



### Today's Agenda

1 Welcome & Overview

4 MyVEBA Portal & Flu Shots

2 2022 Medical Plans

Carrier Presentations

**3** VEBA Benefits

**6** Questions & Answers





# 2022 VEBA Updates & Available Plans





#### **District Announcements**



- If you do not have any changes, there is no need to do anything.
   2021 benefits will roll over.
- Active employees will need to go to the AF website to make changes to Dependent Care or FSA – these will NOT roll over.
- Rates have increased for 2022. Please review district materials carefully.

#### **District Announcements**

- Reminders:
  - UHC Performance HMO Network 2 is only for current enrollees, no new members
  - Vision benefits not available to Retirees
  - Open enrollment dates: October 18 to November 5
- Plan enhancements for 2022:
  - Free virtual care beginning 1/1/22 for UHC Harmony and Journey HMO members
  - Expansion of UHC Harmony network in SoCal includes MemorialCare Medical Group
  - New Carrum Health covered benefit bariatric surgery





#### HMO **PLANS**

Benefit Summary	UHC Harmony HMO \$10	UHC SignatureValue Alliance HMO \$10	UHC Journey Harmony HMO	UHC SignatureValue Alliance HMO -	
			with HRA	Low Option	Infertility servi
					covered under HMO plans an
	What You Pay	What You Pay	What You Pay	What You Pay	under Kaiser H
Medical Deductible (individual/family)	None	None	\$2,000 / \$4,000	\$2,000 / \$4,000	Bronze) plans, for details.
Medical Out-of-Pocket Maximum (individual/family)	\$1,500 / \$3,000	\$1,500 / \$3,000	\$3,500 / \$7,000	\$3,500 / \$7,000	*Chiropractic
Health Reimbursement Account	None	None	HealthInvest HRA \$500	None	maximums, m necessary and
PCP Office Visit	\$10 copay	\$10 copay	\$25 copay	\$25 copay	authorization
Specialist Office Visit	\$10 copay	\$10 copay	\$40 copay	\$40 copay	HMO, UMR fo Kaiser.
Preventive Care	No charge	No charge	No charge	No charge	* Acupuncture
Inpatient Hospital Care	No charge	No charge	20% coinsurance (after deductible)	20% coinsurance (after deductible)	only through t
Mental Health Services	\$10 copay /	\$10 copay /	\$25 copay /	\$40 copay /	* CIGNA: Chirc Acupuncture s
(outpatient/inpatient)	No charge	No charge	20% coinsurance (after deductible)	20% coinsurance (after deductible)	annual 20 visit
Substance Abuse Services (outpatient/inpatient)	No charge	No charge	No charge	No charge	subject to prio
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge	No charge	**Pay standar prescription at (EAN Pharmac
Complex Radiology (PET & MRI)	No charge	No charge	\$100 copay	\$100 copay	Costco, Ralphs Safeway, Supe
Outpatient Surgery	No charge	No charge	20% coinsurance (after deductible)	20% coinsurance	Walmart, and pharmacies) v
		4	, ,	(after deductible)	scripts.com fo
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$10 copay	\$10 copay	\$25 copay	\$25 copay	pharmacies **Pay standar
Chiropractic Services*	\$10 copay	\$10 copay	\$30 copay	\$30 copay	\$5/prescription a prescription a (Non-EAN Pha
Urgent Care (your medical group/other medical group)	\$10 copay / \$50 copay	\$10 copay / \$50 copay	\$25 copay / \$50 copay	\$25 copay / \$50 copay	Walgreens, an pharmacies)  **You will pay Allowance (RR
Emergency Room (Copay waived if admitted)	\$100 copay	\$100 copay	20% coinsurance (after deductible)	No charge (after deductible)	times short-te
Rx Deductible (individual/family)	None	None	None	\$250 / \$500 (Brand Rx only)	prescriptions a other than Sm **Copays waiv
Rx Out-of-Pocket Maximum (individual/family)	\$3,000 / \$6,000	\$1,600 / \$3,200	\$3,000 / \$6,000	\$1,600 / \$3,200	generic hypert
Short-Term Prescription Drugs***	\$5 Generic	\$10 Generic	\$10 Generic	\$15 Generic	Smart 90. This
(up to 30-day supply)	\$25 PB 50% \$40 min \$175 max NPB	\$30 PB 50% \$40 min \$175 max NPB	\$30 PB 50% \$40 min \$175 max NPB	\$40 PB 50% \$40 min \$175 max NPB	normal retail u
					Brand, PB = Pi Non-preferred
Long-Term Prescription Drugs***	\$10 Generic	\$20 Generic	\$20 Generic	\$30 Generic	Non preferred
(up to 90-day supply)	\$50 PB 50% \$80 min \$350 max NPB	\$60 PB 50% \$80 min \$350 max NPB	\$60 PB 50% \$80 min \$350 max NPB	\$80 PB	<sup>1</sup> Check
	·			50% \$80 min \$350 max NPB	list of available
Available Medical Groups <sup>1</sup>	OptumCare (formerly HealthCare Partners), Monarch HealthCare, MemorialCare, Sharp	OptumCare (formerly HealthCare Partners), Monarch HealthCare, Regal Medical Group, ADOC, MemorialCare, Scripps	OptumCare (formerly HealthCare Partners), Monarch HealthCare, MemorialCare, Sharp	OptumCare (formerly HealthCare Partners), Monarch HealthCare, Regal Medical Group, ADOC, MemorialCare, Scripps	

ervices are excluded/not nder PPO and non-Kaiser and are included/covered er HMO (excluding Kaiser ans, please see your policy

tic and Acupuncture ive no annual visit , must be medically and may be subject to prior on from OptumHealth for R for PPO, and ASH for ture benefits are available

gh the UMR Select Plus GNA Select HMO plans. hiropractic and re services each have an

visit maximums, must be necessary and may be prior authorization from

dard copays if you fill your at an EAN Pharmacy nacies include Rite Aid, lphs, Kmart, Vons, Haggen, uperValue, WinnDixie, and many independent visit www.Expressfor a complete list of EAN

dard copays plus tion if you fill your at a non-EAN Pharmacy Pharmacies include CVS, , and certain independent

pay the Retail Refill (RRA) penalty (equal to 2 t-term medication copay supply) if you fill long-term ns at a network pharmacy Smart90.

waived for preferred pertension and nic purchased at mail or This does not include

ail use or brand drugs. neric, P = Preferred, B = Preferred Brand, NPB = red Brand, S = Specialty

cometouhc.com for a full able UHC medical groups.

#### HMO PLANS

Benefit Summary	Cigna Select HMO \$10	Kaiser HMO \$15,	NEW!	UHC Performance HMO
		Rx: \$10/\$20 30-day	Kaiser HMO \$25/\$40, Rx: \$15/\$35 30-day - Low Option	Plan A, Network 2 (no new enrollments—current enrollees only
	What You Pay	What You Pay	What You Pay	What You Pay
Medical Deductible (individual/family)	None	None	None	None
Medical Out-of-Pocket Maximum (individual/family)	\$1,000 / \$3,000	\$1,500 / \$3,000	\$3,000 / \$6,000	\$3,000 / \$6,000
Health Reimbursement Account	None	None	None	None
PCP Office Visit	\$10 copay	\$15 copay	\$25 copay	\$20 copay
Specialist Office Visit	\$10 copay	\$15 copay	\$40 copay	\$20 copay
Preventive Care	No charge	No charge	No charge	No charge
Inpatient Hospital Care	No charge	No charge	10% coinsurance	No charge
Mental Health Services (outpatient/inpatient)	\$10 copay / No charge	\$15 copay / No charge	\$25 copay / 10% coinsurance	\$20 copay / No charge
Substance Abuse Services (outpatient/inpatient)	\$10 copay / No charge	\$15 copay / No charge	\$25 copay / 10% coinsurance	No charge
Outpatient Diagnostic Laboratory and Radiology (standard procedures)	No charge	No charge	No charge	No charge
Complex Radiology (PET & MRI)	No charge	No charge	No charge	No charge
Outpatient Surgery	No charge	\$15 copay	10% coinsurance	No charge
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$10 copay	\$15 copay	\$25 copay	\$20 copay / \$20 copay
Chiropractic and Acupuncture (only through Cigna HMO) Services*	\$10 copay (20 visits per year)	\$15 copay (ASH) (30 visits per year)	\$15 copay (ASH) (30 visits per year)	\$20 copay
Urgent Care (your medical group/other medical group)	\$10 copay	\$15 copay	\$25 copay	\$20 copay / \$50 copay
Emergency Room (Copay waived if admitted)	\$100 copay	\$100 copay	\$150 copay	\$100 copay
Rx Out-of-Pocket Maximum (individual/family)	N/A	N/A	N/A	\$3,000 / \$6,000
Short-Term Prescription Drugs*** (up to 30-day supply)	G: \$10 P: \$25 NP: 50% (Up to \$100 maximum)	G: \$10 copay B: \$20 copay (up to a 30-day supply)	G: \$15 copay B: \$35 copay (up to a 30-day supply)	\$15 Generic \$30 PB 50% \$40 min \$175 max NPB
Long-Term Prescription Drugs*** (up to 90-day supply)	G: \$20 P: \$50 NP: 50% (Up to \$200 maximum)	G: \$20 copay B: \$40 copay (up to a 100-day supply)	G: \$30 copay B: \$70 copay (up to a 100-day supply)	\$30 Generic \$60 PB 50% \$80 min \$350 max NPB
Available Medical Groups <sup>1</sup>	St Joseph Hospital/Heritage, St Jude Affl Phys/Heritage, Hoag Med Grp/Affl Phys, Mission Hospital/Heritage	Kaiser	Kaiser	Edinger Med Grp, GNP Hoag/Orange Coast, Optum Care Network, Monarch/Orange County

Infertility services are excluded/not covered under PPO and non-Kaiser HMO plans and are included/covered under Kaiser HMO (excluding Kaiser Bronze) plans, please see your policy for details.

- \*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from OptumHealth for HMO, UMR for PPO, and ASH for Kaiser.
- \* Acupuncture benefits are available only through the UMR Select Plus PPO and CIGNA Select HMO plans.
- \* CIGNA: Chiropractic and Acupuncture services each have an annual 20 visit maximums, must be medically necessary and may be subject to prior authorization from Cigna.
- \*\*Pay standard copays if you fill your prescription at an EAN Pharmacy (EAN Pharmacies include Rite Aid, Costco, Ralphs, Kmart, Vons, Haggen, Safeway, SuperValue, WinnDixie, Walmart, and many independent pharmacies) visit www.Express-scripts.com for a complete list of EAN pharmacies
  \*\*Pay standard copays plus \$5/prescription if you fill your prescription at a non-EAN Pharmacy (Non-EAN Pharmacies include CVS,
- Walgreens, and certain independent pharmacies)

  \*\*You will pay the Retail Refill Allowance (RRA) penalty (equal to 2 times short-term medication copay for 30-day supply) if you fill
- long-term prescriptions at a network pharmacy other than Smart90. \*\*Copays waived for preferred generic hypertension and hypoglycemic purchased at mail or Smart 90. This does not include
- normal retail use or brand drugs.

  \*\*\*G = Generic, P = Preferred, B = Brand, PB
  = Preferred Brand, NPB = Non-preferred
  Brand, S = Specialty

#### Check

<u>csveba.welcometouhc.com</u> for a full list of available UHC medical groups.

### UMR PPO PLAN

Benefit Summary	UMR CA Select Plus PPO 80/50, \$2,000		
	In Network	Out of Network	
	What You Pay	What You Pay	
Medical Deductible (individual/family)	\$2,000 / \$4,000	\$2,000 / \$4,000	
Medical Out-of-Pocket Maximum (individual/family)	\$5,000 / \$10,000	\$5,000 / \$10,000	
Health Reimbursement Account	No	ne	
PCP Office Visit	\$30 copay	50% coinsurance	
Specialist Office Visit	Ć30 sanov	(after deductible)	
Specialist Office Visit	\$30 copay	50% coinsurance (after deductible)	
Preventive Care	No charge	No coverage for	
	No charge	non-network services	
Inpatient Hospital Care	20% coinsurance	50% coinsurance	
	(after deductible)	(after deductible)	
Mental Health Services	\$30 copay /	50% coinsurance	
(outpatient/inpatient)	20% coinsurance	(after deductible)	
	(after deductible)	, ,	
Substance Abuse Services	\$30 copay /	50% coinsurance	
(outpatient/inpatient)	20% coinsurance	(after deductible)	
	(after deductible)		
Outpatient Diagnostic	No charge	50% coinsurance	
Laboratory and Radiology (standard procedures)		(after deductible)	
Complex Radiology	20% coinsurance	50% coinsurance	
(PET & MRI)	(after deductible)	(after deductible)	
Outpatient Surgery	20% coinsurance	50% coinsurance	
	(after deductible)	(after deductible)	
Outpatient Physical/Rehabilitation Therapy (Office Visit)	\$30 copay	50% coinsurance	
,		(after deductible)	
Chiropractic and Acupuncture Services*	\$30 copay	50% coinsurance	
		(after deductible)	
Urgent Care	\$50 copay	50% coinsurance	
(your medical group/other medical group)		(after deductible)	
Emergency Room (Copay waived if admitted)	\$100 copay	\$100 copay	
Rx Out-of-Pocket Maximum (individual/family)	\$1,600 / \$3,200		
Short-Term Prescription Drugs***	\$15 Generic	Retail: with submission of a paper claim, member will be reimbursed at	
(up to 30-day supply)	\$30 PB	the rate the Plan would have paid had the member used an in-network pharmacy less the	
	50% \$40 min \$175 max NPB	member's copay.	
Long-Term Prescription Drugs***	\$30 Generic	No coverage for	
(up to 90-day supply)	\$60 PB	non-network pharmacy	
	50% \$80 min \$350 max NPB		
Available Medical Groups	Visit <u>umr.com</u> to locat	e a physician near you	

Infertility services are excluded/not covered under PPO and non-Kaiser HMO plans and are included/covered under Kaiser HMO (excluding Kaiser Bronze) plans, please see your policy for details.

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- term prescriptions at a network pharmacy other than SmartSO. \*\*Copays waived for preferred generic hypertension and hypoglycemic purchased at mail or Smart 90. This does not include normal retail use or brand drugs. \*\*\*G = Generic, P = Preferred, B = Brand, PB = Preferred Brand, S = Specialty Non-preferred Brand, S = Specialty



### Journey **Plan**

WHEREVER LIFE TAKES YOU

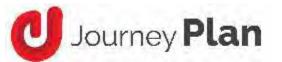
# Welcome to the Journey Plan

Coverage for Today + Wealth Building for Tomorrow





Health**Invest** HRA



### **UHC Journey HMO Plan - SoCal**

- The Journey HMO Plan is designed to provide a smart and affordable solution to the traditional plans
- First dollar coverage for daily care, like office visits, labs and prescription drugs
- Choice of providers with plan designs available on UHC Harmony network
- In addition to covering everyday medical expenses, the Journey Plan helps you build wealth for long-term protection with the HealthInvest HRA



### **UHC Journey Plan Design**

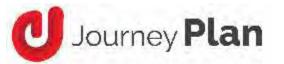
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Benefit Summary	Journey Plan Design			
Medical Plan Out-of-Pocket Maximum (individual/family)	\$3,500/\$7,000			
RX Plan Out-of-Pocket Maximum (individual/family)	\$1,600/\$3,200			
First Dollar Coverage				
PCP Office Visit	\$25 copay			
Specialist Office Visit	\$40 copay			
Preventive Care	No charge			
Urgent Care (your medical group/other medical group)	\$25 copay / \$50 copay			
Outpatient Diagnostic Laboratory (standard procedures)	No charge			
Diagnostic and Complex Radiology (PET, MRI)	\$100 copay			
Chiropractor Service	\$30 copay			
Prescription Drug Coverage (EAN surcharges apply)	<b>Retail:</b> \$10/\$30/50% <b>Mail Order:</b> \$20/\$60/50%			
Items Subject to Ded	uctible			
Deductible (individual/family)	\$2,000/\$4,000			
Inpatient Hospital Care	20% coinsurance (after deductible)			
Mental Health Services (outpatient/inpatient)	\$25 copay / 20% coinsurance (after deductible)			
Outpatient Surgery	20% coinsurance (after deductible)			
Emergency Room (Copay waived if admitted)	20% coinsurance (after deductible)			

Journey Harmony Medical Groups
OptumCare (formerly HealthCare Partners)
Optum – Orange County
Optum Care Network – AppleCare Select
Optum Care Network – Arta Health
Optum Care Network – Monarch HealthCare
Optum Care Network – Southcoast
PrimeCare
Beaver Medical Group
MemorialCare Medical Group

Sharp HealthCare





### Introducing HealthInvest HRA

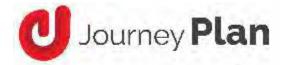
#### What is an HRA?

### HRA

Health Reimbursement Arrangement

- Accepts tax-free contributions
- Provides tax-free investment earnings
- Allows for tax-free reimbursements of qualified out-of-pocket medical care expenses and premiums after becoming claims-eligible



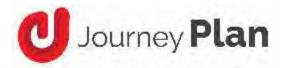


#### HealthInvest: A New Kind of HRA

- Wealth building with Gallagher HealthInvest HRA
- Annual HRA deposit (amount depends on your single, two-party, or family Journey Plan coverage election)
- Use right away or save for later
- Covers you, your spouse and dependents

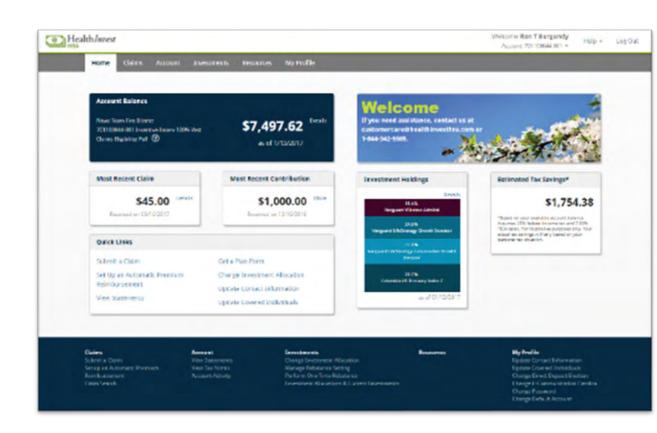
Contribution to HealthInvest HRA:		
	Harmony	
Single	\$500	
Two Party	\$500	
Family	\$500	





### HealthInvest: A New Kind of HRA

- Full amount deposited every March
- Invest your HRA money (similar to a 403(b) or 457 retirement plan)
- Rolls over and accumulates from year to year
- Yours to keep—even if you change jobs or medical plans





### **UHC Harmony HMO**



- The UnitedHealthcare Harmony HMO plan delivers a personalized, convenient and simplified care experience
- Harmony helps you navigate the health care system easier while providing access to doctors
  who may help guide you to better health and lower costs
- Beginning 1/1/22, Harmony network in SoCal will be expanding to include Beaver Medical Group and MemorialCare
- Network includes 13,000 providers and over 144 primary hospitals, including:
  - Orange County: Optum Care Network Monarch, MemorialCare Medical Group and OptumCare (formerly HealthCare Partners)
  - San Diego: Sharp Rees-Stealy and Sharp Community Medical Group



### **Harmony Plan Design**

Benefit Summary	Harmony \$10 What You Pay	
Deductible (individual/family)	None	
Medical Out-of-Pocket Maximum (individual/family)	\$1,500 / \$3,000	
RX Out-of-Pocket Maximum (individual/family)	\$3,000 / \$6,000	
Health Reimbursement Account	None	
PCP Office Visit	\$10 copay	
Specialist Office Visit	\$10 copay	
Preventive Care	No charge	
Inpatient Hospital Care	No charge	
Urgent Care (your medical group/other medical group)	\$10 copay/\$50 copay	
Emergency Room (Copay waived if admitted)	\$100 copay	
Short-Term Prescription Drugs EAN Surcharge Applies	\$5/\$25/50%	
Long-Term Prescription Drugs	\$10/\$50/50%	



Harmony Medical Groups
Sharp HealthCare
MemorialCare Medical Group
Optum Orange County
Optum Care Network – Arta Health
Optum Care Network – AppleCare
Optum Care Network – Monarch
Optum Care Network – South Coast
PrimeCare





### Plan Comparison: Harmony \$10 and Kaiser \$15

Benefit Summary	UHC Harmony HMO \$10	Kaiser HMO \$15, Rx: \$10/\$20 30-day
	What You Pay	What You Pay
Medical Deductible (individual/family)	None	None
Medical Out-of-Pocket Maximum (individual/family)	\$1,500 / \$3,000	\$1,500 / \$3,000
Health Reimbursement Account	None	None
PCP Office Visit	\$10 copay	\$15 copay
Specialist Office Visit	\$10 copay	\$15 copay
Preventive Care	No charge	No charge
Inpatient Hospital Care	No charge	No charge
Chiropractic Services*	\$10 copay	\$15 copay (ASH) (30 visits per year)
Urgent Care (your medical group/other medical group)	\$10 copay / \$50 copay	\$15 copay
Emergency Room (Copay waived if admitted)	\$100 copay	\$100 copay
Rx Out-of-Pocket Maximum (individual/family)	\$3,000 / \$6,000	N/A
Short-Term Prescription Drugs*** (up to 30-day supply)	\$5 Generic \$25 PB 50% \$40 min \$175 max NPB	G: \$10 copay B: \$20 copay (up to a 30-day supply)
Long-Term Prescription Drugs*** (up to 90-day supply)	\$10 Generic \$50 PB 50% \$80 min \$350 max NPB	G: \$20 copay B: \$40 copay (up to a 100-day supply)
Available Medical Groups <sup>1</sup>	OptumCare (formerly HealthCare Partners), Monarch HealthCare, MemorialCare, Sharp	Kaiser

Infertility services are excluded/not covered under PPO and non-Kaiser HMO plans and are included/covered under Kaiser HMO (excluding Kaiser Bronze) plans, please see your policy for details.

\*Chiropractic and Acupuncture services have no annual visit maximums, must be medically necessary and may be subject to prior authorization from OptumHealth for HMO, UMR for PPO, and ASH for Kaiser.

- \* Acupuncture benefits are available only through the UMR Select Plus PPO and CIGNA Select HMO plans.
- \* CIGNA: Chiropractic and Acupuncture services each have an annual 20 visit maximums, must be medically necessary and may be subject to prior authorization from Cigna.

\*\*Pay standard copays if you fill your

prescription at an EAN Pharmacy (EAN Pharmacies include Rite Aid, Costco, Ralphs, Kmart, Vons, Haggen, Safeway, SuperValue, WinnDixie, Walmart, and many independent pharmacies) visit www.Express-scripts.com for a complete list of EAN pharmacies \*\*Pay standard copays plus \$5/prescription if you fill your prescription at a non-EAN Pharmacy (Non-EAN Pharmacies include CVS, Walgreens, and certain independent pharmacies)

\*\*You will pay the Retail Refill Allowance (RRA) penalty (equal to 2 times short-term medication copay for 30-day supply) if you fill long-term prescriptions at a network pharmacy other than Smart90.

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Brand, S = Specialty

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<u>csveba.welcometouhc.com</u> for a full list of available UHC medical groups.



#### **UHC Alliance HMO – SoCal**



#### **Plan Overview**

 SignatureValue Alliance HMO is an innovative health plan which offers a distinct network of physicians selected based on their ability to guide you to the care and resources that help promote better health and lower costs.

- For 2022, selections on the Alliance network will be:
  - Alliance HMO \$10
  - Alliance HMO Low Option



### **Alliance Plan Designs**

Benefit Summary	Alliance HMO \$10 What You Pay	Alliance HMO – Low Option What You Pay
Deductible (individual/family)	None	\$2,000/\$4,000
Medical Plan Out-of-Pocket Maximum (individual/family)	\$1,500/\$3,000	\$3,500/\$7,000
RX Plan Out-of-Pocket Maximum (individual/family)	\$1,600/\$3,200	\$1,600/\$3,200
Health Reimbursement Account	None	None
PCP Office Visit	\$10 copay	\$25 copay
Specialist Office Visit	\$10 copay	\$40 copay
Preventive Care	No charge	No charge
Inpatient Hospital Care	No charge	20% coinsurance (after deductible)
Urgent Care (your medical group/other medical group)	\$10 copay / \$50 copay	\$25 copay / \$50 copay
Emergency Room (Copay waived if admitted)	\$100 copay	No charge (after deductible)
Short-Term Prescription Drugs EAN Surcharge Applies	\$10/\$30/50%	\$15/\$40/50%
Long-Term Prescription Drugs	\$20/\$60/50%	\$30/\$80/50%



UHC Alliance Medical Groups
OptumCare (formerly HealthCare Partners)
Monarch HealthCare
Regal Medical Group
ADOC
MemorialCare
Scripps



#### **Kaiser HMO**



#### **Electronic Prescriptions**

With no messy handwriting to decipher, e-prescriptions are delivered directly to KP pharmacists, helping to reduce errors and improve patient safety.

#### **Chronic Care Management**

Automatic enrollment in a disease management program at no extra cost for members with chronic conditions.

#### Innovative Technology

KP's focus on innovation keeps care ahead of the curve. For example, KP performs robot-assisted surgery in fields such as urology, oncology, radiosurgery and cardiology.

#### Manage Your Health Online and On the Go

Members can email their doctor's office, check most lab results and refill most prescriptions from a smartphone or laptop on kp.org



### **Kaiser HMO**



Benefit Summary	Kaiser HMO \$15 Rx: \$10/\$20 30-day What You Pay	Kaiser HMO \$25/\$40 Rx: \$15/\$35 30-day Low Option What You Pay
<b>Deductible</b> (individual/family)	None	None
Medical Plan Out-of- Pocket Maximum (individual/family)	\$1,500/\$3,000	\$3,000/\$6,000
PCP Office Visit	\$15 copay	\$25 copay
Specialist Office Visit	\$15 copay	\$40 copay
Preventive Care	No charge	No charge
Inpatient Hospital Care	No charge	10% coinsurance
Urgent Care (your medical group/other medical group)	\$15 copay	\$25 copay
Emergency Room (Copay waived if admitted)	\$100 copay	\$150 copay
Short-Term Prescription Drugs	\$10/\$20 (up to 30- day supply)	\$15/\$35 (up to 30- day supply)
Long-Term Prescription Drugs	\$20/\$40 (up to 100- day supply)	\$30/\$70 (up to 100- day supply)

- Available plans include:
  - Kaiser HMO \$15
  - Kaiser HMO \$25/40 Low Option



### Cigna HMO



Benefit Summary	<b>Cigna Select HMO</b> What You Pay
Deductible (individual/family)	None
Medical Plan Out-of-Pocket Maximum (individual/family)	\$1,000 / \$3,000
PCP Office Visit	\$10 copay
Specialist Office Visit	\$10 copay
Preventive Care	No charge
Inpatient Hospital Care	No charge
Urgent Care (your medical group/other medical group)	\$50 copay
Emergency Room (Copay waived if admitted)	\$100 copay
Short-Term Prescription Drugs	G: \$10 P: \$25 NP: 50% (Up to \$100 maximum)
Long-Term Prescription Drugs	G: \$20 P: \$50 NP: 50% (Up to \$200 maximum)



#### **UMR CA Select Plus PPO**

Benefit Summary	UMR CA Select Plus PPO 80/50, \$2,000	
	In Network	Out of Network
	What You Pay	What You Pay
Medical Deductible (individual/family)	\$2,000 / \$4,000	\$2,000 / \$4,000
Medical Out-of-Pocket Maximum (individual/family)	\$5,000 / \$10,000	\$5,000 / \$10,000
Health Reimbursement Account	None	
PCP Office Visit	\$30 copay	50% coinsurance
		(after deductible)
Specialist Office Visit	\$30 copay	50% coinsurance
		(after deductible)
Chiropractic and Acupuncture Services*	\$30 copay	50% coinsurance
		(after deductible)
Urgent Care (office visit only)	\$50 copay	50% coinsurance
		(after deductible)
Emergency Room (Copay waived if admitted)	\$100 copay	\$100 copay
Rx Out-of-Pocket Maximum (individual/family)	\$1,600 / \$3,200	
Short-Term Prescription Drugs*** (up to 30-day supply)	\$15 Generic	Retail: with submission of a paper claim, member
	\$30 PB	will be reimbursed at the rate the Plan would have paid had the member used an in-network pharmacy
	50% \$40 min \$175 max NPB	less the
Long Town Drosovintion Drugs***		member's copay.
Long-Term Prescription Drugs*** (up to 90-day supply)	\$30 Generic	No coverage for
(ap 10 20 aa) sappi))	\$60 PB	non-network pharmacy
	50% \$80 min \$350 max NPB	





#### Carrum Health New Benefit in 2022

- PPO members have access to Carrum Health, a premium surgery benefit
- Carrum provides services for members planning a hospitalization for:
  - Spine procedures
  - Orthopedic procedures
  - Coronary artery bypass graft (CABG)
- New for 2022: Starting 1/1/22, bariatric surgery will be covered under Carrum

\* Any member seeking to have one of these surgeries (through Carrum or not) must call Carrum first.



### **Carrum Health Process**

1 Uses Carrum

Member calls Carrum before scheduling surgery and uses the services

- All copays and deductibles <u>waived</u> for services related to the surgery
- Carrum provides
   <u>concierge-type</u> service to
   the member during the
   process

2 Doesn't Try Carrum

Member calls Carrum Health before scheduling surgery and decides not to use the services

 Regular in-network or out-of-network benefits apply



#### **Waived Medication Copays**



- Hypertension and diabetes are two of the most common chronic illnesses in VEBA
  - Together they account for almost 20% of our members
- To help manage these conditions, members will have zero copays for generic hypertension drugs and oral hypoglycemic through home delivery or Smart90



### **Waived Medication Copays**



Some of the most common drugs in these categories will now be \$0 through home delivery or Smart90:

Drug	Indication
LISINOPRIL	HIGH BLOOD PRESS/HEART DISEASE
LOSARTAN POTASSIUM	HIGH BLOOD PRESS/HEART DISEASE
AMLODIPINE BESYLATE	HIGH BLOOD PRESS/HEART DISEASE
HYDROCHLOROTHIAZIDE	HIGH BLOOD PRESS/HEART DISEASE
METOPROLOL SUCCINATE	HIGH BLOOD PRESS/HEART DISEASE
ATENOLOL	HIGH BLOOD PRESS/HEART DISEASE
LISINOPRIL-HYDROCHLOROTHIAZIDE	HIGH BLOOD PRESS/HEART DISEASE
LOSARTAN-HYDROCHLOROTHIAZIDE	HIGH BLOOD PRESS/HEART DISEASE
METOPROLOL TARTRATE	HIGH BLOOD PRESS/HEART DISEASE

Drug	Indication
METFORMIN HCL	DIABETES
METFORMIN HCL ER	DIABETES
GLIPIZIDE	DIABETES
GLIMEPIRIDE	DIABETES
PIOGLITAZONE HCL	DIABETES
GLIPIZIDE ER	DIABETES
GLYBURIDE	DIABETES
GLYBURIDE-METFORMIN HCL	DIABETES







#### **For Specialty Medications**

- New ESI program for Specialty Medications
  - Program covers certain specialty medications
  - Once you enroll, you may have no copays
  - Medications will continue to be filled through Accredo
- To get the savings, you must enroll
  - Call 1-800-683-1074
  - To view a list of covered specialty drugs, visit saveonsp.com/veba



### **Caring For All Family Members**

- Introducing a new way to save on medications for your animals
  - By leveraging our overall purchasing power, we can reduce costs for your pet expenses
- Save on human medications that are often prescribed for pets
  - Members save (on average) 77% for generics and 15% for brands





# Inside Rx Pets Available For All Members

- Getting savings is simple:
  - Go online to see discounted prices available
  - Take your card to the more than 40,000 pharmacies that accept the Inside Rx Pets discount program
- To print out your own card:
  - Visit the custom link to print an ID card
  - Or save your card to your Google
     Play account or Apple Wallet







### Telehealth Options





## **Updates for 2022: Free UHC Virtual Care for Select Plans**



- Beginning 1/1/22, Harmony and Journey members will receive free virtual care from UHC
- Virtual care available for \$0 copay/cost share. Various cost share applies to all other VEBA plans.
- Also new for 2022: Optum Virtual Care added as 4<sup>th</sup> UHC provider





### Sick? See a Doctor Wherever, Whenever



#### **Virtual Visits**

Get 24/7 care by video or phone.

May be used for common medical conditions

- Allergies
- > Eye infections
- Rashes
- > Bronchitis
- > And more.



#### Tips for registering:

- Tor Virtual Visits access or to find out more, download the Amwell, Doctor On Demand\*\*\* or Teladoc mobile apps today.
- 2 Locate your member ID number on your health plan ID card.
- 3 Have your credit card ready to cover any costs not covered by your health plan.
- Choose a pharmacy that's open in case you're given a prescription?















### **Kaiser Virtual Care**





#### E-visit

Fill out a short questionnaire about your symptoms online and get personalized self-care advice from a Kaiser Permanente clinician.



#### Phone appointment

Schedule an appointment to talk with a Kaiser Permanente clinician over the phone – just like an in-person visit.<sup>1,2</sup>



#### Email

Message your doctor's office with nonurgent questions anytime through your kp.org account.<sup>1</sup>



#### Video visit

Meet face-to-face with a doctor by video for the same high-quality care as an in-person visit.<sup>1,2</sup>



#### Mail-order pharmacy

Get prescriptions sent straight to your door with our mail-order delivery service.<sup>3</sup>

- > Schedule a phone or video appointment to connect to a doctor at your convenience.
- No cost share for Kaiser virtual care.
- > Get started at kp.org/getcare



#### Need a doctor? Think of Teladoc first.

Teladoc.com 1-800-Teladoc 6









#### Teladoc®

The convenient choice



#### **Family Doctor**

The in-office choice



#### Urgent Care/ER

The emergency choice



- Talk to a doctor in minutes
- Visit by phone or video
- Available 24/7/365, anywhere1
- Get a prescription<sup>2</sup>
- Never more than an office visit
- Cannot treat more severe medical conditions

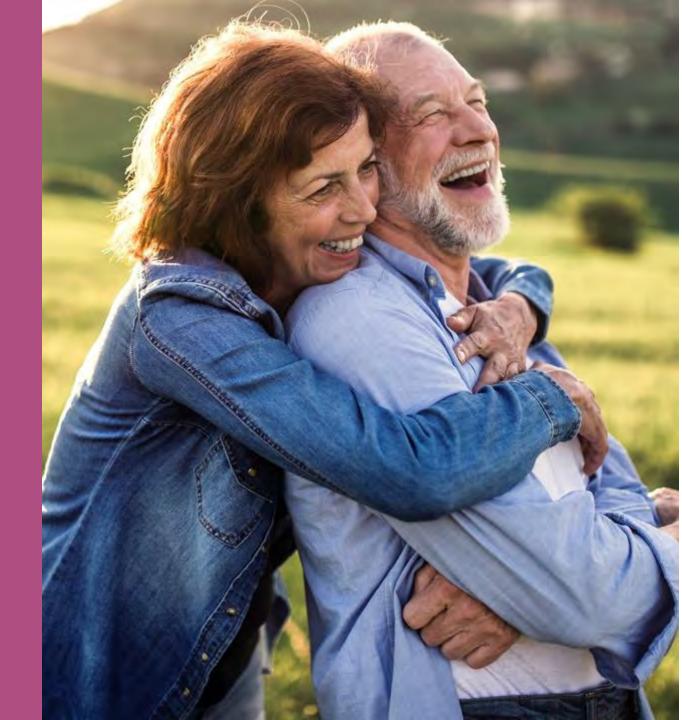
- Long-term relationship
- Periodic checkups
- Treats more severe issues
- May not be available for days
- Must leave home or work
- Sit in a waiting room with other sick people

- Available 24/7/365
- Treats emergency issues
- High cost of care
- Long wait times
- Must leave home or work
- Sit in a waiting room with other sick people



# Out of Area Dependent Coverage





## Out-of-area (OOA) Dependent Benefits

- VEBA offers a standard plan design for retirees and students living:
  - outside California or
  - Inside California but outside the HMO service area
- Coverage highlights
  - Monthly premium cost for OOA dependents is the same as it is for dependents living at home.
  - You must include your dependent's OOA address on the enrollment form so they can be enrolled in an OOA plan that has a local provider network.
  - Dependents will remain in their OOA plan until their permanent address changes. Short-term plan changes such as summer or winter break are not allowed.
  - Dependents who are enrolled in an HMO plan must choose a PCP within 30 miles of their OOA address.



## UHC HMO VS. PPO



## Health Maintenance Organization (HMO)

- Care under an HMO plan is covered only if you see a provider within that HMO's network.
- You must select a Primary Care Physician (PCP).
- You may need a PCP referral to be covered when you see a specialist or have a special test done.
- Premiums are generally lower for HMO plans, and there is usually no deductible or a low one.

## **Preferred Provider Organization** (PPO)

- Provide more flexibility when picking a doctor or hospital.
- You can see the doctor or specialist without having to see a PCP first.
- You can see a doctor or go to a hospital outside the network and you may be covered. However, your benefits will be better if you stay in the PPO network.
- Premiums tend to be higher, and it's common for there to be a deductible.



#### Out Of Pocket vs. Deductible

#### **Deductible**

The amount you owe for health care services your plan covers, before your health insurance begins to pay. For example, if your deductible is \$1000, your plan won't pay anything until you've met your \$1000 deductible for covered health care services subject to the deductible. (The deductible does not apply to all services).

## Out of Pocket Maximum

The most you pay during a policy period (usually a year) before your health insurance begins to pay 100% of the allowed amount. Your co-pays, co-insurance and deductibles count towards meeting the out-of-pocket limit.



## Kaiser OOA Dependent Coverage



Your Health Plan	Dependents living IN California but outside San Diego Area	Dependents living OUTSIDE California
Kaiser	<ul> <li>Benefits are available if dependent's out-of-area address is within a Kaiser service area.</li> <li>If dependent's out-of-area address is outside the Kaiser service area, benefits are available for emergency and urgent care services only.</li> <li>If your out-of-area dependent temporarily visits the service area of another Kaiser region (not more than 90 days), you can receive visiting member care from designated providers in that area.</li> </ul>	Benefits are available for emergency and urgent care services only.





## **Kaiser OOA Dependent Benefits**

- If your OOA dependent is in another Kaiser service area, they can go to the nearest Kaiser location
- Kaiser locations in:
  - California
  - Colorado
  - Georgia

- Hawaii
- Maryland
- Oregon

- Virginia
- Washington
- Washington D.C.

You can find Kaiser facilities at kp.org/locations.

For help with getting established in another Kaiser Permanente region, call the Away from Home Travel Line at 951-268-3900.



## **Kaiser OOA Dependent Benefits**



- If your OOA dependent is outside a Kaiser service area, Kaiser will still cover urgent and emergency care
- OOA dependents can:
  - Get care at home during breaks
  - Access electronic medical records
  - Keep in touch with their doctors
  - Call the Away from Home Travel Line at 951-268-3900 for help with coverage and care questions while they're away
- Many universities offer student health insurance to cover routine, nonemergency services

## **Kaiser OOA Dependent Benefits**



## Care away from home

Increasing access to care away from home with CVS MinuteClinics

- For members traveling in states without Kaiser Permanente providers
- Staffed by non-Kaiser Permanente nurse practitioners and physician assistants
- Providing limited urgent care services
- Can help improve the financial experience for members accessing care while traveling



28 States with a CVS MinuteClinic CVS MinuteClinic 1,100+ locations



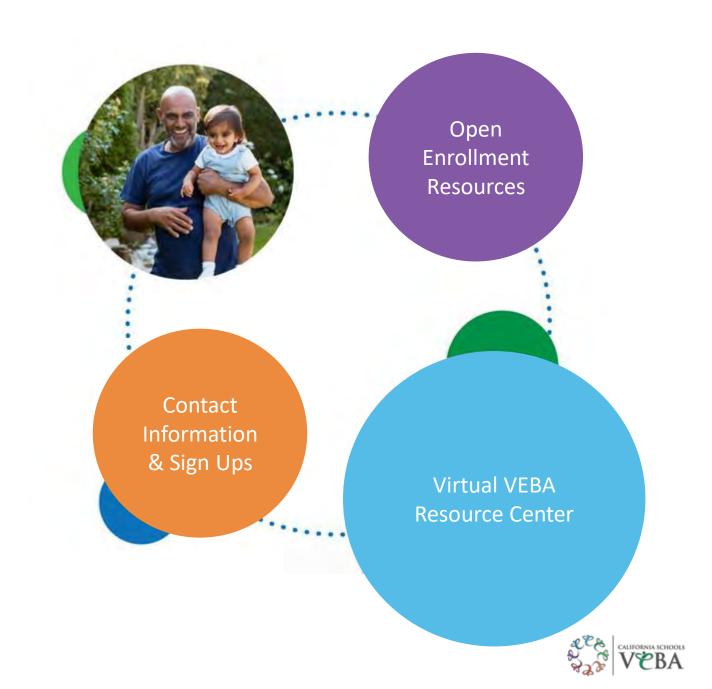


# MyVEBA Portal & Flu Shots



# Introducing MyVEBA Portal

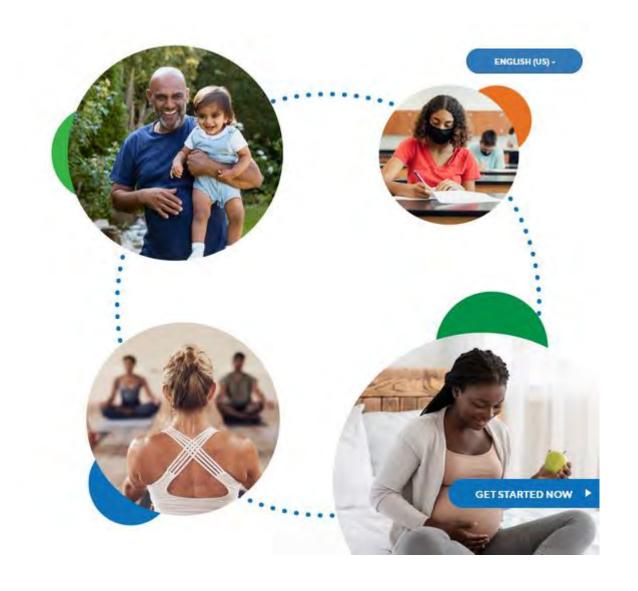
Your One-Stop For Member VEBA Resources



## MyVEBA Online Portal

New digital platform that offers easy access to:

- 2022 Health Benefit options
- Custom district communications
- VEBA carriers
- Local medical groups
- VRC resources such as classes, events and well-being content







#### California Schools VEBA

## **MyVEBA**

Welcome to MyVEBA – an online portal just for VEBA members that is packed full of great resources for you and your family! Log in to MyVEBA during Open Enrollment to explore your plan options for the upcoming year, search for a provider or get your benefit questions answered.

Through MyVEBA you can also explore our many fitness, cooking, or mindfulness classes, healthy recipes, on-demand content, and upcoming events – all FREE for VEBA members. We have something for everyone, log in today!







#### My Dashboard



#### **VEBA Health Benefit Plans**

-AEPENING NOW! Servicinds: Departmental, 7024-et 850 PM PS\*

JOIN THE EVENT



HAPPENING NOW!

Even, Grade December 3, 2004 in 1958 979
PST









#### **Welcome VEBA Members!**

#### 2022 VEBA Health Benefit Plans

#### **Explore the Possibilities!**

Welcome to the Virtual MyVEBA Platform.

It's Open Enrollment time! You can learn about all of your options for the coming year in the VEBA Health Benefit Plans rooms.

Start with the "Available 2022 VEBA Benefits" room to see plans available to your district. From there, you can explore carriers, medical groups, ancillary programs and all of your well-being resources offered through the VEBA Resource Center!

**VEBA RESOURCE CENTER** 

SCHEDULE YOUR FLU SHOT







#### Welcome

2022 VEBA

#### **Explore the Possibilities!**

Welcome to the Virtual MyVE

It's Open Enrollment time! You Benefit Plans rooms.

Start with the "Available 2022 explore carriers, medical grou VEBA Resource Center!

**VEBA RESOURCE CENTER** 

SCHEDULE YOUR FLU SHOT

Hello, Test

#### Explore the VEBA Health Benefit Plan Portal and

ENGLISH (US) -

Learn more about your VEBA Health Benefit Plan options by visiting the "Available 2022 VEBA Benefits" room. Check out our other rooms for information regarding medical carriers, local providers, VEBA programs and more!

Collect badges as you visit different rooms. Score 5 padges and be entered into our raffle drawing for some amazing prizes!

#### **ROOM CATEGORIES**

Enter Our Raffle!

2



Find a Doctor



Maximizing Your VEBA Benefits

MY BADGES











## Available 2022 VEBA Benefits ROOMS



SDCCD - Benefit Plans



Express Scripts



Delta Dental



Kaiser Permanente



UMF



UnitedHealthcare



Vision Service Plan



Journey Harmony Plan







## **Kaiser Permanente**

Health care that's simple, personalized, and hassle-free. Health care that's designed to help you thrive. At Kaiser Permanente, everything works together for one very important cause. You. Find your healthy place.

#### RESOURCES

Open Enrollment Overview

Calm App - Mental Health & Wellness

COVID-19 Telehealth

Maternity Infographic

Mental Wellness Infographic

Mental Wellness

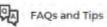
Mental Wellness Maternity

myStrength Digital Self-Care

Self-Care Apps

#### ROOM ACTIVITIES

Please choose an activity.



▶ View Related Videos



#### CONTACT INFORMATION

- Visit us at https://KP.org
- Visit us at https://KP.org/newmember
- Visit us at https://kp.org/eguidebook







## **VEBA Members Can Receive Free Flu Shots**



All VEBA Members

Member's Primary Care Physician (PCP)

Kaiser Members

Members can visit their Kaiser medical facility

**▶** UnitedHealthcare (UHC) Members

Rite Aid Walmart Food4Less

Vons Walgreens Safeway

Ralphs Albertsons Meijer Pharmacy

Express Scripts Members (UHC and UMR Members)

Rite Aid Walmart Costco

CVS Walgreens Safeway

Ralphs Albertsons Many independent

pharmacies



## Additional VEBA Benefits



## **Supporting Members**

#### **Saving Money Through Quality Improvement**

Expert second opinion service to ensure members receive the right treatment

VEBA team to help members successfully navigate access and quality issues in health care system Teladoc Medical Experts

VEBA Advocacy Programs

Employee Assistance Program

Virtual VEBA Resource Center Confidential in-person, online and telephonic support to help members handle life's most challenging issues

Members can enjoy wellbeing services in the comfort of their own home



## **VEBA Advocacy Programs**

VEBA has a dedicated advocacy team in-house that is available five days a week, during business hours, to help members resolve benefit issues and find ways to get more timely appointments.

The VEBA Advocacy Department offers support on issues such as:

- Transitioning Care to a New Provider
- Complaints and Suggestions on Quality of Care or Access to a Timely Appointment
- Navigating the System to Deal with Complex Health Issues



**Contact Advocacy: 888-276-0250** 

Advocacy@mcgregorinc.com



## **Teladoc Medical Experts Services**



 Have access to 50,000+ of the world's best doctors at your fingertips

- Free services from Teladoc Medical Experts include:
  - Expert Second Opinion
  - Ask the Expert
  - Medical Review
  - Specialist Search

All services available by phone or online



Download the Teladoc Medical Experts Mobile App or call us at 800-Teladoc (835-2362)

Or visit teladoc.com/medicalexperts.



## **Optum Employee Assistance Program**



VEBA's Employee Assistance Program through Optum is designed to provide confidential support for life's challenges or more serious problems.

- Available 24/7, 365 days at no cost
- Leadership Training Programs and on-site support available for district staff
- A Work Life Balance Program for members where EAP staff research resources including parenting support and shopping services
- 5 consulting visits per incident





## **Empowering Your Family**

Contact your EAP

Call us any time: 888-625-4809

Visit liveandworkwell.com

Access code: VEBA

Your Employee Assistance Program offers support for:

Overcoming challenges at home or at work

Navigating life's changes

Reaching your goals and living your best life

Confidential EAP support is available:

At no cost to you

By phone, online and face-to-face

24/7 by phone and online





## Free Care From Psych Centers At San Diego

- VEBA members now have access to telehealth services provided by Psych Centers at San Diego
- Group therapy and personalized therapy sessions available through your Optum EAP benefit
- VEBA members receive five free visits per concern
- Expedited appointments available



**Contact Advocacy: 888-276-0250** 

Advocacy@mcgregorinc.com









Virtual Schedule of Classes, Programs & Events

We have over 200 monthly classes, programs, and events offered online for our members to access from the comfort of their own home.



Two Physical VRC's to Serve our Members

We have two physical locations located in San Diego County to serve members in-person complete with childcare, transportation to and from the buildings, and more!

# VRC Services Delivered Straight To You!

Visit us at www.vebaresourcecenter.com





# Individual Member Resources

The VRC provides members with access to resources that aid in their mental, emotional, physical and social health. These resources include acupuncture and acupressure, meditation, yoga, group counseling, healthy cooking classes, fitness classes, financial workshops and more, and more! We provide support and encouragement without judgement.



#### **Individual Member Resources**

#### Classes

The VRC offers weekly group classes dedicated to helping our members achieve their health and fitness goals.

#### **Events**

The VRC hosts special educational events both in person and online. Examples of events include COVID-19 informational seminars, financial planning events led by experts from Mission Federal Credit Union and Wellness Wednesday's – Get Fit, Don't Quit! How Small Habits Lead to Bigger Results.

## **Advocacy**

Navigating the health care system can be confusing and complicated and we are here to help! The VEBA Advocacy Department helps our members resolve issues with their insurance carrier or health care providers.

#### **Online Resources**

The VRC provides members with access to online resources that aid in mental, emotional, physical and social health. From on-demand content on your YouTube channel, to heathy recipes or blog posts, we have something for everyone!





## **Care Navigation**

Knowing where to start can be half of the battle! Our Care Navigators are holistic nurses who work one on one with our members to build personalized well-being plans. They are experts who will work closely with you using a whole-person lens to help you overcome barriers and find solutions towards becoming the best version of yourself — whatever that means to you! Working with a Care Navigator Includes:

- A health and well-being assessment
- A customized health and well-being plan
- Help finding resources
- Support and encouragement
- Follow up appointments to monitor progress





# VEBA Contact & Support Resources



## Member Support Resources

VEBA members have more ways to connect with us than ever before!

#### MyVEBA

Contact us or one of our carriers directly from the portal at myveba.org

#### VEBA Advocacy

Contact 888-276-0250 or advocacy@mcgregorinc.com



#### Benefit Contacts

Helpful links to carriers on your district flyer or see all of our carriers on our website at <a href="mailto:vebaonline.com">vebaonline.com</a>





## **Carrier Presentations**





United Healthcare

## Sign up for myuhc.com

- 1. Visit myuhc.com
- 2. Click the Register button
- 3. Fill out the information needed to create your profile (make sure you have your health insurance card with you)

#### **Tips for registering**

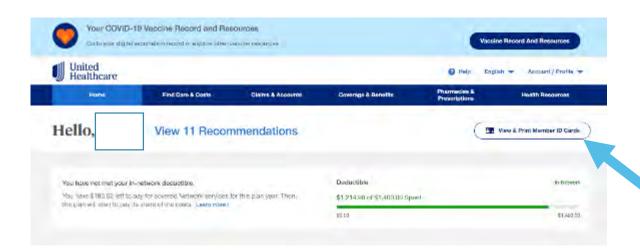
- Spouses and adult dependents must make their own accounts
- You must provide a valid email address
- Select a username and password you will remember

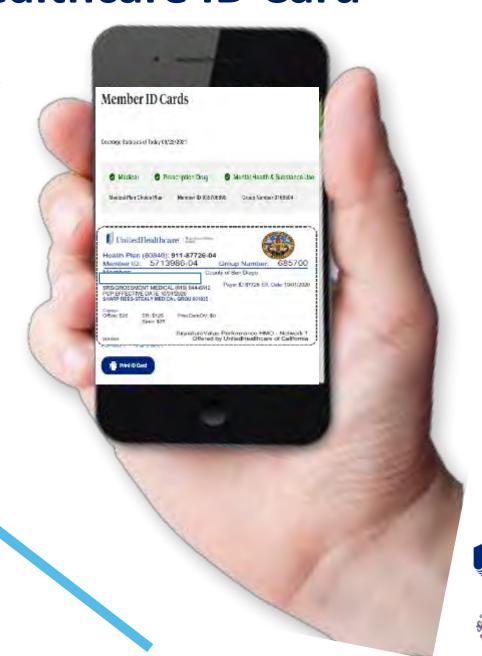




## How to Access Your UnitedHealthcare ID Card

- View your member ID information on your computer or mobile device at myuhc.com
- Have your doctor scan the on-screen bar code for your benefits information
- Print a temporary replacement card
- Fax a copy of your card to your doctor's office









## **How to Read Your UHC ID Card (Front)**



Your member ID number



Your PCP and Assigned Medical Group



Your group health plan number

Your copayments information\*\*\*

Your medical provider network



\*\*\*You will get a new ID card for 2022! Your new ID card will now list your deductible (if applicable) and your Out of Pocket Maximum (OOPM) where your copayments are listed.



## **How to Read Your UHC ID Card (Back)**



Your number to call for customer service

0

This card does not guarantee coverage. To verify benefits, view claims, or find a provider, visit the websites or call.

For Members: www.myuhc.com 888-586-6365
Servicio en Español: 800-730-7270
Mental Health: 888-625-4809
TTY Dial 711

For Providers: UHCprovider.com 800-542-8789
Medical Claims: P.O. Box 30968, Salt Lake City, UT 84130-0968

Your number to call for claim questions



UnitedHealthcare\*
Choice Plus Network

WEST



Your number to call for Mental Health support



### **New Pre-member Site:**

### https://www.whyuhc.com/csveba



#### Find the plan that fits you best







### More Benefits of the Pre-member Site

### whyuhc.com/csveba

#### Learn more about the benefits of a plan with UnitedHealthcare



Before your benefits begin, connect with UnitedHealthcare

Start here 🗵



UnitedHealthcare digital tools at home or on-the-go, stay connected to your health with your personal website.

Explore Manage Your Plan



UnitedHealthcare care and support services — get access to personal services and clinical support.

Explore Manage Your Care



#### Need help? Have a Question?

Call United Healthcare Customer Service at 1-888-586-6365

Call UMR Customer Service at 1-800-828-9781

Call Express Scripts 24 hours a day/7 days a week at 1-800-282-2881 (TTY users call: 1-800-759-1089)

Call Advocacy at 1-888-275-0250 or email advocacy@mcgregorinc.com





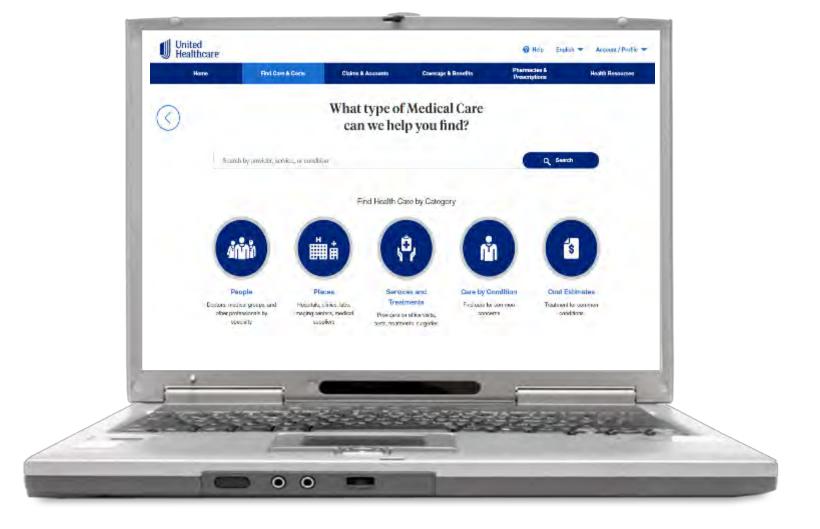
# Searching for a Provider Made Easy!

To find a doctor, hospital, lab and other providers in your network on myuhc.com follow these steps.

- 1) Go to whyuhc.com/csveba
- 2) Select **Search for a Provider** in the blue banner at the top of the page
- 3) Choose **the plan** you are enrolled in or wish to enroll in
- 4) Select **Continue** to be redirected to the provider directory
- 5) Enter your **address**, **city & state or zip code** and press continue
- 6) Press **continue** on the Primary Care Provider Information page
- 7) Enter the **provider name, service or condition** in the search bar



### **Pre-member Site Provider Search**





### **Search by category:**

- People: Doctors and other health care providers
- Places: Hospitals, clinics, imaging centers
- Tests and Imaging: Lab tests, screenings, scans
- Services and Treatments:
   Office visits, surgeries
- Care by Condition: Area of the body, type of illness

whyuhc.com/csveba





## Referrals

- 1. You must select a primary care physician (PCP) in the UnitedHealthcare network that you wish to enroll
- 2. You must get an electronic referral from your PCP before you see another network physician or specialist
- 3. You do NOT need a referral to access Virtual Visits or see the following providers (as long as they are in the network you are enrolled in): Obstetricians/gynecologists (OB/GYNs), Behavioral Health or substance abuse disorder clinicians, Convenience care clinics, Urgent Care centers.
- 4. You should validate that a referral has been entered prior to seeing a network physician or specialist by checking on myuhc.com or calling the number on the back of your insurance card.



# **Prescriptions**

- Your Pharmacy Benefits Manager is Express
   Scripts
- You can call them 24 hours a day/7 days a week at 1-800-282-2881
   (TTY users call: 1-800-759-1089)
- You can visit their website expressscripts.com to manage your prescriptions online
- You can get your prescriptions delivered directly to your door
- You can manage your prescriptions at home through their mobile app!





### **Chiropractic Services**

### Three ways to find a provider.

Your health plan coverage gives you access to more than 3,000 network providers in California. Here are three easy ways to find a contracted provider near you:

- 1. Go to the Provider Locator search at
- www.myoptumhealthphysicalhealthofca.com
  - a. To identify a participating provider, look for "California Schools VEBA" in the list in the column headed Plan/Product
- **2. Call Optum Member Services at 1.800.428.6337** (5 a.m. to 5 p.m., Pacific Time, Monday Friday) for the most current and up to date Information.
- **3. Call the provider directly** to schedule an appointment, and verify they are part of the Optum network for VEBA.



## Questions? We're here to help!





**Contact UHC:** 

1-888-586-6365

Habla Español? Podemos ayudar.



UHC Members: myuhc.com

VEBA (non-COSD Employees) Members: www.whyuhc.com/csveba





UHC (Optum Health) Acupuncture/Chiropractic:

1-800-428-6337

www.myoptumhealthphysicalhealthofCA.com/





# THANK YOU



### **Optum Orange County**

Welcome Capistrano Members!







#### **Your Partner in Health**

Our family of medical groups comprises one of the largest integrated care networks in the country, providing personalized, compassionate, and convenient care to 2 million patients across LA, Inland Empire, San Diego, and **Orange County**.





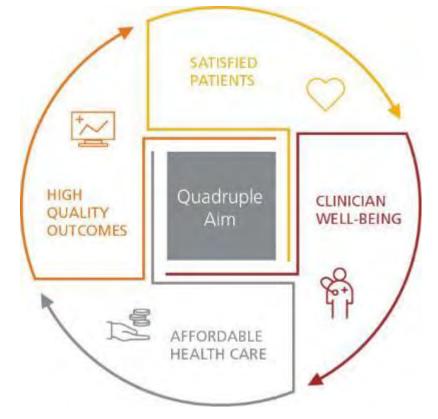
**4,100+** PCPs **10,000+** SCPs



**100+** Hospital Partners



**150+** Urgent Care Centers



Note: 1k+ Hospitalists not displayed





### **Optum Orange County – Care Close to Home**





**790+** primary care physicians



**2,930+** specialist physicians



**19+** Hospital partners



**75+** *Urgent Care Centers* 



**10** Surgery Centers



**9** Imaging and radiology facilities



**30+** physicians with Pacific Cardiology Associates





### **Conveniently Located Urgent Care Centers**



Optum has over 75 Urgent
Care Centers across Orange
County





### **Leading Hospital Partners**

- Anaheim Global Medical Center
- Anaheim Regional Medical Center
- Chapman Global Medical Center
- Children's Hospital of Orange County (CHOC)
- CHOC at Providence Mission Hospital
- Fountain Valley Regional Hospital and Medical Center
- Hoag Hospital Irvine
- Hoag Hospital Newport Beach
- Lakewood Regional Medical Center

- Los Alamitos Medical Center
- MemorialCare Long Beach Medical Center
- MemorialCare Orange Coast Medical Center
- MemorialCare Saddleback Medical Center Laguna Hills
- Miller Children's Hospital
- Orange County Global Medical Center
- Placentia-Linda Hospital
- Providence Mission Hospital
- Providence Mission Hospital Laguna Beach
- South Coast Global Medical Center





### **How Optum is Different**



**CONVENIENT** locations throughout South OC communities – close to work, home, schools



MORE CHOICE with top specialist options and strong network of nationally recognized hospital partners



HIGH QUALITY care team that gets to know the whole patient – like family – with service excellence



**EASE OF ACCESS** with wraparound programs incl. virtual care, urgent care (+after hours), case managers

#### **Examples of Hospital Partners in Orange County**









#### **Award Winning Care**















### We Put You At The Center Of Care



#### **9** Specialty Network

Expansive and high performing network of specialists



#### **Care Management**

Team-based and patient centered approach



#### **Acute & Post-Acute Care**

Highly ranked hospital and postacute partners



#### **Digitally Enabled Care**

Virtual care services and digital tools for consumer



#### **Wraparound Services**

Programs available to support patients across all needs



#### **Primary Care**

Patient-centered and comprehensive primary care





#### High Risk & House Calls

Concierge like support for patients with high needs

**Claims** 

**Analytics** 

**Network Mgmt.** 

Care **Navigation** 





### Here to Help You Start Off Right



**Welcome Letter** 

# Welcome collateral and phone call:

- Warm welcome
- Information on accessing care and helpful resources
- Link to Welcome Website



#### **Patient Support Website**

# New member welcome site to:

- Review of next steps
- Guidance on preparing for first appointment
- Answers to FAQs
- Directory of urgent care centers and hospitals



#### **Patient Support Center**

#### Live agents ready to:

- Provide onboarding assistance
- Support accessing online resources
- Answer questions
- Assist with scheduling appointments



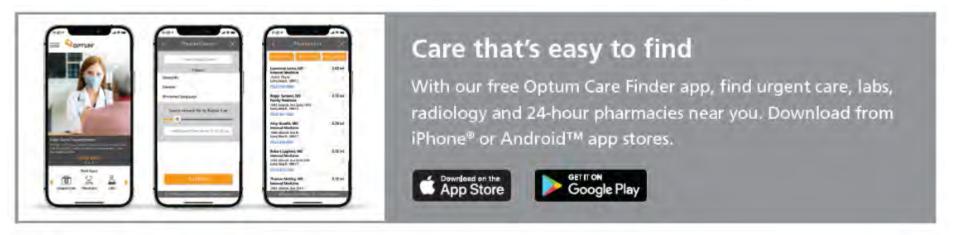
# Onboarding programs support:

- Prescription and medical records transfer next steps
- Selection of right PCP tailored to unique needs





### Download the free Optum Finder App



### **Additional Questions?**

Call our Patient Support Centers. We are standing by to talk to you.

• Toll-free: 1-888-767-2222

• Spanish: 1-888-662-7476

Vietnamese: 1-877-222-7401





# THANK YOU











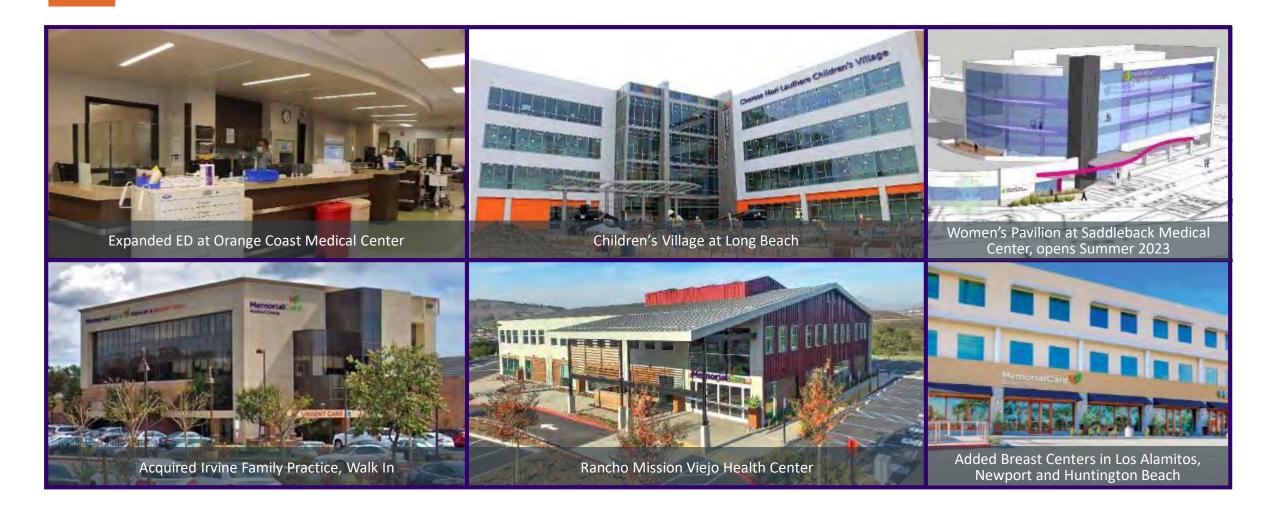








# Recent and Future Expansion





# **Primary Care**

Choice of over 300 primary care (Internal Medicine, Family Medicine, Pediatrics) providers across three premier medical groups:

- MemorialCare Medical Group
- Greater Newport Physicians (LB, Orange Coast, Saddleback)
- Edinger Medical Group
- Patients rated doctors with MCMG,
   GNP, and Edinger, first, second and third in Orange County, respectively.













Visit memorialcare.org/providers

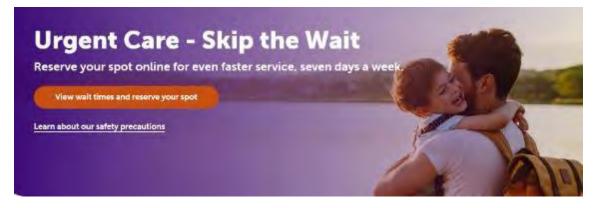


# **Urgent Care**

#### **13 Urgent Care Centers\*** located in:

- Long Beach (1)
- Huntington Beach (2)
- Costa Mesa (1)
- San Juan Capistrano (1)
- Fountain Valley (2)
- Irvine (2)
- Westminster (1)
- Newport Beach (1)
- Aliso Viejo (1)
- Laguna Hills (1)

\*Online scheduling and live wait times available for most locations



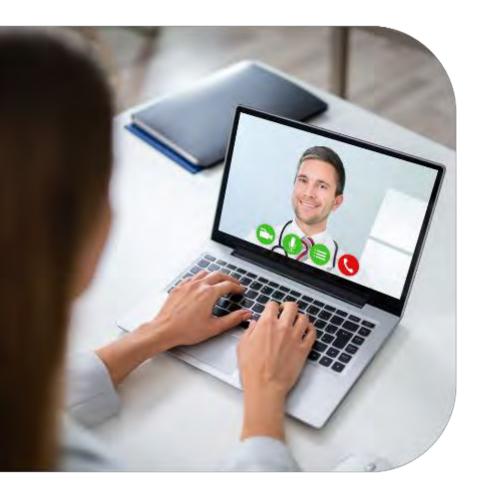


Visit memorialcare.org/urgentcare or gnpweb.com/location/offices



# Primary & Urgent Care: Virtual Health









#### **Video Visits**

Meet with a provider face-to-face using a smartphone or computer



#### **eVisits**

Care made simple.
No appointment.
No waiting rooms.
Accesible seven days
a week.



#### **Urgent Care**

When medical needs just can't wait. Our award-winning physicians are ready to treat you and your family in-person or virtually.



#### **Emergency Care**

With every protection and precaution, we are experienced and ready to care for all patients at any time.

Visit memorialcare.org/patients-visitors/telehealth-patient-resources



### Pediatric Care

#### Miller Children's & Women's Hospital Long Beach

- One of only eight (8) freestanding children's hospitals in California.
- Recognized as a Best Children's Hospital in U.S.
   News & World Report and other publications.
- New Pediatric Specialty Center in Long Beach The Children's Village (30 specialty MDs under one roof).
- Satellite pediatric specialty center at MemorialCare Orange Coast Medical Center.







Visit millerchildrenshospitallb.org or memorialcare.org/services/pediatric-care



### Women's Services

#### Dedicated resources for women's health

- MemorialCare Saddleback Medical Center (SMC)
  voted 2021 Best Maternity Hospital in by Newsweek.
  New Women's Pavilion in 2023.
- Nine (9) dedicated centers dedicated to the prevention, early diagnosis, and treatment of breast cancer.
- Comprehensive, systemwide programs for Women's Heart Care, Gynecological Care, and Pelvic Health.

Visit memorialcare.org/services/womens-care









# MemorialCare 55+ Program

#### **Membership Benefits:**

- Free transportation to/from your MemorialCare Medical Center Appointments
- 20% discount for:
  - OTC items at hospital pharmacies
  - Medical center gift shops and cafes
- Personal liaisons to navigate your healthcare experience
- Access to exclusive member events and educational programs



Visit memorialcare.org/55plus



# Welcoming New Members

We partner with VEBA during Open Enrollment and throughout the year to help you:

- Learn more about the network
- Find a provider of any specialty
- Answer FAQs











# Member Experience: Concierge Service

#### Member On-Boarding

We'll support you during open enrollment and throughout the year (on-site or virtually)

#### Concierge Patient Navigation Center

VEBA members and their families have access to the MemorialCare Navigation Center, where our Patient Navigators can help them:



Make or change appointments



Obtain information about their prescriptions



Receive telephone advice from registered nurses, offered around-the-clock each day



Access Clockwise MD, an online tool that displays wait times at our urgent care centers and enables scheduling



Find a specialist and much more







# Member Experience Welcoming New Members



Step 1.

Contact the MemorialCare Navigation Center

(877) MYMEMCARE (696-3622)



Step 2.

A Patient Navigator can help you find a PCP and other resources, and helps you sign up for myChart.



Step 3.

At the first appointment, health center team assists with transferring medical records (if needed)





## Thank You



# Questions?



# **Kaiser Permanente**

Find Your Healthy Place

With care designed to help you thrive





# It's easier to find your healthy place with connected care





# Quality care with you at the center

Your doctor will build a care plan based on your needs and work with your care team to deliver high-quality, personalized care.



Preventive care to keep you healthy



Specialty care when you need it



Support for ongoing conditions

Get care in your language — with multilingual doctors and phone interpretation in more than 150 languages.

Search doctors at kp.org/searchdoctors





### Convenient ways to get what you need

You have flexible options to get care beyond the doctor's office — and you can manage your care anytime with the Kaiser Permanente app or at kp.org.



#### Getting care

- Talk with a Kaiser Permanente clinician by video or phone for the same high-quality care as an in-person visit.<sup>1</sup>
- Get 24/7 care advice by phone or online.
- Email your doctor's office with nonurgent questions.<sup>2</sup>



#### Managing your health2

- Schedule or cancel routine appointments.
- Fill most prescriptions for home delivery or same-day pickup.
- Check your health records and pay bills.



Telehealth services aren't an add-on they've helped us deliver personalized care for years.





### Access from anywhere - Travel line

Members can always connect to care - gives them the peace of mind that they're covered anywhere



### Away from Home Travel Line: 951-268-3900

- 24/7 support while traveling
- . Get immunization information from our travel clinic
- Find care in another Kaiser Permanente service area
- Assistance with claims reimbursement



### Appointment and Advice Line

Get clinical care 24/7 by talking to a clinician. No need for an appointment. Phone numbers vary by service area.



### MinuteClinic and Concentra urgent care

Get care outside of our service area at MinuteClinic (minuteclinic.com) or at a Concentra urgent care center (concentra.com/patients/urgent-care).





### Specialty care you can trust

No matter what life throws your way, you can count on us. Get access to quality care from top doctors across a wide range of specialties. Here are a few areas where we lead the way.

#### Cancer care

Hearing that you have a cancer diagnosis can be overwhelming. But no member — or doctor — goes it alone. A multidisciplinary team works with you and your family to determine the best approach to your treatment.

Learn more at kp.org/cancercare

#### Cardiac care

No 2 hearts are alike. There are many types of heart disease, and different people need different types of care. You and your doctor will make decisions about your care together, and you'll have guidance and support at every step.

Learn more at kp.org/cardiaccare







### Expect great care when you're expecting

- A dedicated prenatal care team Doctors and nurses help keep you
  and your baby healthy and empower you to make decisions. You can add
  a midwife to your team, too.
- A personalized birth plan We'll help you have the safe, positive experience you want, starting with your first appointment.
- Care and support every step of the way From virtual and in-person tours of our private birthing suites to classes\* and online resources to help answer the many questions of expecting parents.
- Support that doesn't stop at delivery Breastfeeding consultation and other guidance to help your baby have a healthy start in life.

Learn more at kp.org/maternity

"Classes vary by location. Some classes may require a fee







# Mental health services — care for the whole you

Your thoughts and feelings affect your overall well-being. We're committed to helping you achieve and maintain optimal health for your mind, body, and spirit.

- Get support for a wide range of conditions, like anxiety, depression, substance use disorder, and autism spectrum disorders.
- Find care with psychiatrists, psychologists, marriage and family therapists, and more.
- Make an appointment for therapy within Kaiser Permanente without a referral.
- Use a wide range of online self-care resources at any time to help you
  relieve stress, improve sleep, practice mindfulness, and more.

Learn more at kp.org/mentalhealth.

KAISER PERMANENTE



### A better experience from the start

We guide you through each step of joining Kaiser Permanente, so you can start getting the care you need from day one.



### Personalized onboarding

- A welcome call to answer your questions
- A member guide to get you started

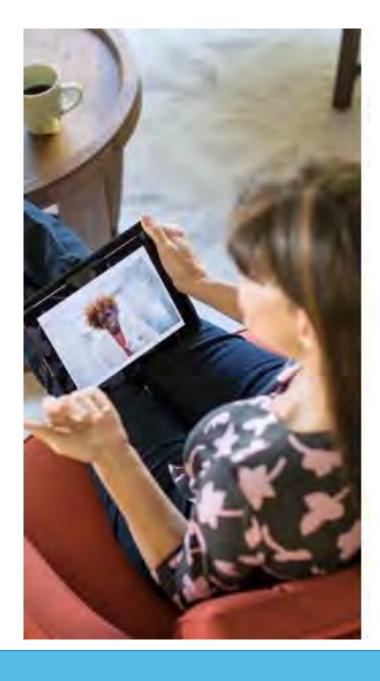


### 3 easy steps to a healthy change

- Choose your new doctor
- Transition your care and prescriptions seamlessly
- Get care on your schedule







### Want to learn more?

Choosing a health plan is a big decision — so we're here to answer any of your questions.



#### Ask about the essentials

- Where to get care
- Specialty care services
- How our doctors, hospitals, and health plan work together to make your life easier



#### Or about our extra features

- Video visits\* and other convenient ways to get care
- Apps, podcasts, and other self-care resources available to you at no additional cost

Call 1-800-514-0985 (TTY 711), Monday through Friday, 7 a.m. to 6 p.m. Pacific time.

"When appropriate and available





### Southern California

15 medical centers

125 medical offices

10 affiliated hospitals

4 affiliated medical offices





### Updates in Southern California

### Now open

- Playa Vista Medical Offices
- Clairemont Mesa Medical Offices
- Hesperia Medical Offices

### Scheduled to open

- Cancer Care Center at Los Angeles Medical Center (Q4 2021)
- Downey Medical Center expansion
- New Watts Medical Offices and Remodeled Learning and Counseling Center (Q1 2023)



Porter Ranch Medical Offices (rendering)



### SCAL Target Clinics - open with limited services



- Staffed with KP nurse practitioners & licensed vocational nurses
- More than 85 different services available
- · Integrated with members' electronic health record
- 31 locations throughout Southern California
- Learn more at: kptargetclinic.org
- Hours: M-F 9am-7pm, Sat-Sun 11am-4pm; Closed for lunch 2-2:30pm

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- Burbank
- Compton
- Eagle Rock
- Hawthorne
- Inglewood
- Northridge
- Norwalk
- Pico Rivera
- Redondo Beach
- Rosemead
- Santa Clarita East
- West Covina South
- Westlake Village

#### **Orange County**

- Irvine North
- San Clemente
- West Fullerton

#### Riverside County

- Hemet
- Lake Elsinore
- Menifee
- Norco
- Palm Desert
- · Riverside Arlington

#### San Diego County

- Chula Vista
- Encinitas
- SD Mission Valley
- Santee
- Vista

#### San Bernardino County

- Apple Valley
- Fontana North
- Montclair
- Redlands







### Questions?

- Call our Member Service Call Center at 1-800-464-4000 or TTY 711 for member card & questions
  - Open 7 days a week, 24 hours a day. Closed holidays.
  - Closed at 10pm the day after Thanksgiving, Christmas Eve, and New Year's Eve.
- Prospective Members call 1-800-514-0985 (TTY 711), Monday through Friday, 7am to 6pm for questions
  on where to get care, our specialty services, or support for ongoing chronic conditions.
- New Members can visit: kp.org/newmember to learn more about our onboarding process.
- Covid Information: kp.org/covid









Using your benefits and getting care





# Understanding your health care benefits



## What is a PPO Network?

A group of doctors and hospitals that have agreed to reduce what they charge for their services.

### Your PPO Plan

# A valuable connection



- Your employer has given you access to Preferred Provider Organization (PPO) network through UMR.
- Access to the <u>United Healthcare Select Plus</u>
   Network
- Any doctor, hospital or other medical facility that is part of your PPO network. They are sometimes referred to as in-network providers.
- These doctors, hospitals and other health care providers offer network discounts on the services they provide.





### Signing up for umr.com



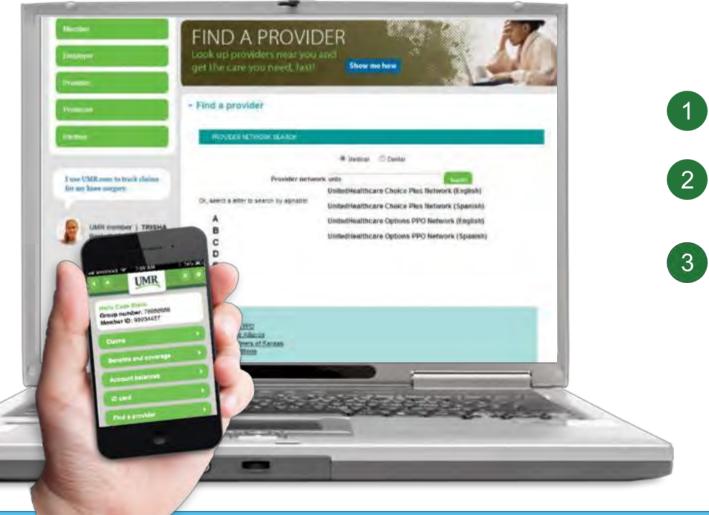
- 1 Visit **umr.com** on your desktop computer or tablet device
- Click Login/Register to sign up

### **Helpful hints**

- Have your UMR member ID card handy
- Spouses and adult children must create their own online account
- You must provide a valid email address
- Select a username and password you can remember



# Using your online provider directory





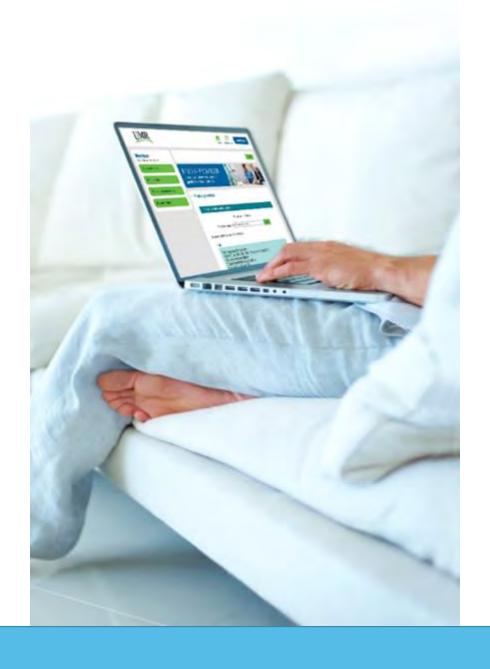
# Find the care you need, fast

- Go to umr.com from your device and select Find a provider
- Look for the name of your provider network on your ID card
  - Find your provider network using our alphabetical listing or search box: <a href="UnitedHealthcare">UnitedHealthcare</a> <a href="Select Plus Network">Select Plus Network</a> and start your search.



Look for this tile on **umr.com** 





# Choose the option that's easiest for you!



 For Mental Health providers, Please select the "Behavioral Health" tile.



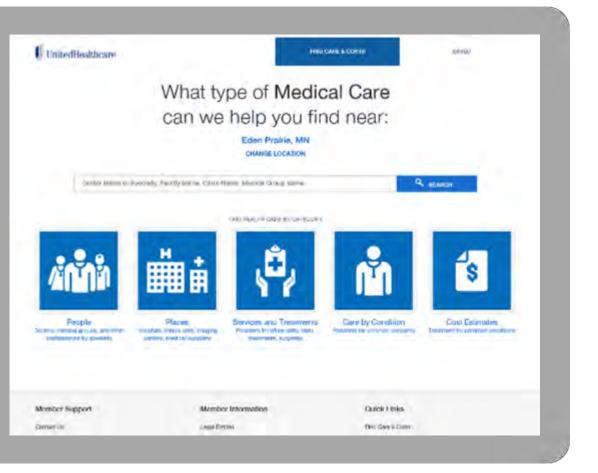
 Call UMR toll-free at 1-800-826-9781 and ask a representative for help.



**Remember** you can find your network information and customer service number on your ID card.



# Look up care where you live





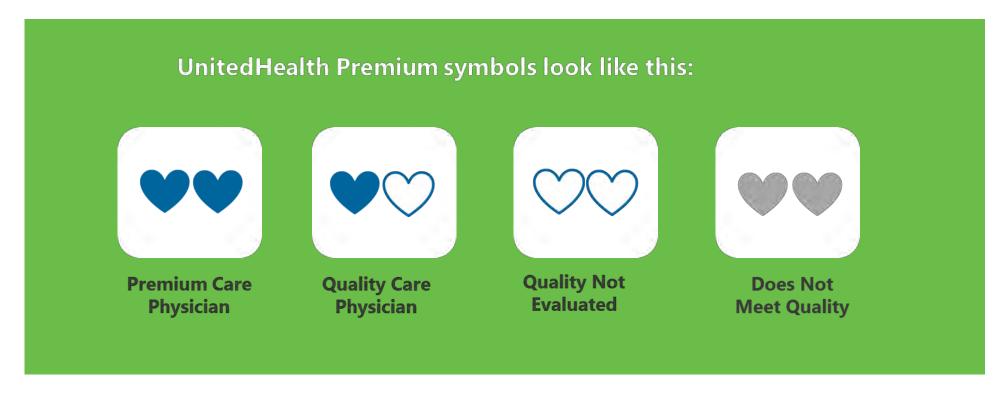
### **Search by category:**

- People: Doctors and other health care providers
- Places: Hospitals, clinics, imaging centers
- Tests and Imaging: Lab tests, screenings, scans
- Services and Treatments:
   Office visits, surgeries
- Care by Condition: Area of the body, type of illness



# Look for provider ratings for quality and cost





When you receive care from a Premium provider, you may pay less in out-of-pocket costs for your visit.



# Compare costs before you go in for care





# With the health cost estimator you can:

- Search for treatment or procedure options in your area
- Compare costs based on the medical facility you visit
- View a range of costs based on your medical plan



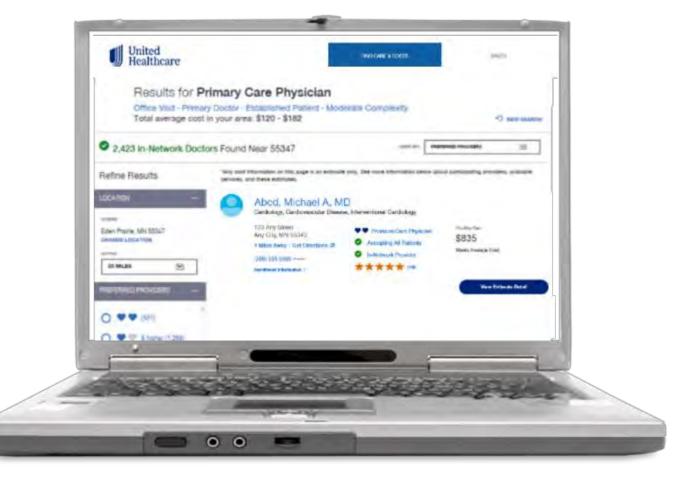


Look for the shopping cart on **umr.com** 



# See how much you'll pay before you visit the doctor





# With the health cost estimator you can:

- Search for treatments or procedures from local providers
- View estimates, including your out-of-pocket costs and what your plan will pay
- Choose a provider and get a final estimate



Look for the shopping cart on umr.com



# How to read your ID card



### (Front)

Your member ID number

Family members covered under your plan





Your medical provider network





Your group health plan number Your pharmacy benefits information



# How to read your ID card



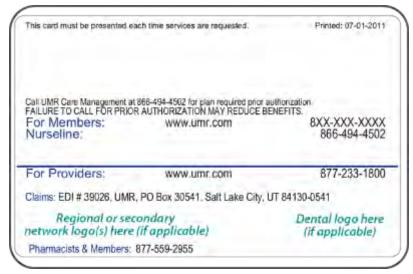
### (Back)

Your number to call for prior authorization



Your regional or secondary medical network







Your numbers for customer service or NurseLine

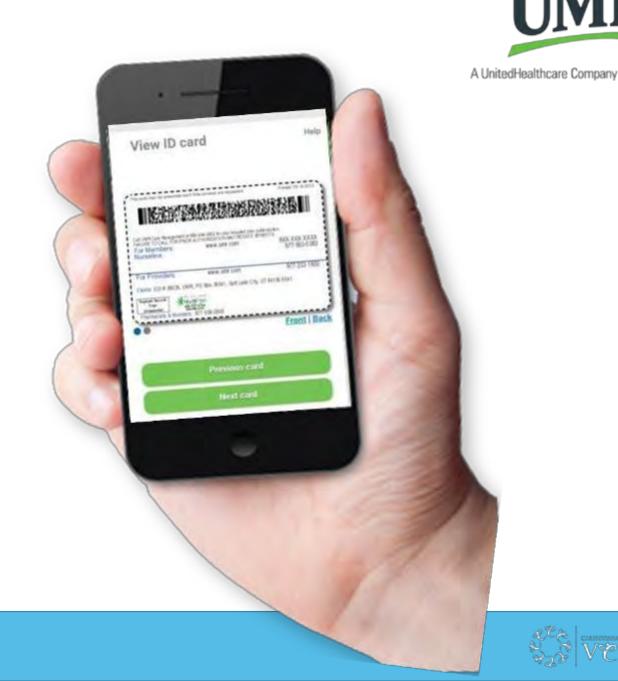


Your number to call for pharmacy questions



# A digital ID card on umr.com

- View your member ID information on your computer or mobile device
- Have your doctor scan the on-screen bar code for your benefits information
- Print a temporary replacement card
- Fax a copy of your card to your doctor's office



### How to contact UMR

- Call Member Services at 1-800-826-9781
   (Phone number is located on the back of the UMR ID card)
- Login at umr.com it's a fast and convenient way to get claims and benefits information.
- Our UMR team is ready to help you.









## THANK YOU



### By your side and on your side



# Get the most from your benefits plan.



For employees and covered dependents of **Capistrano Unified** 



### Your plan

# Cigna

### • The Southern California Select HMO plan

### Southern California Select Health Maintenance Organization (HMO) Plan

- You and each member on the plan have the option to choose a primary care physician (PCP) from any one of the five provider groups in the Southern California Select Network,<sup>1</sup> including:
  - Hoag in Orange County
  - 2. Optum in Los Angeles County
  - 3. **PrimeCare** in Riverside and San Bernardino counties
  - 4. **Providence St. Joseph Health** in Orange County
  - 5. Scripps Health in San Diego County
- For your care to be covered, you must receive your care through your PCP who will coordinate your care to help keep your costs down and refer you to a specialist<sup>2</sup> when needed.
- You have coverage for emergency and urgent care at any time, at any facility.<sup>3</sup>
- You have access to medical virtual care (telehealth) services and can speak to a U.S.based, board-certified provider via phone or video chat for the same out-of-pocket costs as a PCP visit.<sup>4</sup>

#### **PLAN INCLUDES:**

- Medical virtual care (telehealth)<sup>4</sup>
- Behavioral health virtual care<sup>5</sup>
- 24/7/365 customer service with translation services in more than 200 languages
- myCigna.com and the myCigna® App
- 24/7/365 Health Information Line
- Access to the Cigna Behavioral Health Network
- Cigna Healthy Rewards<sup>®</sup> program<sup>6</sup>
- Cigna Healthy Pregnancies, Healthy Babies<sup>®</sup> program

1. Plans may be limited geographically. Providers are located throughout the majority of the counties. Not all providers may be in the Southern California Select Network. 2. Specific providers such as OB/GYNs and behavioral providers can be seen without a referral. See your plan documents for details or call 800.244.6224. 3. Emergency and urgent care services (as defined in the plan documents) are covered at the in-network benefit level. 4. Cigna provides access to virtual care through national telehealth providers as part of your plan. Providers are solely responsible for any treatment provided to their patients. Video chat may not be available in all areas or with all providers. This service is separate from your health plan's network and may not be available in all areas or under all plan types. A PCP referral is not required for this service. 5. Providers are solely responsible for any treatment provided. Not all providers have video chat capabilities. Video chat is not available in all areas. A PCP referral is not required. Virtual care services may not be available under all plan types. See your plan materials for the details of your specific health plan. 6. Healthy Rewards programs are NOT insurance. Rather, these programs give a discount on the cost of certain goods and services. The customer must pay the entire discounted cost. Some Healthy Rewards programs are not available in all states and programs may be discontinued at any time. Participating providers are solely responsible for their goods and services.



### Quality. Proximity. Location.



Choose a PCP from any one of five provider groups<sup>1</sup>









Orange County <sup>2</sup>	Los Angeles County <sup>2</sup>	Riverside & San Bernardino counties <sup>2</sup>
<ul> <li>520+ providers, including 380+ specialists</li> <li>13 urgent care centers</li> <li>5 hospitals</li> </ul>	<ul> <li>3,710+ providers, including 2,270+ specialists</li> <li>81 urgent care centers</li> <li>27 hospitals</li> <li>7 transitional medical clinics</li> </ul>	<ul> <li>950+ providers, including</li> <li>660+ specialists</li> <li>33 urgent care centers</li> <li>17 hospitals</li> </ul>





Orange County <sup>2</sup>	San Diego County <sup>2</sup>
<ul> <li>1,380+ providers, including</li> <li>920+ specialists</li> <li>17 urgent care centers</li> <li>6 hospitals</li> <li>14 Providence ExpressCare clinics</li> </ul>	<ul> <li>2,000+ providers, including 1,670+ specialists</li> <li>100+ medical/ surgical specialties</li> <li>3 urgent care centers</li> <li>6 hospitals</li> <li>15 Scripps HealthExpress clinics</li> </ul>

1. Plans may be limited geographically. Providers are located throughout the majority of the counties. Not all providers may be in the Southern California Select Network. Please access the Cigna provider directory on Cigna.com® or call **800.244.6224** to confirm which providers are in-network. 2. Data as of March 2020-2021 analyzing "unique" provider IDs. Provider counts represent contracted providers within the county and may vary. Counts are not a representation of contractually available providers, are subject to change and may vary based on factors including, but not limited to, location, referral patterns and capacity. PCP and specialist counts include pediatric providers.



# SOUTHERN CALIFORNIA SELECT HMO NETWORK IN ORANGE COUNTY WITH HOAG<sup>1</sup>



#### **Physician Network:**<sup>2</sup>

- Hoag Medical Group
- Hoag Physician Partners

#### **Hospital Network:**<sup>2</sup>

- Children's Hospital at Mission\*
- Children's Hospital of Orange County (CHOC)\*
- Hoag Hospital, Irvine
- Hoag Memorial Hospital Presbyterian
- Hoag Orthopedic Institute

\*Pediatric and specialty hospitals.



### Why Choose Hoag

Since 1952, Hoag has served the local communities and continues its mission to provide the highest quality health care services through the core strategies of quality and service, people, physician partnerships, strategic growth, financial stewardship, community benefit and philanthropy.

#### Network Details:<sup>3</sup>

520+ Providers (including specialists)	380+ Specialists
5 Hospitals	13 Urgent care centers

1. Plans may be limited geographically. Providers are located throughout the majority of the county. Not all providers may be in the Southern California Select Network. Please access the Cigna provider directory on Cigna.com® or call 800.244.6224 to confirm which providers are in-network. 2. Subject to change. 3. Data as of March 2021 analyzing "unique" provider IDs. Provider counts represent contracted providers within the county and may vary. Counts are not a representation of contractually available providers, are subject to change and may vary based on factors including, but not limited to, location, referral patterns and capacity. PCP and specialist counts include pediatric providers.





# SOUTHERN CALIFORNIA SELECT HMO NETWORK IN ORANGE COUNTY WITH PROVIDENCE<sup>1</sup>



#### Physician Network:<sup>2</sup>

- Mission Heritage Medical Group
- · Mission Hospital Affiliated Physicians
- St. Joseph Heritage Medical Group
- St. Joseph Hospital Affiliated Physicians
- · St. Jude Affiliated Physicians
- St. Jude Heritage Medical Group

#### **Hospital Network:**<sup>2</sup>

- Children's Hospital at Mission\*
- Children's Hospital of Orange County (CHOC)\*
- · Mission Hospital, Laguna Beach
- Mission Hospital Regional Medical Center, Mission Viejo
- St. Joseph Hospital of Orange
- St. Jude Medical Center\*

\*Pediatric and specialty hospitals.

1. Plans may be limited geographically. Providers are located throughout the majority of the county. Not all providers may bein the Southern California Select Network. Please access the Cigna provider directory on Cigna.com® or call 800.244.6224 to confirm which providers are in-network. 2. Subject to change. 3. Data as of March 2021 analyzing "unique" provider IDs. Provider counts represent contracted providers within the county and may vary. Counts are not a representation of contractually available providers, are subject to change and may vary based on factors including, but not limited to, location, referral patterns and capacity. PCP and specialist counts include pediatric providers.



Mission | St. Joseph | St. Jude

### Why Choose Providence

At Providence, we use our voice to advocate for vulnerable populations and needed reforms in health care.

We are also pursuing innovative ways to transform health care by keeping people healthy, and making our services more convenient, accessible and affordable for all.

#### Network Details:3

1,380+
Providers
(including specialists)

920+
Specialists

6 17 Urgent care centers

14 Providence ExpressCare walk-in clinics



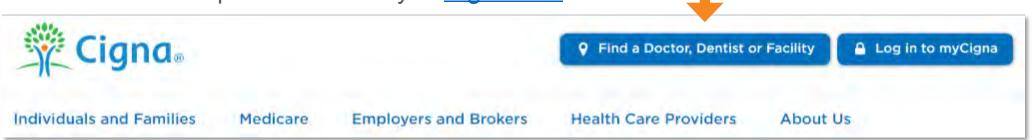


## How to find an in-network provider or facility Cigna.

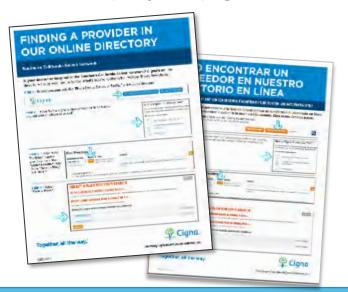


### In our online directory

Search our online provider directory at Cigna.com



For a step-by-step guide on using our provider directory, type into your browser:



- Cigna.com/socal/find-provider (English)
- Cigna.com/socal/find-provider-sp (Spanish)

Southern California Select HMO Network (Hoag, Optum, PrimeCare, Providence St. Joseph Health, Scripps Health)



### Cigna one guide

1.800.244.6224



The Cigna One Guide® service can help you make smarter, informed choices and get the most from your plan. It's our highest level of support that combines the ease of a powerful app with the personal touch of live service.

One Guide personal support, tools and reminders can help you stay healthy and save money.





## We're here for you

Anytime day or night, 24/7/365













### By phone - 800.244.6224

Call anytime day or night for live customer service

- Ask for a Spanish-speaking representative or speak with us in your preferred language – interpreter service is available in over 200 languages
- Speak with a nurse anytime, day or night through the 24-Hour Health Information Line

### myCigna® - online or app

- Directory of in-network doctors, hospitals, facilities with cost and quality information
- Useful tools to help you:
  - Review your coverage
  - Manage and track claims
  - Track account deductibles, and sign-up for email notifications
  - Find quality of care information for common procedures and treatments
  - Get Claims statements on demand to view claim history and account transactions





# QUESTIONS & THANK YOU







The health care providers that participate in the Cigna network are independent contractors solely responsible for any treatment provided to their patients. They are not agents of Cigna. Product availability may vary by location and plan type and is subject to change. All group health insurance policies and health benefit plans contain exclusions and limitations. For costs and complete details of coverage, see your plan materials or contact a Cigna representative.

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### **Dental Plan Overview**

# Welcome Capistrano Members!





## **YOUR CHOICE - PREPAID OR PPO**

Features	DeltaCare USA plan (Prepaid)	Delta Dental PPO plan
Dentist network	<ul> <li>Visit your assigned DeltaCare USA network dentist to receive benefits.</li> <li>Easy referrals to a large specialty care network (referred by selected primary care dentist).</li> </ul>	<ul> <li>Freedom to choose any licensed dentist, anywhere in the world, each time you or a family member requires treatment.</li> <li>No referral required for specialty care</li> </ul>
Selecting a dentist	Ability to change selected network dentist monthly with a phone call or email to Customer Service	<ul> <li>No need to preregister with a dental office.</li> <li>Ability to change dentists anytime without contacting Delta Dental</li> </ul>
Deductible/ Maximum	No annual deductible and no annual dollar maximum	<ul> <li>Annual deductible for all services except diagnostic and preventive</li> <li>An annual maximum</li> </ul>
Copayments/ Coinsurance	<ul> <li>All covered procedures have predetermined copayments.</li> <li>No or minimal copayments for most diagnostic and preventive services</li> <li>Minimal or no copayments for many restorative services.</li> </ul>	Covered services paid at applicable percentage of contract allowance (for example, 80%)
Out-of-area coverage	<ul> <li>Out-of-area (35 or more miles from selected network dentist) emergency care allowance, up to \$100 per incident.</li> </ul>	Can visit any licensed dentist





# YOUR CHOICE - PREPAID OR PPO

Features	DeltaCare® USA plan (Prepaid)	Delta Dental PPO plan
Covered Benefits	<ul> <li>Wide range of covered services, including orthodontia</li> <li>Orthodontic takeover provision for new enrollees who have orthodontic treatment in progress</li> </ul>	Wide range of covered services
Administration	No claim forms	Claim forms filed by Delta Dental dentists
Cost savings	<ul> <li>Visit your selected DeltaCare® USA dentist to receive benefits.</li> <li>Pay only the copayment at the time of treatment.</li> </ul>	<ul> <li>You usually have the lowest out-of-pocket expenses when visiting a Delta Dental PPO dentist.</li> <li>If you don't see a PPO dentist, a Delta Dental Premier dentist is usually your next best option.</li> </ul>







# Check out our website!

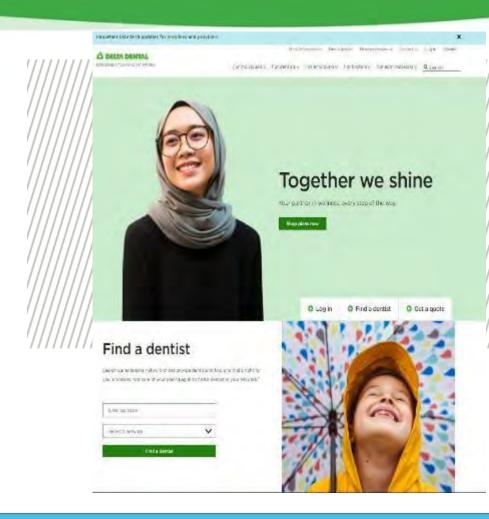
Sign up for an online account

- Visit <u>www.deltadentalins.com</u>
- Find a dentist
- Check your plan details: eligibility, covered services and level of benefits.
- Look up claim statements for recent dental visits.
- View or print your ID card.
- Estimate the cost of your next procedure.
- Submit questions to Customer Service.





# www.deltadentalins.com



Check your plan details: eligibility, covered services and level of benefits.

Look up claim statements for recent dental visits.

Wellness Library - access to oral health topics.

View or print your ID card.

Estimate the cost of your next procedure.

Submit questions to Customer Service.

△ DELTA DENTAL\*



## Where's my ID card?

#### Check in without a dental plan ID card



You don't need a dental plan ID card to check in at the dentist. Just tell the dental office that you are covered by Delta Dental of California.

But if you prefer, you can always find a virtual ID card on our mobile-responsive website or with the Delta Dental app or print one from our website <a href="www.deltadentalins.com">www.deltadentalins.com</a>

#### Provide:

- Your name
- Your date of birth
- Your enrollee ID (or Social Security number)
- The name of your employer



### Find a network dentist

- Go to deltadentalins.com.
- Look for the Find a Dentist tab.
- Search by name, address, landmark, city or ZIP code.
- Select your network plan.
- Click **Search**.
- Narrow your search by location, specialty, network and language.
- Your search results will include a dentist's Yelp rating, address and phone number.





### Contact Customer Service

### Get help by phone or online



- ✓ Call us toll-free at 866-499-3001
- ✓ Speak to a Customer Service representative Monday through Friday, 8 am to 8 pm PST
- ✓ For simple questions, use our automated phone system, available 24/7
- ✓ Ask online: Go to deltadentalins.com > Contact Us > Delta Dental of California > Customer Service Form



# Contact Customer Service – DeltaCare USA Get help by phone or online

Call us toll-free at 800-422-4234.

Speak to a Customer Service representative Monday through Friday, 5 am to 6 pm PT.

For simple questions, use our automated phone system, available 24/7.

Ask online: Go to **deltadentalins.com** > **Contact Us**. Then follow the prompts or fill out the Customer Service Form.



A DELTA DENTAL





# Value-added features



## Delta Dental's virtual dentistry solutions

• Two tools to make your life easier: Toothpic and Delta Dental – Virtual Consult

#### **Toothpic**

- An easy-to-use, photo-based app
- Get answers from a Delta Dental dentist in less than 24 hours
- Ideal for a quick exam or diagnostic report

Sign up at deltadental.toothpic.com.

#### **Virtual Consult**

- Schedule a live video consultation, any time and anywhere, with a Delta Dental dentist
- Ideal for urgent needs or appointments outside of normal office hours

Sign up at deltadentalvirtualconsult.com.





## Access hearing aid and LASIK discounts

• Now available to you and your dependents

Amplifon Hearing Health Care

62% average savings off retail hearing aid pricing

QualSight

40-50% off traditional LASIK eye surgery







# THANK YOU





### **VEBA OPEN ENROLLMENT**





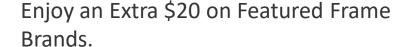


### **EXCLUSIVE MEMBER EXTRAS**

**GET THE SAVINGS YOU NEED.** 

Visit <u>vsp.com</u> to see all the Exclusive Member Extras. VSP puts members first by providing you with exclusive special offers from leading industry brands, totaling more than **\$3,000** in savings. Discover great deals on glasses, sunglasses, contact lenses, and more.







Enjoy an Extra \$40 on Featured Frame Brands.



Save up to 40% on popular lens enhancements.



### **CONVENIENT ACCESS YOU WANT**

It's about choice. So, no matter where you live, you have convenient access to a network eye doctor.

#### WITH EVEN MORE OPTIONS

Maximize your benefits at a Premier Program location (at no extra cost) now including thousands of private practice doctors—and new this year, more than 700 Visionworks® retail locations nationwide.

- Exclusive bonus offers and savings
- A wide selection of featured frame brands
- Advanced eye exam technology, like retinal imaging









# VSP.COM WE'RE HERE FOR OUR MEMBERS

- View Benefit Information
- Find a VSP Doctor
- Eyewear and Eye Care Information
- Find Special Offers
- Browse eyewear gallery
- Print an ID Card
- Visit vsp.com







# **THANK YOU!**

VSP helps you see well and be well with the coverage and quality care you deserve.

Questions? Contact us. Call 800.877.7195 or visit vsp.com.





## California Schools VEBA

**Employee Assistance Program** 









## **How to Access Your Optum EAP Benefits**

Contact your EAP

Call us any time:

888-625-4809

**5 EAP** Counseling Visits per year

www.liveandworkwell.com

Access code: VEBA

Your Employee Assistance Program offers support for:

- Overcoming challenges at home or at work
- Navigating life's changes
- Reaching your goals and living your best life

Confidential EAP support is available:

- At no cost to you
- By phone, online and face-to-face
- 24/7 by phone and online





#### California Schools VEBA www.liveandworkwell.com Access Code: VEBA







#### **Employee self-help tools**

- Find a provider
- Access virtual visits
- Manage claims
- Understand mental health benefits
- Self-help resources for work and life support
- Educational materials and videos
- Financial tools and legal templates

#### Mobile app

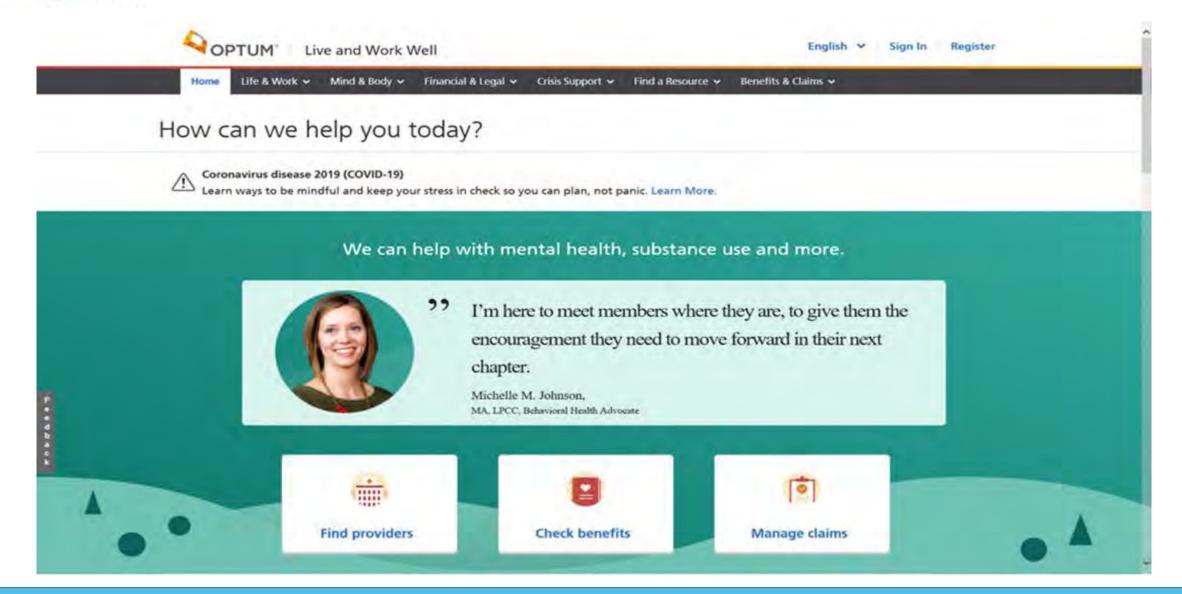
- Click to call or chat
- Provider search
- Request a call back
- Look up available EAP and WorkLife benefits
- Request authorization for face-to-face counseling
- Access to www.liveandworkwell content

Downloaded from Apple & Google Play app stores





#### California Schools VEBA www.liveandworkwell.com Access Code: VEBA

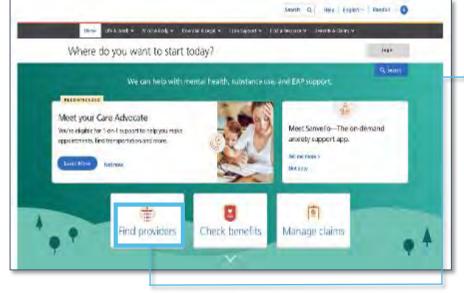




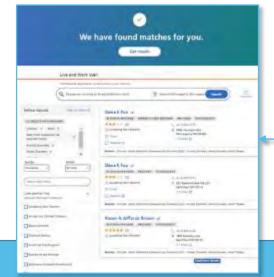


## Live and Work Well.com – Provider Search

#### **GUIDED PROVIDER SEARCH**









Members are guided through several options to help personalize results based on their needs and preferences





Home

Personal Life Y

Mind & Body ▼

Crisis Support Y

Find a Resource ▼

Benefits & Claims Y







## Let's find your match

Tell us what's important to you, so we can find providers who fit your needs.

What area do you want to see a provider?

City or Zip





Q Search on my own





Home Personal Life Y Mind & Body ➤ Find a Resource Y Benefits & Claims Y Crisis Support Y 15% Complete Do you want a provider who speaks a certain language or has a certain ethnic background? Yes No



Home Personal Life Y

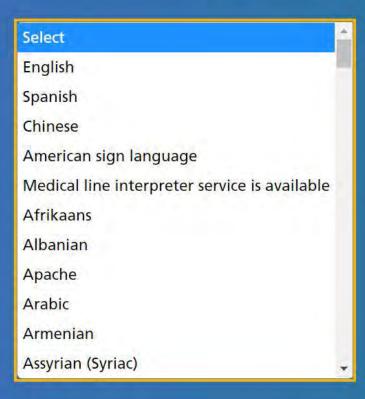
Mind & Body ❤

Crisis Support 🗸

Find a Resource ▼

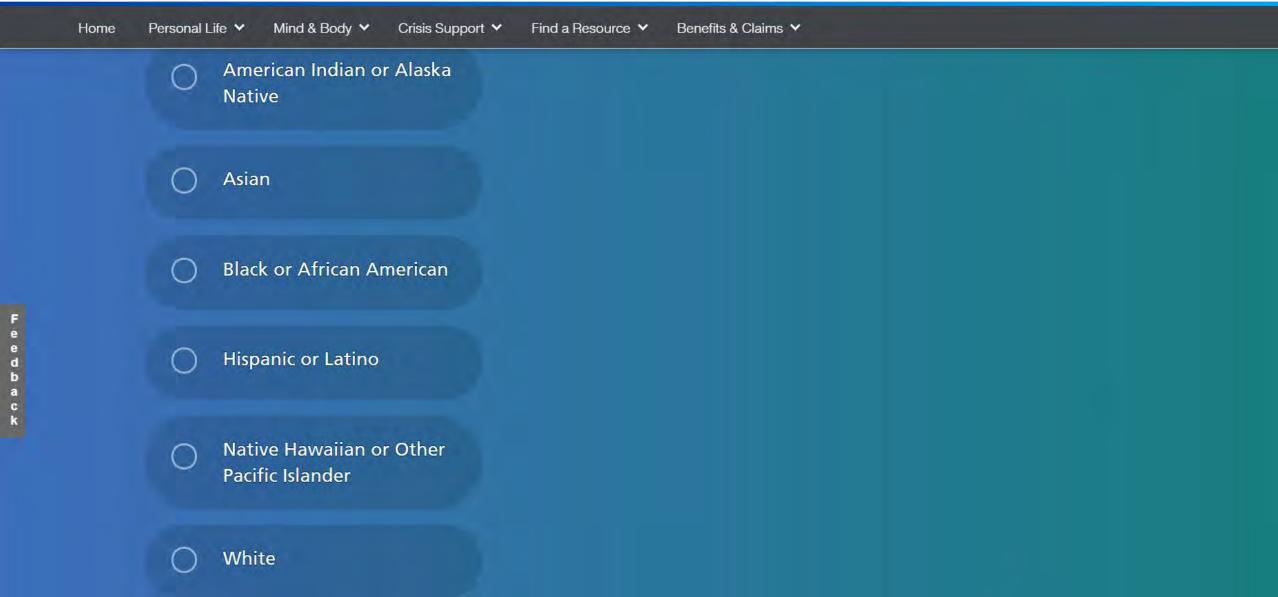
Benefits & Claims ▼

## What language do you prefer?











## What do you need support with?

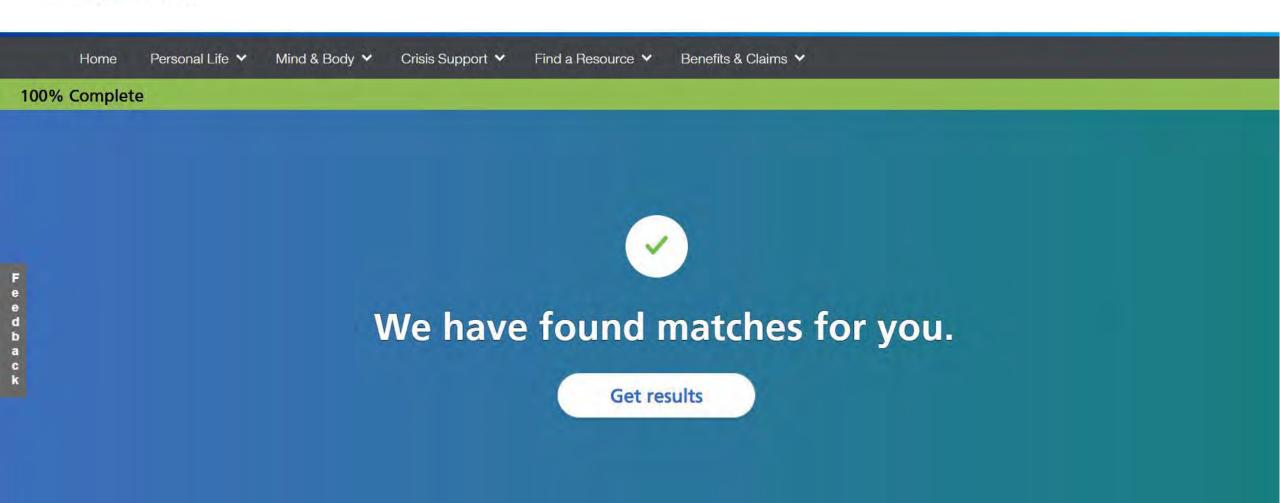
(Check all that apply)

- Addiction or substance use
- ☐ Anxiety, worry or stress
- ☐ Autism Spectrum Disorder
- Childhood and adolescent behavior problems
- Depression
- □ Eating disorder
- □ Grief and Loss
- ☐ Relationship Issues
- Sexual Orientation
- □ Trauma (physical, emotional or sexual)
- ☐ Working issues
- ☐ I'm not sure













#### **How to Access -Talkspace**

**Talkspace** is a digital platform that offers an effective alternative to face-to-face therapy with thousands of licensed behavioral health clinicians, giving individuals greater flexibility to engage with their care and improve their overall health

- Support for anxiety, depression, PTSD and other conditions
- Regular communication via in-app chat, voice and video messaging
- No appointment necessary
- Live video capabilities
- Provider matching

Convenient, safe and secure therapy – no office visit needed



Call the EAP at Toll Free -888-625-4809 to obtain an authorization code prior to registering





# THANK YOU



# Welcome Capistrano Members!







## What Is a Section 125 Plan?

- Allows employers to offer eligible benefits to employees on a pre-tax basis
- Helps reduce your tax and increase your spendable income





## **Benefit Options Under Section 125 Plans**

- Accident Only Insurance
- Cancer Insurance
- Dental Insurance
- Group Life Insurance

- Major Medical Insurance
- Dependent Care Account
- Healthcare Flexible Spending Account
- Vision Insurance

Available benefits vary from employer to employer and may be offered only on an after-tax basis.





## **Healthcare Flexible Spending Accounts**

#### **How It Works**

- Used to reimburse eligible medical expenses
- Expenses may be incurred by you, your spouse, or eligible dependents
- Eligible employees may participate, even if you do not have major medical coverage through your employer



# **Examples of Eligible and Ineligible Expenses**



#### **Examples of Eligible Expenses**

- Copayments
- Eye exams
- Prescription eyeglasses
- Menstrual Products
- Lasik
- Orthodontia expenses<sup>1</sup> and other dental expenses
- Eligible over-the-counter medicines and drugs
- Transportation expenses relative to medical care including mileage at Internal Revenue Code (IRC) allowable rate

#### **Examples of Ineligible Expenses**

- Cosmetic procedures
- Chapstick
- Toothbrushes
- Expenses reimbursed under any other health plan or from any other source
- Insurance premiums
- Vitamins (for general health)



<sup>&</sup>lt;sup>1</sup> Future service dates require proof of payment.

## **Grace Period**



An additional 2 ½ months following the end of the plan year in which a participant can incur Healthcare FSA claims and still receive reimbursements from the previous plan year's balance.





# Dependent Care Account (DCA)



- Used to reimburse eligible dependent day care expenses incurred while you are working
- You may allocate up to \$5,000 pre-tax per calendar year for reimbursement of dependent day care services or \$2,500 if you are married and file a separate tax return



# Dependent Care Account Tips



- You only have access to your funds as they are deducted from each paycheck and deposited into your account.
- Maximize your reimbursement opportunities by submitting the entire amount of expense.
- Build up a "pool" of submitted expenses, with pending amounts ready for reimbursement as soon as your next contribution is received and deposited into your account.





## Other Available Benefits

- Short Term Disability Income Insurance (Classified)
- Critical Illness Insurance
- Life Insurance
- Retirement Plans





# THANK YOU









Thank You!

## **Questions & Wrap Up**



#### Prepared by Gallagher Benefit Services, Inc. on Behalf of California Schools VEBA

This presentation is an outline of the coverages proposed by the carrier(s) based upon the information provided by your company. It does not include all the terms, coverages, exclusions, limitations, and conditions of the actual contract language. See the policies and contracts for actual language. This proposal (analyses, report, etc.) is not a contract and offers no contractual obligation on behalf of GBS.

This analysis is for illustrative purposes only, and is not a proposal for coverage or a guarantee of future expenses, claims costs, managed care savings, etc. There are many variables that can affect future health care costs including utilization patterns, catastrophic claims, changes in plan design, health care trend increases, etc. This analysis does not amend, extend, or alter the coverage provided by the actual insurance policies and contracts. See your policy or contact us for specific information or further details in this regard.

This document is an outline of the coverage proposed by the carrier(s), based on information provided by your company. It does not include all the terms, coverages, exclusions, limitations, and conditions of the actual contract language. The policies themselves must be read for those details. The intent of this document is to provide you with general information about your employee benefit plans. It does not necessarily address all the specific issues which may be applicable to you. It should not be construed as, nor is it intended to provide, legal advice. Questions regarding specific issues should be directed to your Human Resources/Benefits Department.

