

CERTIFICATED SALARY SCHEDULE
(No Base Credential)*
 CAPISTRANO UNIFIED SCHOOL DISTRICT
 San Juan Capistrano, California
 7/1/2021 - 6/30/2022

STEP	A Bachelor's Degree + 0 - 44 units	B Bachelor's Degree + 45 - 59 units	C Bachelor's Degree + 60 - 74 units	D Bachelor's Degree + 75 units with Master's Degree
1	48,835	51,277	53,841	56,533
2	50,544	53,072	55,725	58,512
3	52,313	54,930	57,675	60,560
4	54,144	56,853	59,694	62,680
5	56,039	58,843	61,783	64,874
6	58,000	60,903	63,945	67,145
7	60,030	63,035	66,183	69,495
8	62,131	65,241	68,499	71,927
9	64,306	67,524	70,896	74,444
10	66,557	69,887	73,377	77,050
11	68,886	72,333	75,945	79,747

* For holders of Interns, Emergency Permits, Waivers, Designated Subjects and any additional non-fully credentialed documents issued by CCTC.

Units for salary placement are based upon upper division or graduate level coursework taken after receipt of Bachelor's Degree from an accredited four year college or university.

- ~ Members hired into the District may receive credit for up to ten years of comparable experience to a maximum starting salary of Step 11. To be placed on Column D, new unit members must have a Master's Degree. *
- ~ **Teachers with a Master's Degree shall receive \$2,064. Teachers with a Doctorate Degree shall receive \$2,064. Each stipend was calculated at 3.75% of Cell A1 (\$55,047 x 3.75% = \$2,064).**
- ~ Counselors and District Nurses receive \$4,747 calculated at 10.8% of 90% of Cell A1 (\$48,835 x 90% = \$43,952).

~ **Includes a 3% increase to the schedule effective 7/1/2019.**

Effective : 7/1/2019
 Adopted : 12/19/2019