

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2023 Retiree Monthly Plan Rates
Kaiser - Hawaii HMO Plan

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 463.50	\$ 463.50	\$ 1,368.50	\$ 463.50	\$ 2,274.50	\$ 463.50
11	55%	\$ 417.15	\$ 509.85	\$ 1,322.15	\$ 509.85	\$ 2,228.15	\$ 509.85
12	60%	\$ 370.80	\$ 556.20	\$ 1,275.80	\$ 556.20	\$ 2,181.80	\$ 556.20
13	65%	\$ 324.45	\$ 602.55	\$ 1,229.45	\$ 602.55	\$ 2,135.45	\$ 602.55
14	70%	\$ 278.10	\$ 648.90	\$ 1,183.10	\$ 648.90	\$ 2,089.10	\$ 648.90
15	75%	\$ 231.75	\$ 695.25	\$ 1,136.75	\$ 695.25	\$ 2,042.75	\$ 695.25
16	80%	\$ 185.40	\$ 741.60	\$ 1,090.40	\$ 741.60	\$ 1,996.40	\$ 741.60
17	85%	\$ 139.05	\$ 787.95	\$ 1,044.05	\$ 787.95	\$ 1,950.05	\$ 787.95
18	90%	\$ 92.70	\$ 834.30	\$ 997.70	\$ 834.30	\$ 1,903.70	\$ 834.30
19	95%	\$ 46.35	\$ 880.65	\$ 951.35	\$ 880.65	\$ 1,857.35	\$ 880.65
20	100%	\$ -	\$ 927.00	\$ 905.00	\$ 927.00	\$ 1,811.00	\$ 927.00
TOTALS		\$ 927.00		\$ 1,832.00		\$ 2,738.00	