

**CERTIFICATED MANAGEMENT COMPENSATION SCHEDULE**

CAPISTRANO UNIFIED SCHOOL DISTRICT

San Juan Capistrano, California

7/1/2021 - 6/30/2022

Annual

<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
22	47,068	49,421	51,892	54,487	57,211	60,072
23	48,245	50,657	53,190	55,850	58,643	61,575
24	49,451	51,924	54,520	57,246	60,108	63,113
25	50,687	53,221	55,882	58,676	61,610	64,691
26	51,954	54,552	57,280	60,144	63,151	66,309
27	53,253	55,916	58,712	61,648	64,730	67,967
28	54,584	57,313	60,179	63,188	66,347	69,664
29	55,949	58,746	61,683	64,767	68,005	71,405
30	57,348	60,215	63,226	66,387	69,706	73,191
31	58,782	61,721	64,807	68,047	71,449	75,021
32	60,252	63,265	66,428	69,749	73,236	76,898
33	61,758	64,846	68,088	71,492	75,067	78,820
34	63,302	66,467	69,790	73,280	76,944	80,791
35	64,885	68,129	71,535	75,112	78,868	82,811
36	66,507	69,832	73,324	76,990	80,840	84,882
37	68,170	71,579	75,158	78,916	82,862	87,005
38	69,874	73,368	77,036	80,888	84,932	89,179
39	71,621	75,202	78,962	82,910	87,056	91,409
40	73,412	77,083	80,937	84,984	89,233	93,695
41	75,247	79,009	82,959	87,107	91,462	96,035
42	77,128	80,984	85,033	89,285	93,749	98,436
43	79,056	83,009	87,159	91,517	96,093	100,898
44	81,032	85,084	89,338	93,805	98,495	103,420
45	83,058	87,211	91,572	96,151	100,959	106,007
46	85,134	89,391	93,861	98,554	103,482	108,656
47	87,262	91,625	96,206	101,016	106,067	111,370
48	89,444	93,916	98,612	103,543	108,720	114,156
49	91,680	96,264	101,077	106,131	111,438	117,010
50	93,972	98,671	103,605	108,785	114,224	119,935
51	96,321	101,137	106,194	111,504	117,079	122,933
52	98,729	103,665	108,848	114,290	120,005	126,005
53	101,197	106,257	111,570	117,149	123,006	129,156
54	103,727	108,913	114,359	120,077	126,081	132,385
55	106,320	111,636	117,218	123,079	129,233	135,695
56	108,978	114,427	120,148	126,155	132,463	139,086
57	111,702	117,287	123,151	129,309	135,774	142,563
58	114,495	120,220	126,231	132,543	139,170	146,129
59	117,357	123,225	129,386	135,855	142,648	149,780
60	120,291	126,306	132,621	139,252	146,215	153,526
61	123,298	129,463	135,936	142,733	149,870	157,364
62	126,380	132,699	139,334	146,301	153,616	161,297
63	129,540	136,017	142,818	149,959	157,457	165,330
64	132,779	139,418	146,389	153,708	161,393	169,463
65	136,098	142,903	150,048	157,550	165,428	173,699
66	139,500	146,475	153,799	161,489	169,563	178,041
67	142,988	150,137	157,644	165,526	173,802	182,492
68	146,563	153,891	161,586	169,665	178,148	187,055
69	150,227	157,738	165,625	173,906	182,601	191,731
70	153,983	161,682	169,766	178,254	187,167	196,525

**Longevity Stipends**

Added to salary on a cumulative basis, based on continuous years of service with CUSD

	<b>Year 10</b>	<b>Year 15</b>	<b>Year 20</b>	<b>Year 25</b>	<b>Year 30</b>
	2%	2%	2%	2%	2%
<b>Cumulative Total</b>	2%	4%	6%	8%	10%

**CAPISTRANO UNIFIED SCHOOL DISTRICT**  
**CERTIFICATED MANAGEMENT POSITION DESIGNATIONS & ASSIGNED RANGES**  
**2021-2022**

**Range 51**

Coordinator  
~ Mental Health Services  
~ Science, Technology, Engineering, & Math (STEM)  
Program Specialist

**Range 52**

Assistant Principal, Elementary School

**Range 53**

Assistant Principal, Middle School

**Range 54**

High School Activities Director  
Coordinator II  
~ Credit Recovery  
~General Education and Special Education  
Infant/Preschool Services

**Range 56**

Director I  
~ Sp Ed Tech Support Services  
Administrator on Special Assignment, COVID-19, Health & Safety, and Student Wellness

**Range 58**

Assistant Principal, High School

**Range 59**

Director II  
~ Early Childhood General Education and Special Education Programs  
~ Educational Technology  
~ Language Acquisition  
~ Related Services  
Principal, Elementary School

**Range 61**

Principal, Continuation High School  
Principal, High School, Online Academy and Alternative Education Programs  
Principal, K-8 School  
Principal, K-8 Capistrano Home/Virtual School  
Principal, Middle School  
Principal, Transition Programs

**Range 63**

Executive Director  
~ Alternative Dispute Resolution/Compliance  
~ CTE (Career Technical Education)  
~ Cultural Proficiency, Equity, Access and Social Emotional Learning  
~ Curriculum and Instruction, General and Special Education, PK-5  
~ Curriculum and Instruction, General and Special Education, 6-12, Adult Transition Program  
~ Human Resource Services/Employee Engagement  
~ Safety and Student Services  
~ State & Federal Programs

**Range 65**

Principal, High School

**Range 67**

Assistant Superintendent  
~ Curriculum and Instruction, Education and Support Services  
~ Human Resource Services, Preschool - Grade 5  
~ Human Resource Services, Grades 6-12, K-8, Alt Ed  
~ School Leadership and Instruction, Elementary  
~ School Leadership and Instruction, Secondary  
~ SELPA, Special Education Services