

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2022 Retiree Monthly Plan Rates
UHC Journey Harmony HMO with HRA

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 221.00	\$ 221.00	\$ 679.00	\$ 221.00	\$ 1,056.00	\$ 221.00
11	55%	\$ 198.90	\$ 243.10	\$ 656.90	\$ 243.10	\$ 1,033.90	\$ 243.10
12	60%	\$ 176.80	\$ 265.20	\$ 634.80	\$ 265.20	\$ 1,011.80	\$ 265.20
13	65%	\$ 154.70	\$ 287.30	\$ 612.70	\$ 287.30	\$ 989.70	\$ 287.30
14	70%	\$ 132.60	\$ 309.40	\$ 590.60	\$ 309.40	\$ 967.60	\$ 309.40
15	75%	\$ 110.50	\$ 331.50	\$ 568.50	\$ 331.50	\$ 945.50	\$ 331.50
16	80%	\$ 88.40	\$ 353.60	\$ 546.40	\$ 353.60	\$ 923.40	\$ 353.60
17	85%	\$ 66.30	\$ 375.70	\$ 524.30	\$ 375.70	\$ 901.30	\$ 375.70
18	90%	\$ 44.20	\$ 397.80	\$ 502.20	\$ 397.80	\$ 879.20	\$ 397.80
19	95%	\$ 22.10	\$ 419.90	\$ 480.10	\$ 419.90	\$ 857.10	\$ 419.90
20	100%	\$ -	\$ 442.00	\$ 458.00	\$ 442.00	\$ 835.00	\$ 442.00
TOTALS		\$ 442.00		\$ 900.00		\$ 1,277.00	