

Management (CUMA) 01/01/2022 - 12/31/2022 Health Benefit Rates							
	Hours	Employee Only		Employee + 1		Employee + 2 or More	
		Employee	District	Employee	District	Employee	District
UHC Signature Value Alliance \$10	0.50	596.20	281.00	1,215.80	577.00	1,711.20	813.60
	0.60	540.00	337.20	1,100.40	692.40	1,548.48	976.32
	0.70	483.80	393.40	985.00	807.80	1,385.76	1,139.04
	0.75	455.70	421.50	927.30	865.50	1,304.40	1,220.40
	0.80	427.60	449.60	869.60	923.20	1,223.04	1,301.76
	0.90	371.40	505.80	754.20	1,038.60	1,060.32	1,464.48
	1.00	315.20	562.00	638.80	1,154.00	897.60	1,627.20
Total Premium			877.20		1,792.80		2,524.80
UHC Harmony \$10	0.50	527.80	281.00	1,067.00	577.00	1,514.40	813.60
	0.60	471.60	337.20	951.60	692.40	1,351.68	976.32
	0.70	415.40	393.40	836.20	807.80	1,188.96	1,139.04
	0.75	387.30	421.50	778.50	865.50	1,107.60	1,220.40
	0.80	359.20	449.60	720.80	923.20	1,026.24	1,301.76
	0.90	303.00	505.80	605.40	1,038.60	863.52	1,464.48
	1.00	246.80	562.00	490.00	1,154.00	700.80	1,627.20
Total Premium			808.80		1,644.00		2,328.00
UHC HMO Network 2	0.50	730.60	281.00	1,500.20	577.00	2,130.00	813.60
	0.60	674.40	337.20	1,384.80	692.40	1,967.28	976.32
	0.70	618.20	393.40	1,269.40	807.80	1,804.56	1,139.04
	0.75	590.10	421.50	1,211.70	865.50	1,723.20	1,220.40
	0.80	562.00	449.60	1,154.00	923.20	1,641.84	1,301.76
	0.90	505.80	505.80	1,038.60	1,038.60	1,479.12	1,464.48
	1.00	449.60	562.00	923.20	1,154.00	1,316.40	1,627.20
Total Premium			1,011.60		2,077.20		2,943.60
UHC Journey Plan Harmony w/ HRA	0.50	265.20	265.20	540.00	540.00	766.20	766.20
	0.60	212.16	318.24	432.00	648.00	612.96	919.44
	0.70	159.12	371.28	324.00	756.00	459.72	1,072.68
	0.75	132.60	397.80	270.00	810.00	383.10	1,149.30
	0.80	106.08	424.32	216.00	864.00	306.48	1,225.92
	0.90	53.04	477.36	108.00	972.00	153.24	1,379.16
	1.00	0.00	530.40	0.00	1,080.00	0.00	1,532.40
Total Premium			530.40		1,080.00		1,532.40
UHC Signature Value Alliance Low Option (\$2000 Deductible)	0.50	270.60	270.60	554.40	554.40	790.80	790.80
	0.60	216.48	324.72	443.52	665.28	632.64	948.96
	0.70	162.36	378.84	332.64	776.16	474.48	1,107.12
	0.75	135.30	405.90	277.20	831.60	395.40	1,186.20
	0.80	108.24	432.96	221.76	887.04	316.32	1,265.28
	0.90	54.12	487.08	110.88	997.92	158.16	1,423.44
	1.00	0.00	541.20	0.00	1,108.80	0.00	1,581.60
Total Premium			541.20		1,108.80		1,581.60
UHC PPO	0.50	1,358.13	300.27	2,824.88	622.72	4,025.05	886.55
	0.60	1,298.08	360.32	2,700.34	747.26	3,847.75	1,063.85
	0.70	1,238.03	420.37	2,575.79	871.81	3,670.44	1,241.16
	0.75	1,208.00	450.40	2,513.52	934.08	3,581.78	1,329.82
	0.80	1,177.98	480.42	2,451.25	996.35	3,493.13	1,418.47
	0.90	1,117.92	540.48	2,326.70	1,120.90	3,315.82	1,595.78
	1.00	1,057.87	600.53	2,202.16	1,245.44	3,138.51	1,773.09
Total Premium			1,658.40		3,447.60		4,911.60
Cigna Select Medical HMO	0.50	740.20	281.00	1,551.80	577.00	2,222.40	813.60
	0.60	684.00	337.20	1,436.40	692.40	2,059.68	976.32
	0.70	627.80	393.40	1,321.00	807.80	1,896.96	1,139.04
	0.75	599.70	421.50	1,263.30	865.50	1,815.60	1,220.40
	0.80	571.60	449.60	1,205.60	923.20	1,734.24	1,301.76
	0.90	515.40	505.80	1,090.20	1,038.60	1,571.52	1,464.48
	1.00	459.20	562.00	974.80	1,154.00	1,408.80	1,627.20
Total Premium			1,021.20		2,128.80		3,036.00
Kaiser	0.50	527.80	281.00	1,085.00	577.00	1,540.80	813.60
	0.60	471.60	337.20	969.60	692.40	1,378.08	976.32
	0.70	415.40	393.40	854.20	807.80	1,215.36	1,139.04
	0.75	387.30	421.50	796.50	865.50	1,134.00	1,220.40
	0.80	359.20	449.60	738.80	923.20	1,052.64	1,301.76
	0.90	303.00	505.80	623.40	1,038.60	889.92	1,464.48
	1.00	246.80	562.00	508.00	1,154.00	727.20	1,627.20
Total Premium			808.80		1,662.00		2,354.40
Kaiser 25/40 Low Plan	0.50	478.60	281.00	983.00	577.00	1,396.80	813.60
	0.60	422.40	337.20	867.60	692.40	1,234.08	976.32
	0.70	366.20	393.40	752.20	807.80	1,071.36	1,139.04
	0.75	338.10	421.50	694.50	865.50	990.00	1,220.40
	0.80	310.00	449.60	636.80	923.20	908.64	1,301.76
	0.90	253.80	505.80	521.40	1,038.60	745.92	1,464.48
	1.00	197.60	562.00	406.00	1,154.00	583.20	1,627.20
Total Premium			759.60		1,560.00		2,210.40

Management (CUMA) 01/01/2022 - 12/31/2022 Health Benefit Rates							
Delta Dental PPO	0.50	30.41	29.37	66.00	63.73	89.73	86.64
	0.60	24.54	35.24	53.26	76.47	72.41	103.96
	0.70	18.67	41.11	40.51	89.22	55.08	121.29
	0.75	15.73	44.05	34.14	95.59	46.42	129.95
	0.80	12.80	46.98	27.77	101.96	37.75	138.62
	0.90	6.92	52.86	15.02	114.71	20.43	155.94
	1.00	1.05	58.73	2.28	127.45	3.10	173.27
Total Premium			59.78		129.73		176.37
Delta Dental HMO	0.50	9.31	9.31	18.30	18.31	27.06	27.07
	0.60	7.45	11.17	14.64	21.97	21.65	32.48
	0.70	5.59	13.03	10.98	25.63	16.24	37.89
	0.75	4.65	13.97	9.15	27.46	13.53	40.60
	0.80	3.72	14.90	7.32	29.29	10.83	43.30
	0.90	1.86	16.76	3.66	32.95	5.41	48.72
	1.00	0.00	18.62	0.00	36.61	0.00	54.13
Total Premium			18.62		36.61		54.13
Vision Serv Plan	0.50	9.20	6.26	17.68	12.03	26.64	18.13
	0.60	7.95	7.51	15.28	14.43	23.02	21.75
	0.70	6.70	8.76	12.87	16.84	19.39	25.38
	0.75	6.07	9.39	11.67	18.04	17.58	27.19
	0.80	5.44	10.02	10.47	19.24	15.77	29.00
	0.90	4.19	11.27	8.06	21.65	12.14	32.63
	1.00	2.94	12.52	5.66	24.05	8.52	36.25
Total Premium			15.46		29.71		44.77