

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2024 Retiree Monthly Plan Rates
UHC Journey Harmony HMO with HRA

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 243.50	\$ 243.50	\$ 749.50	\$ 243.50	\$ 1,166.50	\$ 243.50
11	55%	\$ 219.15	\$ 267.85	\$ 725.15	\$ 267.85	\$ 1,142.15	\$ 267.85
12	60%	\$ 194.80	\$ 292.20	\$ 700.80	\$ 292.20	\$ 1,117.80	\$ 292.20
13	65%	\$ 170.45	\$ 316.55	\$ 676.45	\$ 316.55	\$ 1,093.45	\$ 316.55
14	70%	\$ 146.10	\$ 340.90	\$ 652.10	\$ 340.90	\$ 1,069.10	\$ 340.90
15	75%	\$ 121.75	\$ 365.25	\$ 627.75	\$ 365.25	\$ 1,044.75	\$ 365.25
16	80%	\$ 97.40	\$ 389.60	\$ 603.40	\$ 389.60	\$ 1,020.40	\$ 389.60
17	85%	\$ 73.05	\$ 413.95	\$ 579.05	\$ 413.95	\$ 996.05	\$ 413.95
18	90%	\$ 48.70	\$ 438.30	\$ 554.70	\$ 438.30	\$ 971.70	\$ 438.30
19	95%	\$ 24.35	\$ 462.65	\$ 530.35	\$ 462.65	\$ 947.35	\$ 462.65
20	100%	\$ -	\$ 487.00	\$ 506.00	\$ 487.00	\$ 923.00	\$ 487.00
TOTALS		\$ 487.00		\$ 993.00		\$ 1,410.00	