

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2024 Retiree Monthly Plan Rates
Kaiser - Hawaii HMO Plan

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 491.00	\$ 491.00	\$ 1,452.00	\$ 491.00	\$ 2,412.00	\$ 491.00
11	55%	\$ 441.90	\$ 540.10	\$ 1,402.90	\$ 540.10	\$ 2,362.90	\$ 540.10
12	60%	\$ 392.80	\$ 589.20	\$ 1,353.80	\$ 589.20	\$ 2,313.80	\$ 589.20
13	65%	\$ 343.70	\$ 638.30	\$ 1,304.70	\$ 638.30	\$ 2,264.70	\$ 638.30
14	70%	\$ 294.60	\$ 687.40	\$ 1,255.60	\$ 687.40	\$ 2,215.60	\$ 687.40
15	75%	\$ 245.50	\$ 736.50	\$ 1,206.50	\$ 736.50	\$ 2,166.50	\$ 736.50
16	80%	\$ 196.40	\$ 785.60	\$ 1,157.40	\$ 785.60	\$ 2,117.40	\$ 785.60
17	85%	\$ 147.30	\$ 834.70	\$ 1,108.30	\$ 834.70	\$ 2,068.30	\$ 834.70
18	90%	\$ 98.20	\$ 883.80	\$ 1,059.20	\$ 883.80	\$ 2,019.20	\$ 883.80
19	95%	\$ 49.10	\$ 932.90	\$ 1,010.10	\$ 932.90	\$ 1,970.10	\$ 932.90
20	100%	\$ -	\$ 982.00	\$ 961.00	\$ 982.00	\$ 1,921.00	\$ 982.00
TOTALS		\$ 982.00		\$ 1,943.00		\$ 2,903.00	