dependent upon whether the adopted State budget for the 2018-2019 fiscal year is the same or more than the Governor's proposed budget submitted on January 10, 2018. In the event the adopted State budget is the same or more than the January 10, 2018 proposed budget, then the salary of the Deputy Superintendent, Business and Support Services shall be Two Hundred Forty-Five Thousand Eight Hundred Sixty-Nine Dollars (\$245,869.00) per year. If the adopted State Budget for the 2018-2019 fiscal year is less than the January 10, 2018 proposed budget,

then the salary of the Deputy Superintendent, Business and Support Services shall be Two Hundred Forty-Three Thousand Four Hundred Thirty-Five Dollars (\$243,435.00) per year.

The salary of the Deputy Superintendent, Business and Support Services, effective July 1, 2019, shall be dependent upon the salary determination from the prior year. If the salary from the prior year was Two Hundred Forty-Three Thousand Four Hundred Thirty-Five Dollars (\$243,435.00), then the salary of the Deputy Superintendent, Business and Support Services effective July 1, 2019 shall be Two Hundred Fifty-Five Thousand Six Hundred Seven Dollars (\$255,607.00) per year. If the salary from the prior year was Two Hundred Forty-Five Thousand Eight Hundred Sixty-Nine Dollars (\$245,869.00), then the salary of the Deputy Superintendent, Business and Support Services effective July 1, 2019 shall be Two Hundred Fifty-Eight Thousand One Hundred Sixty-Two Dollars (\$258,162.00) per year.

The salary of the Deputy Superintendent, Business and Support Services shall be payable in equal monthly payments for the length of the Amended Contract as amended herein and continuing for the remainder of the Amended Contract term with proration for a period of less than a full year of service. Retroactive payments shall be made for the 2016 and 2017 salary owed in arrears following this Amendment No. 1.

**3. Other Provisions:** All other terms and conditions of the Amended Contract including its specifically numbered paragraphs and sub-paragraphs, remain unchanged, in full force and effect.

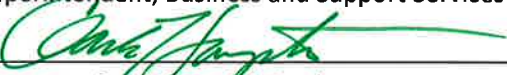
**IN WITNESS**, we affix our signatures to this Amendment No. 1 as the full and complete understanding of the relationships and agreements between the parties.

On Behalf of the BOARD OF TRUSTEES OF THE CAPISTRANO UNIFIED SCHOOL DISTRICT:

  
\_\_\_\_\_  
Signature, Martha McNicholas, President Board of Trustees

6/12/18  
Date

I, Clark Hampton accept the Board's offer of employment and agree to comply with the Amended Contract, as amended by this Amendment No. 1, and fulfill all of the duties required herein as the Deputy Superintendent, Business and Support Services of Capistrano Unified School District.

  
\_\_\_\_\_  
Signature, Deputy Superintendent, Business and Support Services

6/13/18  
Date