

# CAPISTRANO UNIFIED SCHOOL DISTRICT

## CUMA, Certificated, Classified, and Teamsters

January 1, 2024 Retiree Monthly Plan Rates  
Kaiser 25 HMO Plan

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 388.00	\$ 388.00	\$ 1,206.00	\$ 388.00	\$ 1,873.00	\$ 388.00
11	55%	\$ 349.20	\$ 426.80	\$ 1,167.20	\$ 426.80	\$ 1,834.20	\$ 426.80
12	60%	\$ 310.40	\$ 465.60	\$ 1,128.40	\$ 465.60	\$ 1,795.40	\$ 465.60
13	65%	\$ 271.60	\$ 504.40	\$ 1,089.60	\$ 504.40	\$ 1,756.60	\$ 504.40
14	70%	\$ 232.80	\$ 543.20	\$ 1,050.80	\$ 543.20	\$ 1,717.80	\$ 543.20
15	75%	\$ 194.00	\$ 582.00	\$ 1,012.00	\$ 582.00	\$ 1,679.00	\$ 582.00
16	80%	\$ 155.20	\$ 620.80	\$ 973.20	\$ 620.80	\$ 1,640.20	\$ 620.80
17	85%	\$ 116.40	\$ 659.60	\$ 934.40	\$ 659.60	\$ 1,601.40	\$ 659.60
18	90%	\$ 77.60	\$ 698.40	\$ 895.60	\$ 698.40	\$ 1,562.60	\$ 698.40
19	95%	\$ 38.80	\$ 737.20	\$ 856.80	\$ 737.20	\$ 1,523.80	\$ 737.20
20	100%	\$ -	\$ 776.00	\$ 818.00	\$ 776.00	\$ 1,485.00	\$ 776.00
<b>TOTALS</b>		<b>\$ 776.00</b>		<b>\$ 1,594.00</b>		<b>\$ 2,261.00</b>	