

CONFIDENTIAL COMPENSATION SCHEDULE
CAPISTRANO UNIFIED SCHOOL DISTRICT
 San Juan Capistrano, California
 7/1/2021 - 6/30/2022

<u>Range</u>	Annual					
	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
11	46,042	48,344	50,761	53,299	55,964	58,762
12	47,193	49,553	52,031	54,633	57,365	60,233
13	48,373	50,792	53,332	55,999	58,799	61,739
14	49,582	52,061	54,664	57,397	60,267	63,280
15	50,822	53,363	56,031	58,833	61,775	64,864
16	52,093	54,698	57,433	60,305	63,320	66,486
17	53,395	56,065	58,868	61,811	64,902	68,147
18	54,730	57,467	60,340	63,357	66,525	69,851
19	56,098	58,903	61,848	64,940	68,187	71,596
20	57,500	60,375	63,394	66,564	69,892	73,387
21	58,938	61,885	64,979	68,228	71,639	75,221
22	60,411	63,432	66,604	69,934	73,431	77,103
23	61,921	65,017	68,268	71,681	75,265	79,028
24	63,469	66,642	69,974	73,473	77,147	81,004
25	65,056	68,309	71,724	75,310	79,076	83,030
26	66,682	70,016	73,517	77,193	81,053	85,106
27	68,349	71,766	75,354	79,122	83,078	87,232
28	70,058	73,561	77,239	81,101	85,156	89,414
29	71,809	75,399	79,169	83,127	87,283	91,647
30	73,604	77,284	81,148	85,205	89,465	93,938

Range 21
 Human Resources Specialist

Range 24
 Administrative Assistant, Board Operations
 Administrative Assistant, Legal Compliance

Range 25
 Executive Assistant

Range 26
 Bilingual Executive Assistant, Communications
 Lead Human Resources Specialist

Range 27
 Communications Specialist

Range 28
 Executive Assistant, Deputy Superintendent

Range 30
 Executive Assistant, Superintendent

Longevity Stipends

Added to salary on a cumulative basis, based on continuous years of service with CUSD

	Year 10	Year 15	Year 20	Year 25	Year 30
	2%	2%	2%	2%	2%
Cumulative Total	2%	4%	6%	8%	10%