

**CAPISTRANO UNIFIED SCHOOL DISTRICT**  
**33122 Valle Road**  
**San Juan Capistrano, California**

**AMENDMENT NO. 3 TO AMENDED CONTRACT FOR EMPLOYMENT OF DEPUTY SUPERINTENDENT  
BUSINESS AND SUPPORT SERVICES**

This Amendment No. 3 to Amended Contract for Employment of Deputy Superintendent, Business and Support Services ("Amendment No. 3") is made and entered into December 19, 2019, by and between the Board of Trustees ("Board") of Capistrano Unified School District ("District") in the County of Orange, State of California, and Clark Hampton, Deputy Superintendent, Business and Support Services.

**RECITALS**

**WHEREAS**, the District employs the Deputy Superintendent, Business and Support Services pursuant to an Amended Contract for Employment of Deputy Superintendent, Business and Support Services ("Amended Contract") dated May 25, 2016;

**WHEREAS**, the Amended Contract was amended by Amendment No. 1 to Amended Contract for Employment of Deputy Superintendent Business and Support Services dated April 25, 2018 ("Amendment No. 1");

**WHEREAS**, the Amended Contract was amended by Amendment No. 2 to Amended Contract for Employment of Deputy Superintendent Business and Support Services dated June 2, 2019 ("Amendment No. 2") and,

**WHEREAS**, the District and the Deputy Superintendent, Business and Support Services desire to further amend the Amended Contract.

**NOW, THEREFORE**, the Board offers, and the Deputy Superintendent, Business and Support Services accepts, the following further amendments to the Amended Contract:

**1. Paragraph 2 of the Amended Contract is hereby partially amended as follows:**

**2. SALARY**

**2.1** The current salary of the Deputy Superintendent is Two Hundred Fifty-Eight Thousand One Hundred Sixty-Two Dollars (\$258,162.00) per year.

The salary of the Deputy Superintendent, Business and Support Services, effective July 1, 2019, shall be Two Hundred Sixty-Seven Thousand One Hundred-Twenty Dollars (\$267,120) per year.

The salary of the Deputy Superintendent, Business and Support Services, effective July 1, 2020, shall be Two Hundred Sixty-Eight Thousand Nine Hundred Thirty-Six Thousand (\$268,936) per year.

The salary of the Deputy Superintendent, Business and Support Services shall be payable in equal monthly payments for the length of the Amended Contract as amended herein and continuing for the remainder of the Amended Contract term with proration for a period of less than a full year

of service. Retroactive payments shall be made for the salary owed in arrears for July 1, 2019 to present.

**3. Other Provisions:** All other terms and conditions of the Amended Contract, as amended by Amendment No. 1 and Amendment No. 2, including its specifically numbered paragraphs and sub-paragraphs, remain unchanged, in full force and effect.

**IN WITNESS**, we affix our signatures to this Amendment No. 3 as the full and complete understanding of the relationships and agreements between the parties.

On Behalf of the BOARD OF TRUSTEES OF THE CAPISTRANO UNIFIED SCHOOL DISTRICT:

  
\_\_\_\_\_  
Signature, Jim Reardon, President Board of Trustees

12/19/2019  
Date

I, Clark Hampton accept the Board's offer of employment and agree to comply with the Amended Contract, as amended by this Amendment No. 3, and fulfill all of the duties required herein as the Deputy Superintendent, Business and Support Services of Capistrano Unified School District.

  
\_\_\_\_\_  
Signature, Deputy Superintendent, Business and Support Services

12/19/2019  
Date