

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2023 Retiree Monthly Plan Rates
UHC Signature Value Alliance \$10 HMO

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 375.50	\$ 375.50	\$ 1,161.50	\$ 375.50	\$ 1,789.50	\$ 375.50
11	55%	\$ 337.95	\$ 413.05	\$ 1,123.95	\$ 413.05	\$ 1,751.95	\$ 413.05
12	60%	\$ 300.40	\$ 450.60	\$ 1,086.40	\$ 450.60	\$ 1,714.40	\$ 450.60
13	65%	\$ 262.85	\$ 488.15	\$ 1,048.85	\$ 488.15	\$ 1,676.85	\$ 488.15
14	70%	\$ 225.30	\$ 525.70	\$ 1,011.30	\$ 525.70	\$ 1,639.30	\$ 525.70
15	75%	\$ 187.75	\$ 563.25	\$ 973.75	\$ 563.25	\$ 1,601.75	\$ 563.25
16	80%	\$ 150.20	\$ 600.80	\$ 936.20	\$ 600.80	\$ 1,564.20	\$ 600.80
17	85%	\$ 112.65	\$ 638.35	\$ 898.65	\$ 638.35	\$ 1,526.65	\$ 638.35
18	90%	\$ 75.10	\$ 675.90	\$ 861.10	\$ 675.90	\$ 1,489.10	\$ 675.90
19	95%	\$ 37.55	\$ 713.45	\$ 823.55	\$ 713.45	\$ 1,451.55	\$ 713.45
20	100%	\$ -	\$ 751.00	\$ 786.00	\$ 751.00	\$ 1,414.00	\$ 751.00
TOTALS		\$ 751.00		\$ 1,537.00		\$ 2,165.00	