

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2024 Retiree Monthly Plan Rates
UHC Signature Value Alliance \$10 HMO

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 405.50	\$ 405.50	\$ 1,254.50	\$ 405.50	\$ 1,932.50	\$ 405.50
11	55%	\$ 364.95	\$ 446.05	\$ 1,213.95	\$ 446.05	\$ 1,891.95	\$ 446.05
12	60%	\$ 324.40	\$ 486.60	\$ 1,173.40	\$ 486.60	\$ 1,851.40	\$ 486.60
13	65%	\$ 283.85	\$ 527.15	\$ 1,132.85	\$ 527.15	\$ 1,810.85	\$ 527.15
14	70%	\$ 243.30	\$ 567.70	\$ 1,092.30	\$ 567.70	\$ 1,770.30	\$ 567.70
15	75%	\$ 202.75	\$ 608.25	\$ 1,051.75	\$ 608.25	\$ 1,729.75	\$ 608.25
16	80%	\$ 162.20	\$ 648.80	\$ 1,011.20	\$ 648.80	\$ 1,689.20	\$ 648.80
17	85%	\$ 121.65	\$ 689.35	\$ 970.65	\$ 689.35	\$ 1,648.65	\$ 689.35
18	90%	\$ 81.10	\$ 729.90	\$ 930.10	\$ 729.90	\$ 1,608.10	\$ 729.90
19	95%	\$ 40.55	\$ 770.45	\$ 889.55	\$ 770.45	\$ 1,567.55	\$ 770.45
20	100%	\$ -	\$ 811.00	\$ 849.00	\$ 811.00	\$ 1,527.00	\$ 811.00
TOTALS		\$ 811.00		\$ 1,660.00		\$ 2,338.00	