

TEAMSTERS LOCAL 952 SALARY SCHEDULE

CAPISTRANO UNIFIED SCHOOL DISTRICT

San Juan Capistrano, CA

7/1/2021 - 6/30/2022

Step 1	Range											
Hourly Rate	Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 ⁽¹⁾	Step 10 ⁽²⁾	Step 15 ⁽³⁾	Step 20 ⁽⁴⁾	Step 25 ⁽⁵⁾	
11.90	7	2,063	2,166	2,274	2,388	2,507	2,632	2,764	2,902	3,047	3,199	
12.20	8	2,115	2,221	2,332	2,449	2,571	2,700	2,835	2,977	3,126	3,282	
12.51	9	2,168	2,276	2,390	2,510	2,636	2,768	2,906	3,051	3,204	3,364	
12.82	10	2,222	2,333	2,450	2,573	2,702	2,837	2,979	3,128	3,284	3,448	
13.14	11	2,278	2,392	2,512	2,638	2,770	2,909	3,054	3,207	3,367	3,535	
13.47	12	2,335	2,452	2,575	2,704	2,839	2,981	3,130	3,287	3,451	3,624	
13.81	13	2,393	2,513	2,639	2,771	2,910	3,056	3,209	3,369	3,537	3,714	
14.15	14	2,453	2,576	2,705	2,840	2,982	3,131	3,288	3,452	3,625	3,806	
14.50	15	2,514	2,640	2,772	2,911	3,057	3,210	3,371	3,540	3,717	3,903	
14.87	16	2,577	2,706	2,841	2,983	3,132	3,289	3,453	3,626	3,807	3,997	
15.24	17	2,641	2,773	2,912	3,058	3,211	3,372	3,541	3,718	3,904	4,099	
15.62	18	2,707	2,842	2,984	3,133	3,290	3,455	3,628	3,809	3,999	4,199	
16.01	19	2,775	2,914	3,060	3,213	3,374	3,543	3,720	3,906	4,101	4,306	
16.41	20	2,844	2,986	3,135	3,292	3,457	3,630	3,812	4,003	4,203	4,413	
16.82	21	2,915	3,061	3,214	3,375	3,544	3,721	3,907	4,102	4,307	4,522	
17.24	22	2,988	3,137	3,294	3,459	3,632	3,814	4,005	4,205	4,415	4,636	
17.67	23	3,063	3,216	3,377	3,546	3,723	3,909	4,104	4,309	4,524	4,750	
18.12	24	3,140	3,297	3,462	3,635	3,817	4,008	4,208	4,418	4,639	4,871	
18.57	25	3,219	3,380	3,549	3,726	3,912	4,108	4,313	4,529	4,755	4,993	
19.03	26	3,299	3,464	3,637	3,819	4,010	4,211	4,422	4,643	4,875	5,119	
19.51	27	3,381	3,550	3,728	3,914	4,110	4,316	4,532	4,759	4,997	5,247	
20.00	28	3,466	3,639	3,821	4,012	4,213	4,424	4,645	4,877	5,121	5,377	
20.50	29	3,553	3,731	3,918	4,114	4,320	4,536	4,763	5,001	5,251	5,514	
21.01	30	3,642	3,824	4,015	4,216	4,427	4,648	4,880	5,124	5,380	5,649	
21.54	31	3,733	3,920	4,116	4,322	4,538	4,765	5,003	5,253	5,516	5,792	
22.07	32	3,826	4,017	4,218	4,429	4,650	4,883	5,127	5,383	5,652	5,935	
22.63	33	3,922	4,118	4,324	4,540	4,767	5,005	5,255	5,518	5,794	6,084	
23.19	34	4,020	4,221	4,432	4,654	4,887	5,131	5,388	5,657	5,940	6,237	
23.78	35	4,121	4,327	4,543	4,770	5,009	5,259	5,522	5,798	6,088	6,392	
24.37	36	4,224	4,435	4,657	4,890	5,135	5,392	5,662	5,945	6,242	6,554	
24.98	37	4,330	4,547	4,774	5,013	5,264	5,527	5,803	6,093	6,398	6,718	
25.60	38	4,438	4,660	4,893	5,138	5,395	5,665	5,948	6,245	6,557	6,885	
26.24	39	4,549	4,776	5,015	5,266	5,529	5,805	6,095	6,400	6,720	7,056	
26.90	40	4,663	4,896	5,141	5,398	5,668	5,951	6,249	6,561	6,889	7,233	
27.58	41	4,780	5,019	5,270	5,534	5,811	6,102	6,407	6,727	7,063	7,416	
28.27	42	4,900	5,145	5,402	5,672	5,956	6,254	6,567	6,895	7,240	7,602	
28.98	43	5,023	5,274	5,538	5,815	6,106	6,411	6,732	7,069	7,422	7,793	
29.71	44	5,149	5,406	5,676	5,960	6,258	6,571	6,900	7,245	7,607	7,987	
30.45	45	5,278	5,542	5,819	6,110	6,416	6,737	7,074	7,428	7,799	8,189	
31.21	46	5,410	5,681	5,965	6,263	6,576	6,905	7,250	7,613	7,994	8,394	
31.99	47	5,545	5,822	6,113	6,419	6,740	7,077	7,431	7,803	8,193	8,603	
32.79	48	5,684	5,968	6,266	6,579	6,908	7,253	7,616	7,997	8,397	8,817	
33.61	49	5,826	6,117	6,423	6,744	7,081	7,435	7,807	8,197	8,607	9,037	
34.45	50	5,972	6,271	6,585	6,914	7,260	7,623	8,004	8,404	8,824	9,265	
35.31	51	6,121	6,427	6,748	7,085	7,439	7,811	8,202	8,612	9,043	9,495	
36.20	52	6,274	6,588	6,917	7,263	7,626	8,007	8,407	8,827	9,268	9,731	
37.10	53	6,431	6,753	7,091	7,446	7,818	8,209	8,619	9,050	9,503	9,978	
38.03	54	6,592	6,922	7,268	7,631	8,013	8,414	8,835	9,277	9,741	10,228	

Hourly Rate = Monthly Rate divided by 173.33

Shift Differential: Any shift differentials are computed by adding \$68.00 to the monthly salary or by adding thirty cents (.39) to the hourly rate.

- (1) Step 6, effective 1/1/01: An employee who has completed one (1) year of service with CUSD on Step 5 as of 1/1/01 is eligible for Step 6. Step 6 shall be 5% higher than Step 5.
- (2) Step 10: An employee who has completed one (1) year of service with CUSD on Step 6 and is beginning ten (10) or more years of consecutive, regular service with CUSD is eligible for Step 10. Step 10 shall be 5% higher than Step 6.
- (3) Step 15: An employee who is beginning fifteen (15) or more years of consecutive, regular service with CUSD is eligible for Step 15. Step 15 shall be 5% higher than Step 10.
- (4) Step 20, effective 1/1/01: An employee who is beginning twenty (20) years of consecutive, regular service with CUSD is eligible for Step 20. Step 20 shall be 5% higher than Step 15.
- (5) **Step 25, effective 7/1/19: An employee who is beginning twenty (25) years of consecutive, regular service with CUSD is eligible for Step 25. Step 25 shall be 5% higher than Step 20.**

~ **Includes a 0.63% increase to the schedule effective 7/1/2020.**

Effective: 7/1/2020
Adopted: 1/15/2020

TEAMSTERS LOCAL 952
CAPISTRANO UNIFIED SCHOOL DISTRICT
2021-2022

<u>SERIES</u>	<u>RANGE</u>
School Bus Driver	28
Delegated Behind The Wheel Trainer* Lead School Bus Driver	30
School Bus Driver Route Specialist	<u>32</u>
School Bus Inspector/Serviceperson	32
Transportation Dispatcher	32
State Certified Instructor	34
Automotive Mechanic	36
Heavy Duty Mechanic	38
Vehicle Maintenance Lead	39

* Delegated Behind the Wheel Trainers are School Bus Drivers who provide behind the wheel training for licensed drivers and are paid at this range during actual training time ***and at Range 29 for driving time.***