

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

**January 1, 2024 Retiree Monthly Plan Rates
UHC Harmony \$10 HMO**

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 370.50	\$ 370.50	\$ 1,141.50	\$ 370.50	\$ 1,771.50	\$ 370.50
11	55%	\$ 333.45	\$ 407.55	\$ 1,104.45	\$ 407.55	\$ 1,734.45	\$ 407.55
12	60%	\$ 296.40	\$ 444.60	\$ 1,067.40	\$ 444.60	\$ 1,697.40	\$ 444.60
13	65%	\$ 259.35	\$ 481.65	\$ 1,030.35	\$ 481.65	\$ 1,660.35	\$ 481.65
14	70%	\$ 222.30	\$ 518.70	\$ 993.30	\$ 518.70	\$ 1,623.30	\$ 518.70
15	75%	\$ 185.25	\$ 555.75	\$ 956.25	\$ 555.75	\$ 1,586.25	\$ 555.75
16	80%	\$ 148.20	\$ 592.80	\$ 919.20	\$ 592.80	\$ 1,549.20	\$ 592.80
17	85%	\$ 111.15	\$ 629.85	\$ 882.15	\$ 629.85	\$ 1,512.15	\$ 629.85
18	90%	\$ 74.10	\$ 666.90	\$ 845.10	\$ 666.90	\$ 1,475.10	\$ 666.90
19	95%	\$ 37.05	\$ 703.95	\$ 808.05	\$ 703.95	\$ 1,438.05	\$ 703.95
20	100%	\$ -	\$ 741.00	\$ 771.00	\$ 741.00	\$ 1,401.00	\$ 741.00
TOTALS		\$ 741.00		\$ 1,512.00		\$ 2,142.00	