

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2022 Retiree Monthly Plan Rates
Kaiser 25 HMO Plan

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 316.50	\$ 316.50	\$ 983.50	\$ 316.50	\$ 1,525.50	\$ 316.50
11	55%	\$ 284.85	\$ 348.15	\$ 951.85	\$ 348.15	\$ 1,493.85	\$ 348.15
12	60%	\$ 253.20	\$ 379.80	\$ 920.20	\$ 379.80	\$ 1,462.20	\$ 379.80
13	65%	\$ 221.55	\$ 411.45	\$ 888.55	\$ 411.45	\$ 1,430.55	\$ 411.45
14	70%	\$ 189.90	\$ 443.10	\$ 856.90	\$ 443.10	\$ 1,398.90	\$ 443.10
15	75%	\$ 158.25	\$ 474.75	\$ 825.25	\$ 474.75	\$ 1,367.25	\$ 474.75
16	80%	\$ 126.60	\$ 506.40	\$ 793.60	\$ 506.40	\$ 1,335.60	\$ 506.40
17	85%	\$ 94.95	\$ 538.05	\$ 761.95	\$ 538.05	\$ 1,303.95	\$ 538.05
18	90%	\$ 63.30	\$ 569.70	\$ 730.30	\$ 569.70	\$ 1,272.30	\$ 569.70
19	95%	\$ 31.65	\$ 601.35	\$ 698.65	\$ 601.35	\$ 1,240.65	\$ 601.35
20	100%	\$ -	\$ 633.00	\$ 667.00	\$ 633.00	\$ 1,209.00	\$ 633.00
TOTALS		\$ 633.00		\$ 1,300.00		\$ 1,842.00	