

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2022 Retiree Monthly Plan Rates
Kaiser - Colorado HMO Plan

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 687.50	\$ 687.50	\$ 2,036.50	\$ 687.50	\$ 3,242.50	\$ 687.50
11	55%	\$ 618.75	\$ 756.25	\$ 1,967.75	\$ 756.25	\$ 3,173.75	\$ 756.25
12	60%	\$ 550.00	\$ 825.00	\$ 1,899.00	\$ 825.00	\$ 3,105.00	\$ 825.00
13	65%	\$ 481.25	\$ 893.75	\$ 1,830.25	\$ 893.75	\$ 3,036.25	\$ 893.75
14	70%	\$ 412.50	\$ 962.50	\$ 1,761.50	\$ 962.50	\$ 2,967.50	\$ 962.50
15	75%	\$ 343.75	\$ 1,031.25	\$ 1,692.75	\$ 1,031.25	\$ 2,898.75	\$ 1,031.25
16	80%	\$ 275.00	\$ 1,100.00	\$ 1,624.00	\$ 1,100.00	\$ 2,830.00	\$ 1,100.00
17	85%	\$ 206.25	\$ 1,168.75	\$ 1,555.25	\$ 1,168.75	\$ 2,761.25	\$ 1,168.75
18	90%	\$ 137.50	\$ 1,237.50	\$ 1,486.50	\$ 1,237.50	\$ 2,692.50	\$ 1,237.50
19	95%	\$ 68.75	\$ 1,306.25	\$ 1,417.75	\$ 1,306.25	\$ 2,623.75	\$ 1,306.25
20	100%	\$ -	\$ 1,375.00	\$ 1,349.00	\$ 1,375.00	\$ 2,555.00	\$ 1,375.00
TOTALS		\$ 1,375.00		\$ 2,724.00		\$ 3,930.00	