

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2024 Retiree Monthly Plan Rates
Kaiser 15 HMO Plan

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 412.50	\$ 412.50	\$ 1,284.50	\$ 412.50	\$ 1,993.50	\$ 412.50
11	55%	\$ 371.25	\$ 453.75	\$ 1,243.25	\$ 453.75	\$ 1,952.25	\$ 453.75
12	60%	\$ 330.00	\$ 495.00	\$ 1,202.00	\$ 495.00	\$ 1,911.00	\$ 495.00
13	65%	\$ 288.75	\$ 536.25	\$ 1,160.75	\$ 536.25	\$ 1,869.75	\$ 536.25
14	70%	\$ 247.50	\$ 577.50	\$ 1,119.50	\$ 577.50	\$ 1,828.50	\$ 577.50
15	75%	\$ 206.25	\$ 618.75	\$ 1,078.25	\$ 618.75	\$ 1,787.25	\$ 618.75
16	80%	\$ 165.00	\$ 660.00	\$ 1,037.00	\$ 660.00	\$ 1,746.00	\$ 660.00
17	85%	\$ 123.75	\$ 701.25	\$ 995.75	\$ 701.25	\$ 1,704.75	\$ 701.25
18	90%	\$ 82.50	\$ 742.50	\$ 954.50	\$ 742.50	\$ 1,663.50	\$ 742.50
19	95%	\$ 41.25	\$ 783.75	\$ 913.25	\$ 783.75	\$ 1,622.25	\$ 783.75
20	100%	\$ -	\$ 825.00	\$ 872.00	\$ 825.00	\$ 1,581.00	\$ 825.00
TOTALS		\$ 825.00		\$ 1,697.00		\$ 2,406.00	