

# CAPISTRANO UNIFIED SCHOOL DISTRICT

## CUMA, Certificated, Classified, and Teamsters

January 1, 2022 Retiree Monthly Plan Rates  
Kaiser 15 HMO Plan

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 337.00	\$ 337.00	\$ 1,048.00	\$ 337.00	\$ 1,625.00	\$ 337.00
11	55%	\$ 303.30	\$ 370.70	\$ 1,014.30	\$ 370.70	\$ 1,591.30	\$ 370.70
12	60%	\$ 269.60	\$ 404.40	\$ 980.60	\$ 404.40	\$ 1,557.60	\$ 404.40
13	65%	\$ 235.90	\$ 438.10	\$ 946.90	\$ 438.10	\$ 1,523.90	\$ 438.10
14	70%	\$ 202.20	\$ 471.80	\$ 913.20	\$ 471.80	\$ 1,490.20	\$ 471.80
15	75%	\$ 168.50	\$ 505.50	\$ 879.50	\$ 505.50	\$ 1,456.50	\$ 505.50
16	80%	\$ 134.80	\$ 539.20	\$ 845.80	\$ 539.20	\$ 1,422.80	\$ 539.20
17	85%	\$ 101.10	\$ 572.90	\$ 812.10	\$ 572.90	\$ 1,389.10	\$ 572.90
18	90%	\$ 67.40	\$ 606.60	\$ 778.40	\$ 606.60	\$ 1,355.40	\$ 606.60
19	95%	\$ 33.70	\$ 640.30	\$ 744.70	\$ 640.30	\$ 1,321.70	\$ 640.30
20	100%	\$ -	\$ 674.00	\$ 711.00	\$ 674.00	\$ 1,288.00	\$ 674.00
<b>TOTALS</b>		<b>\$ 674.00</b>		<b>\$ 1,385.00</b>		<b>\$ 1,962.00</b>	