

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2023 Retiree Monthly Plan Rates
Kaiser 15 HMO Plan

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 366.50	\$ 366.50	\$ 1,140.50	\$ 366.50	\$ 1,770.50	\$ 366.50
11	55%	\$ 329.85	\$ 403.15	\$ 1,103.85	\$ 403.15	\$ 1,733.85	\$ 403.15
12	60%	\$ 293.20	\$ 439.80	\$ 1,067.20	\$ 439.80	\$ 1,697.20	\$ 439.80
13	65%	\$ 256.55	\$ 476.45	\$ 1,030.55	\$ 476.45	\$ 1,660.55	\$ 476.45
14	70%	\$ 219.90	\$ 513.10	\$ 993.90	\$ 513.10	\$ 1,623.90	\$ 513.10
15	75%	\$ 183.25	\$ 549.75	\$ 957.25	\$ 549.75	\$ 1,587.25	\$ 549.75
16	80%	\$ 146.60	\$ 586.40	\$ 920.60	\$ 586.40	\$ 1,550.60	\$ 586.40
17	85%	\$ 109.95	\$ 623.05	\$ 883.95	\$ 623.05	\$ 1,513.95	\$ 623.05
18	90%	\$ 73.30	\$ 659.70	\$ 847.30	\$ 659.70	\$ 1,477.30	\$ 659.70
19	95%	\$ 36.65	\$ 696.35	\$ 810.65	\$ 696.35	\$ 1,440.65	\$ 696.35
20	100%	\$ -	\$ 733.00	\$ 774.00	\$ 733.00	\$ 1,404.00	\$ 733.00
TOTALS		\$ 733.00		\$ 1,507.00		\$ 2,137.00	