

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2023 Retiree Monthly Plan Rates
Kaiser - Colorado HMO Plan

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 735.50	\$ 735.50	\$ 2,186.50	\$ 735.50	\$ 3,477.50	\$ 735.50
11	55%	\$ 661.95	\$ 809.05	\$ 2,112.95	\$ 809.05	\$ 3,403.95	\$ 809.05
12	60%	\$ 588.40	\$ 882.60	\$ 2,039.40	\$ 882.60	\$ 3,330.40	\$ 882.60
13	65%	\$ 514.85	\$ 956.15	\$ 1,965.85	\$ 956.15	\$ 3,256.85	\$ 956.15
14	70%	\$ 441.30	\$ 1,029.70	\$ 1,892.30	\$ 1,029.70	\$ 3,183.30	\$ 1,029.70
15	75%	\$ 367.75	\$ 1,103.25	\$ 1,818.75	\$ 1,103.25	\$ 3,109.75	\$ 1,103.25
16	80%	\$ 294.20	\$ 1,176.80	\$ 1,745.20	\$ 1,176.80	\$ 3,036.20	\$ 1,176.80
17	85%	\$ 220.65	\$ 1,250.35	\$ 1,671.65	\$ 1,250.35	\$ 2,962.65	\$ 1,250.35
18	90%	\$ 147.10	\$ 1,323.90	\$ 1,598.10	\$ 1,323.90	\$ 2,889.10	\$ 1,323.90
19	95%	\$ 73.55	\$ 1,397.45	\$ 1,524.55	\$ 1,397.45	\$ 2,815.55	\$ 1,397.45
20	100%	\$ -	\$ 1,471.00	\$ 1,451.00	\$ 1,471.00	\$ 2,742.00	\$ 1,471.00
TOTALS		\$ 1,471.00		\$ 2,922.00		\$ 4,213.00	