

**SPEECH PATHOLOGIST SALARY SCHEDULE**  
**CAPISTRANO UNIFIED SCHOOL DISTRICT**  
 San Juan Capistrano, California  
 7/1/2021 - 6/30/2022  
 187-Day Work Calendar

<b>STEP</b>	<b>SALARY <sup>(1)</sup></b>
1	80,676
2	83,341
3	86,098
4	88,952
5	91,908
9	98,024
15	103,165
19	109,082
23	116,400

<sup>(1)</sup> Salaries include a \$2,064 stipend for a Master's Degree and a \$2,477 stipend for Speech Pathologist.

~ Additional stipends of \$2,477 are eligible for each of the following:

- \* Clinical Rehabilitative Services Credential
- \* California Speech Pathology License
- \* National Board Certification

~ The \$2,477 stipend is calculated at 5% of 90% of Cell A1 of the Certificated Salary Schedule ( $\$55,047 \times 90\% = \$49,542$ ).

~ Clinical experience In the private sector for a Speech Pathologist who hold a Certificate of Clinical Competence (CCC) prior to CUSD employment, may be used for step placement upon verification.

~ As of March 1, 2011, the maximum step allowed for comparable experience prior to CUSD employment shall be Step 23.

~ ***Includes a 3% increase to the schedule effective 7/1/2019.***

Effective: 7/1/2019  
 Adopted: 12/19/2019