

# CAPISTRANO UNIFIED SCHOOL DISTRICT

## CUMA, Certificated, Classified, and Teamsters

January 1, 2023 Retiree Monthly Plan Rates  
UHC Select Plus PPO

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 713.00	\$ 713.00	\$ 2,254.00	\$ 713.00	\$ 3,516.00	\$ 713.00
11	55%	\$ 641.70	\$ 784.30	\$ 2,182.70	\$ 784.30	\$ 3,444.70	\$ 784.30
12	60%	\$ 570.40	\$ 855.60	\$ 2,111.40	\$ 855.60	\$ 3,373.40	\$ 855.60
13	65%	\$ 499.10	\$ 926.90	\$ 2,040.10	\$ 926.90	\$ 3,302.10	\$ 926.90
14	70%	\$ 427.80	\$ 998.20	\$ 1,968.80	\$ 998.20	\$ 3,230.80	\$ 998.20
15	75%	\$ 356.50	\$ 1,069.50	\$ 1,897.50	\$ 1,069.50	\$ 3,159.50	\$ 1,069.50
16	80%	\$ 285.20	\$ 1,140.80	\$ 1,826.20	\$ 1,140.80	\$ 3,088.20	\$ 1,140.80
17	85%	\$ 213.90	\$ 1,212.10	\$ 1,754.90	\$ 1,212.10	\$ 3,016.90	\$ 1,212.10
18	90%	\$ 142.60	\$ 1,283.40	\$ 1,683.60	\$ 1,283.40	\$ 2,945.60	\$ 1,283.40
19	95%	\$ 71.30	\$ 1,354.70	\$ 1,612.30	\$ 1,354.70	\$ 2,874.30	\$ 1,354.70
20	100%	\$ -	\$ 1,426.00	\$ 1,541.00	\$ 1,426.00	\$ 2,803.00	\$ 1,426.00
<b>TOTALS</b>		<b>\$ 1,426.00</b>		<b>\$ 2,967.00</b>		<b>\$ 4,229.00</b>	