

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2022 Retiree Monthly Plan Rates
UHC Harmony \$10 HMO

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 337.00	\$ 337.00	\$ 1,033.00	\$ 337.00	\$ 1,603.00	\$ 337.00
11	55%	\$ 303.30	\$ 370.70	\$ 999.30	\$ 370.70	\$ 1,569.30	\$ 370.70
12	60%	\$ 269.60	\$ 404.40	\$ 965.60	\$ 404.40	\$ 1,535.60	\$ 404.40
13	65%	\$ 235.90	\$ 438.10	\$ 931.90	\$ 438.10	\$ 1,501.90	\$ 438.10
14	70%	\$ 202.20	\$ 471.80	\$ 898.20	\$ 471.80	\$ 1,468.20	\$ 471.80
15	75%	\$ 168.50	\$ 505.50	\$ 864.50	\$ 505.50	\$ 1,434.50	\$ 505.50
16	80%	\$ 134.80	\$ 539.20	\$ 830.80	\$ 539.20	\$ 1,400.80	\$ 539.20
17	85%	\$ 101.10	\$ 572.90	\$ 797.10	\$ 572.90	\$ 1,367.10	\$ 572.90
18	90%	\$ 67.40	\$ 606.60	\$ 763.40	\$ 606.60	\$ 1,333.40	\$ 606.60
19	95%	\$ 33.70	\$ 640.30	\$ 729.70	\$ 640.30	\$ 1,299.70	\$ 640.30
20	100%	\$ -	\$ 674.00	\$ 696.00	\$ 674.00	\$ 1,266.00	\$ 674.00
TOTALS		\$ 674.00		\$ 1,370.00		\$ 1,940.00	